



**UNITED COUNTIES
COUNCIL OF ILLINOIS**

**2019 Statewide Salary & Fringe
Benefits Survey**

Prepared by:

United Counties Council of Illinois

217 East Monroe, Suite 101 / Springfield, Illinois 62701

217-544-5585

UCCI@unitedcounties.com

INCLUDES ADDENDUM

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David Zimmerman, Vice President
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Introduction

Newport Group, a national compensation, retirement, and benefits consulting firm, was engaged by United Counties Council of Illinois (UCCI) to be the third party administrator for this year's Statewide Salary & Fringe Benefits Survey. We are pleased to present the findings of the 2019 UCCI Statewide Salary & Fringe Benefits Survey. The survey was conducted via a web-based survey platform that launched in November, 2018. The effective date of data is January 1, 2019.

The data contained in this report are based on responses from 54 Illinois counties. A profile and detailed list of survey participants can be found on the following pages.

This survey is designed to assist county officials in the preparation of annual budgets, negotiation of labor contracts and similar personnel related tasks. United Counties Council of Illinois conducts an annual survey of elected officials and public employee salaries and fringe benefits that outline details of 78 different positions. This survey addresses fringe benefits received by specific employee groups and salary schedules of identified positions within the counties.

The survey is divided up into three sections: Section 1 is County Statistics which includes information on population and the budget; Section 2 is the Salary Schedule of elected officials and County employees; Section 3 contains data analysis on Health and Welfare Fringe Benefits.

Participating Counties

| County | | |
|------------|------------|------------|
| Alexander | Henry | Montgomery |
| Bond | Jo Daviess | Ogle |
| Boone | Johnson | Pike |
| Brown | Kane | Pope |
| Bureau | Kendall | Putnam |
| Carroll | Knox | Randolph |
| Champaign | LaSalle | Richland |
| Christian | Lee | Schuyler |
| Clinton | Livingston | Shelby |
| Crawford | Logan | Stark |
| Cumberland | Macon | Tazewell |
| DeWitt | Madison | Union |
| Edwards | Marshall | Washington |
| Effingham | Mason | Wayne |
| Fayette | McDonough | Whiteside |
| Ford | McLean | Williamson |
| Grundy | Menard | Winnebago |
| Hamilton | Monroe | Woodford |

****Stephenson County's data was inadvertently omitted and has been added to the tables but not included in the analysis***

ADDENDUM consists of Stephenson County data submission

Positions Surveyed

| Elected | Administrative Exempt Continued | Public Works Continued |
|--|--|---|
| County Board Chairman | Human Resources Director | Custodian/Housekeeper |
| Vice-Chairman | Information Technology Director | Engineering Technician III |
| Committee Chairman | Maintenance Director | Equipment Operator |
| Board Member | Public Defender | Highway Foreman |
| Circuit Clerk | Second Assistant State's Attorney | Highway Maintenance |
| Coroner/Medical Examiner | Supervisor of Assessments | Labor Foreman |
| County Auditor | Administrative Non-Exempt | Laborer |
| County Clerk | Accounting Clerk | Maintainer II |
| County Treasurer | Administrative Assistant | Maintenance Mechanic |
| Recorder of Deeds | Chief Deputy Circuit Clerk | Maintenance Worker I |
| Sheriff | Chief Deputy County Clerk | Mechanic |
| States Attorney | Chief Deputy Recorder | Nurse RN |
| Administrative Exempt | Chief Deputy Treasurer | Operator II |
| County Administrator | Chief Deputy Supervisor Assessments | Sanitarian |
| County Coordinator/Assistant Administrator | Clerk | Sheriff |
| Director of Animal Control | Executive/Judicial Secretary | Bailiff |
| Director of Building & Zoning | Facilities Services Manager | Chief Deputy Sheriff |
| Director of Court Services | GIS Coordinator | Commander |
| Director of Data Processing | IT Support/IT Assistant | Control Room Operator |
| Director of ESDA | Legal Secretary | Cook |
| Director of Health Department | Probation Officer | Correctional Officer |
| Director of Nursing Home | Tax Extension Specialist | Deputy Sheriff Captain |
| Director of Parks and Recreation | Victim/Witness Assistant | Deputy Sheriff Investigator |
| Director of Public Transportation | Youth Officer | Deputy Sheriff Patrol Deputy |
| Director of Purchasing | Public Works | Deputy Sheriff Sergeant |
| Economic Development Director | Building Inspector | Deputy Sheriff Telecommunications Officer |
| First Assistant State's Attorney | Civil Engineer | Sheriff Lieutenant |
| Highway Engineer | | |

Demographics

Are you a current member of UCCI?



■ Yes ■ No

n=54

Geographic



■ Rural ■ Suburban ■ Urban

n=54

Survey Definitions

- **County Count:** Total number of counties reporting a match to the survey position.
- **Minimum or Starting Salary:** The smallest value or observation of a sample or starting rate provided.
- **25th Percentile:** Equals or exceeds the highest rate among the lowest 25% of all rates within a sample.
- **Median:** Statistical point at which half of the incumbents' salaries reported are above and half are below.
- **Average:** Simple average of the incumbents' salaries.
- **75th Percentile:** Equals or exceeds the highest rate among the lowest 75% of all rates within a sample.
- **Maximum:** The largest value or observation of a sample.

Statistical Conversions

For statistical analysis, a conversion of salaries was completed in both annualized and hourly formats using the number of hours worked per week completed by participants. The calculations were made as follows:

- If the average hours worked per week was left blank, the hourly rate or salary amount provided was used.
- If the average hours worked per week was provided along with annualized pay, the hourly rate was computed accordingly. For 40 hours per week, the hours were computed at 2080 hours annually.

Contact Information

| Name of County: | County Board Chairperson/Commissioner: | Contact Person: | Phone: | Population: | Number of FT Employees: | Number of PT Employees: |
|-----------------|--|---------------------------|--------------------------|-------------|-------------------------|-------------------------|
| Alexander | Joe E. Griggs | Ellen F. Henderson Bigham | (618) 734-7000 | 8,000 | 45 | 6 |
| Bond | Howard Elmore | Mark W. Robertson | (618) 664-0618 | 16,948 | 93 | 53 |
| Boone | Karl Johnson | Dan Streed | (815) 547-6269 | 53,513 | 201 | 61 |
| Brown | David E. Ferrill | Judith L. Ham | (217) 773-3421 | 6,950 | 38 | 21 |
| Bureau | Marshann Entwistle | Sharon Schallhorn | (815) 876-3555 | 33,619 | 139 | 53 |
| Carroll | Kevin Reibel | Mike Doty | (815) 244-0228 | 14,518 | 59 | 56 |
| Champaign | Giraldo Rosales | Leeann Robeck | (217) 384-3776 ext. 2101 | 201,081 | 893 | |
| Christian | Becky T. Edwards | Janet Bland | (217) 824-4011 | 34,000 | 125 | 52 |
| Clinton | Robert Fix | Vicky Albers | (618) 594-6620 | 37,614 | 99 | 70 |
| Crawford | David Fulling | Fayrene Wright | (618) 546-1212 | 19,817 | 78 | 77 |
| Cumberland | Roy Clapp | Beverly Howard | (217) 849-2631 | 11,048 | 45 | 14 |
| DeWitt | David Newberg | Dee Dee Rentmeister | (217) 935-7770 | 15,942 | 73 | 10 |
| Edwards | Duane Lear | Mary Beth Smith | (618) 445-2115 | 6,721 | 23 | 23 |
| Effingham | James Niemann | Deborah Ruholl | (217) 342-4990 | 34,242 | 152 | 42 |
| Fayette | Jeff Beckman | Vicky L Conder | (618) 283-5000 | 22,140 | 112 | 73 |
| Ford | Robert Lindgren | Amy Frederick | (217) 379-9400 | 14,275 | 60 | 31 |
| Grundy | Chris Balkema | Mary J. Kucharz | (815) 941-3497 | 50,063 | 174 | 63 |
| Hamilton | Brad Miller | Monica Tucker | (618) 643-2721 | 8,457 | 34 | 25 |
| Henry | Marshall Jones | Erin Knackstedt | (309) 937-3400 | 49,280 | 193 | 87 |
| Jo Daviess | Scott Toot | Dan Reimer | (815) 777-6557 | 22,678 | 107 | 15 |
| Johnson | Gary Brumley | Robin Harper-Whitehead | (618) 658-3611 | 12,582 | 54 | 20 |
| Kane | Christopher Lauzen | Sylvia Wetzel | (630) 232-5932 | 515,269 | 1,155 | 128 |
| Kendall | Scott Gryder | Scott Koeppel | (630) 553-4121 | 126,218 | 308 | 22.7 |
| Knox | Pamela Davidson | Robin E. Davis | (309) 345-3813 | 50,938 | 349 | 96 |
| LaSalle | Jerry Hicks | Melissa Pilch | (815) 617-4227 | 113,924 | 461 | 34 |
| Lee | John Nicholson | Cathy Myers | (815) 288-3309 | 36,031 | 190 | 54 |
| Livingston | Robert Young | Ginger Harris | (815) 842-9350 | 38,950 | 183 | 102 |
| Logan | Emily Davenport | Amy Kuhlman | (217) 732-6400 | 29,764 | 113 | 52 |
| Macon | Kevin Greenfield | Jeannie Durham | (217) 424-1472 | 105,801 | 533 | 55 |
| Madison | Kurt Prenzler | Bruce Cooper | (618) 296-4941 | 269,282 | 776 | 146 |
| Marshall | Gary R. Kroeschen | Jill M. Kenyon | (309) 246-6325 | 12,640 | 43 | 42 |
| Mason | Kenneth Walker | William R. Blessman | (309) 543-6661 | 14,666 | 63 | 50 |

| Name of County: | County Board Chairperson/Commissioner: | Contact Person: | Phone: | Population: | Number of FT Employees: | Number of PT Employees: |
|-----------------|--|---------------------|----------------|---------------|-------------------------|-------------------------|
| McDonough | George Dixon | | | 32,612 | | |
| McLean | John McIntyre | Amy Baker | (309) 888-5110 | 173,166 | 669 | 34 |
| Menard | Robert Lott | Dara Worthington | (217) 632-4412 | 12,245 | 62 | 69 |
| Monroe | Robert Elmore | Annmarie Marcuson | (618) 939-8681 | 32,957 | 135 | 24 |
| Montgomery | Evan Young, County Board Chair | Liz Holcomb | (217) 532-9525 | 30,104 | 142 | 52 |
| Ogle | Kim Gouker | Tiffany O'Brien | (815) 732-1110 | 53,497 | 188 | 43 |
| Pike | Andy Borrowman | Natalie Roseberry | (217) 285-6812 | 16,430 | | |
| Pope | Larry Richards | Connie S Gibbs | (618) 683-4466 | 2,470 | 27 | 8 |
| Putnam | Steve Malavolti | Kevin Kunkel | (815) 925-7226 | 6,006 | 33 | 3 |
| Randolph | David Holder | Carol Best | (618) 826-5000 | 32,423 | 84 | 36 |
| Richland | Dennis Graves, Board Chairman | Alice Mullinax | (618) 392-3111 | 16,233 | | |
| Schuyler | Chet Esther | Carolyne Ashcraft | (217) 322-3830 | 7,544 | 44 | 42 |
| Shelby | Dave Cruitt | Jessica Fox | (217) 774-3841 | 21,719 | 75 | 25 |
| Stark | Alan Curry | Heather Hollis | (309) 286-5911 | 5,994 | 22 | 11 |
| Tazewell | J David Zimmerman | Roger B Workheiser | (309) 478-5934 | 133,526 | 341 | 111 |
| Union | Max Miller | Angie Johnson | (618) 833-8276 | 17,000 | 68 | 32 |
| Washington | David Meyer | | | 14,716 | 76 | 38 |
| Wayne | Steve Ehrhart | Cathy Dugger | (618) 842-5087 | 16,760 | 62 | 31 |
| Whiteside | James C. Duffy | Joel R. Horn | (815) 772-5100 | 58,498 | 286 | 89 |
| Williamson | Ron Ellis, Chairman | Jessica Force | (618) 998-2136 | 66,357 | 250 | 6 |
| Winnebago | Frank Haney | Terri Wiegert | (815) 319-4293 | 284,778 | 1,116 | 117 |
| Woodford | John Krug | Deb Breyman | (309) 467-7343 | 38,664 | 112 | 41 |
| Stephenson | William N. Hadley | Georgia D. Newcomer | 815-235-8277 | 47,711 | | |
| Average | | | | 56,679 | 211 | 49 |

Section I: County Statistics

| Name of County: | Assessed Valuation (Taxable) FY2016-2017: | Assessed Valuation (Taxable) FY2017-2018: | Percent of Unionized Workforce (Current): | Total 2018 Expenditure Budget: | General Fund Levy Rate (Tax Year 2017/Payable 2018): | Special Revenue Funds Budget: | Special Revenue Funds Levy Rate (Tax Year 2017/Payable 2018): | Total Levy Rate (General Levy Rate + Special Levy Rate): |
|-----------------|---|---|---|--------------------------------|--|-------------------------------|---|--|
| Alexander | \$43,509,867 | \$44,535,884 | 56% | \$7,992,592 | 0.3593 | | | |
| Bond | \$212,358,395 | \$222,206,093 | | \$13,466,223 | 0.3600 | | | |
| Boone | \$932,584,034 | \$967,125,235 | 48% | \$16,909,515 | 0.6584 | \$10,136,175 | 0.5046 | 1.1630 |
| Brown | \$89,523,525 | \$94,088,911 | 0% | \$2,141,305 | 0.2657 | \$6,502,754 | 1.4769 | 1.7426 |
| Bureau | \$630,792,514 | \$654,058,883 | 47% | \$7,500,583 | 0.2642 | \$4,544,200 | 0.6809 | 0.9450 |
| Carroll | \$345,000,000 | \$355,000,000 | 60% | \$13,550,301 | 0.2754 | \$9,812,579 | 0.6159 | 0.8913 |
| Champaign | \$3,806,286,018 | \$3,981,892,071 | 70% | \$127,209,559 | 0.2725 | \$90,789,493 | 0.5733 | 0.8458 |
| Christian | \$571,161,408 | \$589,232,408 | 70% | \$6,550,987 | | \$2,507,444 | | |
| Clinton | \$599,525,791 | \$624,028,823 | 60% | \$8,958,255 | 0.2644 | \$6,654,940 | 0.7062 | 0.9706 |
| Crawford | \$430,521,256 | \$447,636,407 | 56% | \$4,395,097 | 0.2700 | \$4,327,196 | 0.7083 | 0.9783 |
| Cumberland | \$149,055,310 | \$154,477,732 | 47% | \$457,872 | 0.2964 | \$751,750 | 0.4866 | 0.7830 |
| DeWitt | \$552,898,728 | \$565,399,343 | 50% | \$22,722,592 | 0.2700 | \$16,242,303 | 0.5360 | 0.8060 |
| Edwards | \$78,864,355 | \$81,202,514 | 0% | | | | | |
| Effingham | \$680,629,852 | \$713,280,846 | 49% | \$17,449,085 | 0.1743 | \$8,195,977 | 0.4435 | 0.6178 |
| Fayette | \$221,283,722 | \$236,552,463 | 36% | \$4,510,961 | 0.2539 | \$6,698,111 | 0.7317 | 0.9856 |
| Ford | \$322,996,340 | \$346,889,570 | 28% | \$3,979,052 | | | 0.3565 | |
| Grundy | | | 54% | \$13,919,119 | | | | |
| Hamilton | \$105,746,583 | \$109,469,940 | 41% | \$927,661 | 0.3142 | \$583,745 | 0.5333 | 0.8474 |
| Henry | \$891,842,781 | \$917,174,338 | 39% | \$39,640,843 | 0.2700 | | | |
| Jo Daviess | \$692,607,811 | \$710,933,314 | 35% | \$21,776,081 | 0.3318 | \$13,644,497 | 0.5364 | 0.8682 |
| Johnson | \$124,207,065 | \$129,517,341 | | \$2,573,339 | 0.2449 | | | |
| Kane | \$13,095,577,848 | \$13,844,989,451 | 45% | \$289,452,880 | 0.2493 | \$206,248,440 | 0.1532 | 0.4025 |
| Kendall | \$3,019,779,403 | \$3,029,500,354 | 47% | \$28,809,162 | 0.3638 | \$51,780,917 | 0.3450 | 0.7088 |
| Knox | | \$804,000,000 | 56% | \$64,164,402 | 0.2700 | \$13,182,712 | 0.9230 | 1.1930 |
| LaSalle | \$2,454,219,417 | \$2,480,906,800 | 60% | \$89,902,743 | 0.2500 | \$62,659,414 | 0.8047 | 1.0547 |
| Lee | \$734,817,122 | \$752,595,149 | 38% | \$40,448,661 | 0.4167 | | | |
| Livingston | \$687,653,701 | \$700,770,885 | 29% | \$11,199,319 | 0.3755 | \$15,798,383 | 0.8237 | 1.1992 |
| Logan | \$527,805,663 | \$536,018,422 | 35% | \$8,736,478 | 0.2990 | \$573,250 | 0.4808 | 0.7798 |
| Macon | \$1,619,239,434 | \$1,628,264,279 | 46% | \$72,442,383 | 0.2420 | \$47,528,869 | 0.8297 | 1.0717 |
| Madison | \$5,045,265,000 | \$5,207,247,000 | 62% | \$145,247,999 | 0.1995 | \$68,602,848 | 0.4162 | 0.6157 |
| Marshall | \$317,917,477 | \$315,394,937 | 0% | | | | | |
| Mason | \$199,217,888 | \$205,566,144 | 20% | \$11,725,337 | 0.7940 | \$6,066,425 | 0.7901 | 1.5841 |

| Name of County: | Assessed Valuation (Taxable) FY2016-2017: | Assessed Valuation (Taxable) FY2017-2018: | Percent of Unionized Workforce (Current): | Total 2018 Expenditure Budget: | General Fund Levy Rate (Tax Year 2017/Payable 2018): | Special Revenue Funds Budget: | Special Revenue Funds Levy Rate (Tax Year 2017/Payable 2018): | Total Levy Rate (General Levy Rate + Special Levy Rate): |
|-----------------|---|---|---|--------------------------------|--|-------------------------------|---|--|
| McDonough | | | | | | | | |
| McLean | | | | \$36,241,284 | 0.2484 | \$58,875,301 | | |
| Menard | \$277,823,193 | \$283,708,919 | 17% | \$3,154,800 | 0.3398 | \$2,163,300 | 0.7361 | 1.0759 |
| Monroe | | | 80% | | 0.8424 | | | 0.8424 |
| Montgomery | \$422,183,303 | n/a | 31% | \$5,727,109 | 0.2025 | \$12,982,266 | 1.1303 | 1.3328 |
| Ogle | \$1,575,947,131 | \$1,622,186,851 | 48% | \$14,360,507 | 0.2700 | \$10,725,695 | 0.5086 | 0.7786 |
| Pike | | | | \$14,243,863 | 0.2700 | | | |
| Pope | \$47,153,630 | \$49,927,452 | none | \$762,427 | 0.3639 | \$346,207 | 0.6935 | 1.0574 |
| Putnam | \$146,487,655 | \$149,556,308 | 0% | \$4,374,122 | 0.7294 | \$1,139,002 | 0.2532 | 0.9826 |
| Randolph | \$549,993,581 | \$516,229,775 | | \$7,167,975 | 0.3686 | | | |
| Richland | \$217,156,284 | \$230,546,944 | | \$3,502,795 | 0.2611 | \$5,470,866 | 0.9289 | 1.1900 |
| Schuyler | \$115,347,312 | \$123,382,072 | 11% | \$8,261,787 | 0.4502 | \$5,616,122 | 0.9000 | 1.3526 |
| Shelby | \$367,621,344 | \$379,553,776 | 46% | \$4,460,786 | 1.1724 | | | 1.1724 |
| Stark | \$131,817,368 | \$136,232,025 | 24% | | 0.3700 | | | |
| Tazewell | \$2,563,849,368 | \$2,656,984,250 | 42% | \$30,505,337 | 0.1797 | \$27,142,378 | 0.3353 | 0.5150 |
| Union | | | 66% | | | | | |
| Washington | | | 40% | \$11,675,417 | | | | |
| Wayne | | | 75% | \$7,865,817 | | | | |
| Whiteside | \$832,203,664 | \$863,946,582 | 24% | \$14,378,870 | 0.2700 | \$9,551,929 | 0.8610 | 1.1310 |
| Williamson | \$1,047,963,071 | \$1,079,401,963 | 90% | \$16,203,448 | 1.3548 | | | |
| Winnebago | \$3,608,566,120 | \$3,690,414,818 | 57% | \$187,354,329 | 0.3604 | \$108,313,946 | 0.6983 | 1.0587 |
| Woodford | \$907,712,061 | \$925,438,421 | 48% | \$22,196,723 | 0.1164 | \$6,735,647 | 0.4163 | 0.5327 |
| Stephenson | | | | \$45,348,875 | 1.4089 | | | |
| Average | \$1,155,438,075 | \$1,203,499,238 | 43% | \$31,066,620 | 0.3728 | \$25,797,002 | 0.6446 | 0.9736 |

| Name of County: | I.M.R.F - BUDGET | I.M.R.F - LEVY RATE | County Highway - BUDGET | County Highway - LEVY RATE | County Bridge - BUDGET | County Bridge - LEVY RATE | Mental Health - BUDGET | Mental Health - LEVY RATE |
|-----------------|------------------|---------------------|-------------------------|----------------------------|------------------------|---------------------------|------------------------|---------------------------|
| Alexander | \$446,069 | 1.0020 | \$43,600 | 0.0980 | \$21,800 | 0.0490 | | |
| Bond | \$562,000 | 0.25 | \$210,000 | 0.0940 | \$105,000 | 0.0470 | | |
| Boone | \$1,562,358 | 0.1600 | \$762,256 | 0.0780 | \$105,558 | 0.0100 | | |
| Brown | \$204,000 | 0.2160 | \$62,500 | 0.0660 | \$25,000 | 0.0260 | \$113,000 | 0.1200 |
| Bureau | \$1,210,000 | 0.1810 | \$783,600 | 0.1170 | \$326,500 | 0.0480 | \$292,000 | 0.0430 |
| Carroll | \$460,468 | 0.1300 | \$1,266,866 | 0.1050 | | 0.0520 | \$347,280 | 0.1000 |
| Champaign | \$2,714,385 | 0.0660 | \$2,568,058 | 0.0620 | \$1,288,144 | 0.0310 | \$4,794,340 | 0.1160 |
| Christian | \$550,000 | 0.0960 | \$550,000 | 0.0960 | \$275,000 | 0.0480 | \$109,000 | 0.0190 |
| Clinton | \$1,580,000 | 0.2530 | \$575,000 | 0.0920 | \$100,000 | 0.0160 | \$330,000 | 0.0520 |
| Crawford | \$554,410 | 0.1260 | \$822,400 | 0.1000 | \$337,000 | 0.0500 | \$186,000 | 0.0410 |
| Cumberland | \$216,000 | 0.14 | \$103,355 | 0.0660 | \$49,465 | 0.0320 | | |
| DeWitt | \$594,000 | 0.0880 | \$1,273,100 | 0.0730 | \$1,793,000 | 0.0460 | \$440,424 | 0.0770 |
| Edwards | | | | | | | | |
| Effingham | \$1,011,000 | 0.1410 | \$436,000 | 0.0610 | \$102,000 | 0.0140 | \$116,500 | 0.0160 |
| Fayette | \$380,000 | 0.1580 | \$224,875 | 0.0940 | \$112,438 | 0.0470 | \$56,220 | |
| Ford | \$515,840 | 0.1780 | \$288,000 | 0.0990 | \$144,000 | 0.0490 | \$214,000 | 0.0740 |
| Grundy | \$1,725,500 | 0.0920 | \$1,859,776 | 0.1000 | \$394,458 | 0.0210 | | |
| Hamilton | \$171,860 | 0.1560 | \$92,950 | 0.0840 | \$46,475 | 0.0420 | \$4,980 | 0.0040 |
| Henry | \$1,061,096 | 0.1350 | \$2,505,600 | 0.1000 | \$3,275,000 | | \$346,200 | |
| Jo Daviess | \$675,721 | 0.0810 | \$1,644,613 | 0.1610 | \$780,000 | 0.0500 | \$348,797 | 0.0480 |
| Johnson | \$345,000 | 0.2660 | \$141,900 | 0.1090 | \$64,500 | 0.0490 | | |
| Kane | \$6,741,484 | 0.0460 | \$7,547,604 | 0.0360 | \$360,000 | 0.0020 | | |
| Kendall | \$3,100,693 | 0.1020 | \$1,499,906 | 0.0490 | \$499,868 | 0.0160 | \$931,874 | 0.0300 |
| Knox | \$2,595,000 | 0.2630 | \$1,649,258 | 0.1000 | \$1,520,000 | 0.0500 | \$1,206,000 | 0.1500 |
| LaSalle | \$3,776,392 | | \$3,179,109 | | \$3,860,977 | | \$2,444,117 | |
| Lee | \$762,500 | 0.0990 | \$653,000 | 0.0850 | \$241,500 | 0.0310 | | |
| Livingston | \$1,200,000 | 0.14 | \$1,110,500 | 0.0970 | \$490,000 | 0.0480 | \$1,267,786 | 0.1800 |

| Name of County: | I.M.R.F - BUDGET | I.M.R.F - LEVY RATE | County Highway - BUDGET | County Highway - LEVY RATE | County Bridge - BUDGET | County Bridge - LEVY RATE | Mental Health - BUDGET | Mental Health - LEVY RATE |
|-----------------|--------------------|---------------------|-------------------------|----------------------------|------------------------|---------------------------|------------------------|---------------------------|
| Logan | \$572,810 | 0.0960 | \$911,213 | 0.0840 | \$228,000 | 0.0320 | | |
| Macon | \$4,270,385 | 0.1360 | \$3,974,743 | 0.0950 | \$1,050,000 | 0.0470 | \$3,754,907 | 0.1510 |
| Madison | \$4,380,000 | 0.0740 | \$4,725,100 | 0.0790 | \$2,242,000 | 0.0390 | \$2,925,443 | 0.0610 |
| Marshall | \$700,000 | | \$260,000 | | \$130,000 | | \$485,000 | |
| Mason | \$742,500 | 0.3410 | \$680,000 | 0.1020 | \$320,000 | 0.0460 | | |
| McDonough | | | | | | | | |
| McLean | \$4,598,076 | 0.1090 | \$12,548,791 | 0.0750 | \$2,651,542 | 0.0400 | \$1,444,863 | |
| Menard | \$352,500 | | \$302,400 | | \$146,600 | | \$991,500 | |
| Monroe | \$1,925,000 | 0.0820 | \$782,000 | 0.1084 | \$90,000 | 0.0090 | | 0.0510 |
| Montgomery | \$1,291,789 | 0.3050 | \$430,000 | 0.1000 | \$215,000 | 0.0500 | \$644,500 | 0.1500 |
| Ogle | \$2,450,000 | 0.14 | \$2,960,145 | 0.1000 | \$1,930,925 | 0.0500 | \$840,000 | 0.0520 |
| Pike | | | \$240,000 | 0.1000 | \$120,000 | 0.0500 | \$119,021 | 0.0500 |
| Pope | \$180,000 | 0.3600 | \$54,014 | 0.1080 | \$24,552 | 0.0490 | | |
| Putnam | \$274,500 | 0.1830 | \$150,000 | 0.1000 | \$75,000 | 0.0500 | | |
| Randolph | \$1,810,000 | 0.14 | \$45,626 | 0.0450 | \$145,000 | 0.0110 | | 0.0510 |
| Richland | \$250,000 | 0.0430 | \$658,725 | 0.0980 | \$150,000 | 0.0490 | \$117,000 | 0.0450 |
| Schuyler | \$391,429 | 0.3210 | \$124,073 | 0.1010 | \$50,082 | 0.0410 | \$70,010 | 0.0570 |
| Shelby | \$900,000 | 0.24 | \$324,900 | 0.0850 | \$151,953 | 0.0390 | \$571,000 | 0.1500 |
| Stark | \$170,000 | 0.12 | \$134,132 | 0.0980 | \$67,066 | 0.0490 | | |
| Tazewell | \$2,672,117 | 0.05 | \$2,548,512 | 0.0660 | \$1,197,029 | 0.0290 | \$542,100 | 0.0200 |
| Union | | | | | | | | |
| Washington | | | | | | | | |
| Wayne | \$360,000 | | \$530,500 | | \$119,500 | | \$135,550 | |
| Whiteside | \$2,400,000 | 0.2840 | \$2,039,900 | 0.1000 | \$725,000 | 0.0500 | \$870,529 | 0.1030 |
| Williamson | \$1,958,945 | 0.07 | \$1,678,866 | 0.0990 | \$1,276,000 | 0.0370 | \$389,900 | 0.0360 |
| Winnebago | \$8,322,000 | 0.1750 | \$4,883,062 | 0.0680 | \$855,186 | 0.0100 | | |
| Woodford | \$550,000 | 0.0600 | \$900,000 | 0.0990 | \$450,000 | 0.0490 | \$258,812 | 0.0280 |
| Stephenson | \$700,000 | 0.0940 | \$630,000 | 0.0990 | \$25,000 | 0.0030 | \$309,900 | 0.0480 |
| Average | \$1,555,874 | 0.1753 | \$1,474,811 | 0.0898 | \$627,104 | 0.0378 | \$814,960 | 0.0716 |

| Name of County: | Federal Highway Matching - BUDGET | Federal Highway Matching - LEVY RATE | Health - BUDGET | Health - LEVY RATE | T.B. Care - BUDGET | T.B. Care - LEVY RATE | Liability Insurance - BUDGET | Liability Insurance - LEVY RATE |
|-----------------|-----------------------------------|--------------------------------------|-----------------|--------------------|--------------------|-----------------------|------------------------------|---------------------------------|
| Alexander | \$21,800 | 0.0490 | \$39,000 | 0.0880 | \$20,500 | 0.046 | \$158,900 | 0.3570 |
| Bond | \$105,000 | 0.0470 | \$220,000 | 0.0990 | | | \$480,000 | 0.2160 |
| Boone | \$97,600 | 0.0100 | \$190,940 | 0.0190 | | | \$780,723 | 0.0800 |
| Brown | \$44,500 | 0.0470 | \$50,000 | 0.0530 | | | \$130,000 | 0.1380 |
| Bureau | \$326,500 | 0.0480 | \$100,000 | 0.0140 | | | \$1,113,000 | 0.1660 |
| Carroll | \$920,497 | 0.0520 | \$413,254 | 0.0020 | | | \$138,492 | 0.0390 |
| Champaign | \$102,887 | 0.0020 | \$1,222,297 | 0.0290 | | | \$1,670,884 | 0.0400 |
| Christian | \$275,000 | 0.0480 | | | \$67,000 | 0.011 | | |
| Clinton | \$265,000 | 0.0420 | | | \$172,802 | 0.027 | \$440,000 | 0.0700 |
| Crawford | \$280,000 | 0.0500 | \$1,173,852 | 0.1000 | | | \$394,000 | 0.0750 |
| Cumberland | \$49,465 | 0.0320 | \$82,000 | 0.0530 | | | \$105,526 | 0.0680 |
| DeWitt | \$3,134,500 | 0.0350 | \$250,302 | 0.0440 | \$21,000 | | \$793,863 | 0.0880 |
| Edwards | | | | | | | | |
| Effingham | \$147,000 | 0.0200 | \$190,000 | 0.0260 | | | \$340,000 | 0.0470 |
| Fayette | \$112,438 | 0.0470 | \$50,000 | 0.2090 | \$44,000 | | \$420,000 | 0.1750 |
| Ford | \$144,000 | 0.0490 | \$217,135 | 0.0750 | | | \$250,000 | 0.0860 |
| Grundy | | | | | \$41,473 | 0.002 | \$1,380,325 | 0.0740 |
| Hamilton | \$46,475 | 0.0420 | \$31,220 | 0.0280 | | | \$32,435 | 0.0290 |
| Henry | \$461,000 | | \$4,710,806 | | | | | |
| Jo Daviess | \$660,000 | 0.0500 | \$1,084,700 | 0.0470 | | | \$404,564 | 0.0450 |
| Johnson | \$64,500 | 0.0490 | \$78,000 | 0.0600 | \$14,000 | 0.010 | \$240,000 | 0.1850 |
| Kane | \$67,270 | | \$5,844,037 | 0.0140 | | | \$3,274,250 | 0.0220 |
| Kendall | | | \$757,072 | 0.0240 | \$15,148 | | \$1,183,626 | 0.0390 |
| Knox | \$1,150,000 | 0.0500 | \$1,746,000 | 0.0750 | | | \$1,109,205 | 0.0990 |
| LaSalle | \$2,280,000 | | \$3,912,416 | | | | \$3,479,347 | |
| Lee | \$304,500 | 0.0390 | \$556,000 | 0.0720 | \$12,500 | 0.001 | \$356,966 | 0.0460 |
| Livingston | \$675,000 | 0.0480 | \$2,608,411 | 0.0520 | \$21,000 | 0.003 | \$586,100 | 0.8140 |

| Name of County: | Federal Highway Matching - BUDGET | Federal Highway Matching - LEVY RATE | Health - BUDGET | Health - LEVY RATE | T.B. Care - BUDGET | T.B. Care - LEVY RATE | Liability Insurance - BUDGET | Liability Insurance - LEVY RATE |
|-----------------|-----------------------------------|--------------------------------------|--------------------|--------------------|--------------------|-----------------------|------------------------------|---------------------------------|
| Logan | \$241,500 | 0.0450 | \$2,169,919 | 0.0690 | \$45,860 | 0.008 | \$170,000 | 0.0320 |
| Macon | \$4,900,075 | 0.0470 | \$6,123,024 | 0.0980 | | | \$1,267,895 | 0.0710 |
| Madison | \$1,500,000 | 0.0150 | \$2,809,448 | 0.0230 | | | \$2,736,208 | 0.0410 |
| Marshall | \$130,000 | | \$75,000 | | | | \$440,000 | |
| Mason | \$175,000 | 0.0460 | \$3,065,995 | 0.0930 | | | \$560,000 | 0.2120 |
| McDonough | | | | | | | | |
| McLean | \$1,800,098 | 0.0370 | \$8,679,648 | 0.0920 | | | \$469,973 | |
| Menard | \$146,600 | | \$347,500 | | \$9,100 | | \$318,800 | |
| Monroe | \$328,000 | 0.0360 | \$300,651 | 0.0350 | | | \$600,000 | 0.0774 |
| Montgomery | \$215,000 | 0.0500 | \$516,000 | 0.1220 | | | \$535,000 | 0.1260 |
| Ogle | \$824,795 | 0.0500 | | | \$30,297 | 0.002 | | |
| Pike | | | | | \$10,800 | 0.007 | \$834,150 | |
| Pope | \$24,552 | 0.0490 | \$34,839 | 0.0690 | \$750 | 0.001 | \$9,000 | 0.0180 |
| Putnam | \$75,000 | 0.0500 | \$21,500 | 0.0140 | | | \$60,000 | 0.0400 |
| Randolph | \$150,000 | 0.0330 | \$180,000 | 0.0400 | | | \$1,155,686 | 0.0730 |
| Richland | \$155,000 | 0.0490 | | | \$411,492 | 0.060 | \$192,700 | 0.0470 |
| Schuyler | \$48,889 | 0.0400 | | | \$4,234 | 0.004 | \$183,687 | 0.1590 |
| Shelby | \$177,800 | 0.0460 | \$308,500 | 0.0810 | | | \$10 | |
| Stark | \$67,066 | 0.0490 | \$13,500 | 0.0100 | | | \$170,000 | 0.1240 |
| Tazewell | \$820,000 | 0.0240 | \$2,126,256 | 0.0340 | | | \$1,318,800 | 0.0560 |
| Union | | | | | | | | |
| Washington | | | | | | | | |
| Wayne | \$197,000 | | \$906,343 | | | | \$245,000 | |
| Whiteside | \$1,108,500 | 0.0500 | | | | | \$1,008,000 | 0.1170 |
| Williamson | \$250,000 | 0.0070 | \$3,200,633 | 0.0230 | | | \$1,532,909 | |
| Winnebago | \$1,298,734 | 0.0480 | \$10,991,837 | 0.0700 | | | \$2,758,000 | 0.1090 |
| Woodford | \$450,000 | 0.0490 | \$142,443 | 0.0150 | | | \$650,000 | 0.0710 |
| Stephenson | \$310,000 | 0.0500 | \$40,722 | 0.1000 | \$58,665 | 0.075 | \$600,000 | 0.0940 |
| Average | \$570,607 | 0.0409 | \$1,608,107 | 0.0560 | \$55,409 | 0.0140 | \$776,128 | 0.1121 |

| Name of County: | F.I.C.A - BUDGET | F.I.C.A - LEVY RATE | Workers Comp - BUDGET | Workers Comp - LEVY RATE | Unemployment - BUDGET | Unemployment - LEVY RATE | Bond & Interest - BUDGET | Bond & Interest - LEVY RATE |
|-----------------|------------------|---------------------|-----------------------|--------------------------|-----------------------|--------------------------|--------------------------|-----------------------------|
| Alexander | \$150,000 | 0.3370 | \$120,000 | 0.2700 | \$20,000 | 0.0450 | | |
| Bond | \$414,750 | 0.1860 | | | \$35,000 | 0.0150 | | |
| Boone | \$755,000 | 0.0770 | | | | | | |
| Brown | \$145,000 | 0.1540 | \$45,000 | 0.0470 | \$8,000 | 0.0080 | | |
| Bureau | \$392,600 | 0.0580 | | | | | | |
| Carroll | \$251,248 | 0.0710 | | | | | | |
| Champaign | \$1,664,166 | 0.0400 | | | | | \$1,440,463 | 0.0350 |
| Christian | \$260,000 | 0.0450 | | | | | \$148,944 | 0.0220 |
| Clinton | \$525,000 | 0.0840 | \$150,000 | 0.0240 | | | | |
| Crawford | \$308,700 | 0.0720 | \$78,000 | 0.0170 | \$15,000 | 0.0030 | | |
| Cumberland | \$80,000 | 0.0510 | \$55,851 | 0.0360 | \$10,000 | 0.0060 | | |
| DeWitt | \$315,000 | 0.0390 | | | \$30,000 | 0.0030 | | |
| Edwards | | | | | | | | |
| Effingham | \$560,000 | 0.0780 | | | | | | |
| Fayette | \$200,000 | 0.8360 | \$145,000 | | \$5,000 | 0.0020 | | |
| Ford | \$178,560 | 0.0610 | \$40,000 | 0.0130 | \$20,000 | 0.0060 | | |
| Grundy | | | \$88,897 | 0.0040 | \$24,735 | 0.0010 | \$1,898,273 | 0.0740 |
| Hamilton | \$108,350 | 0.0980 | \$31,000 | 0.0280 | \$18,000 | 0.0160 | | |
| Henry | \$793,553 | | | | | | | |
| Jo Daviess | \$335,510 | 0.0420 | | | | | | |
| Johnson | \$210,000 | 0.1620 | | | | | \$242,150 | 0.1860 |
| Kane | \$3,912,235 | 0.0270 | | | | | | |
| Kendall | \$1,557,163 | 0.0510 | | | | | | |
| Knox | \$1,425,000 | 0.1360 | | | | | \$782,249 | |
| LaSalle | \$2,129,505 | | | | | | | |
| Lee | \$475,000 | 0.0620 | | | | | | |
| Livingston | \$762,000 | 0.0950 | | | \$35,000 | 0.0040 | | |
| Logan | | | | | | | | |

| Name of County: | F.I.C.A - BUDGET | F.I.C.A - LEVY RATE | Workers Comp - BUDGET | Workers Comp - LEVY RATE | Unemployment - BUDGET | Unemployment - LEVY RATE | Bond & Interest - BUDGET | Bond & Interest - LEVY RATE |
|-----------------|------------------|---------------------|-----------------------|--------------------------|-----------------------|--------------------------|--------------------------|-----------------------------|
| Macon | \$1,755,605 | 0.0660 | | | | | | |
| Madison | \$3,020,000 | 0.0500 | | | | | | |
| Marshall | \$190,000 | | \$83,490 | | \$100 | | | |
| Mason | \$320,500 | 0.1410 | | | | | | |
| McDonough | | | | | | | | |
| McLean | \$2,606,047 | 0.0620 | | | \$50,000 | | | |
| Menard | \$278,700 | | \$38,600 | | \$146,600 | | \$29,800 | |
| Monroe | \$375,000 | 0.0420 | \$60,000 | 0.0650 | \$60,000 | 0.0650 | | 0.0790 |
| Montgomery | \$803,775 | 0.1900 | | | | | | |
| Ogle | \$925,000 | 0.0550 | | | | | | |
| Pike | | | | | | | | |
| Pope | \$5,000 | 0.0100 | \$8,500 | 0.0170 | \$5,000 | 0.0100 | | |
| Putnam | \$115,000 | 0.0760 | \$43,000 | 0.0280 | \$20,000 | 0.0130 | | |
| Randolph | \$1,092,000 | 0.0720 | | | \$2,500 | | | 0.1430 |
| Richland | \$231,000 | 0.0940 | \$79,000 | 0.0250 | \$65,500 | 0.0030 | | |
| Schuyler | \$102,452 | 0.0840 | | | | | | |
| Shelby | \$300,000 | 0.0780 | \$10 | | \$10 | | | |
| Stark | \$109,000 | 0.0800 | | | | | | |
| Tazewell | \$1,651,202 | 0.0420 | | | | | | |
| Union | | | | | | | | |
| Washington | | | | | | | | |
| Wayne | \$22,800 | | | | \$15,000 | | | |
| Whiteside | \$1,400,000 | 0.1540 | | | | | | |
| Williamson | \$1,602,247 | | \$500,328 | | \$250,000 | | | |
| Winnebago | \$4,983,000 | 0.1040 | | | | | \$13,635,478 | |
| Woodford | \$307,000 | 0.0400 | | | | | | |
| Stephenson | \$192,000 | 0.0000 | \$243,000 | 0.0000 | \$60,000 | 0.0000 | | |
| Average | \$853,270 | 0.1049 | \$92,157 | 0.0478 | \$37,975 | 0.0133 | \$2,596,765 | 0.0898 |



Section II: Salary Schedule



| Name of County: | Public Works - FY2017-2018 (%) | Public Works - FY2018-2019 (%) | Administrative Non-Exempt - FY2017-2018 (%) | Administrative Non-Exempt - FY2018-2019 (%) | Administrative Exempt - FY2017-2018 (%) | Administrative Exempt - FY2018-2019 (%) | Sheriff - FY2017-2018 (%) | Sheriff - FY2018-2019 (%) | Union - FY2017-2018 (%) | Union - FY2018-2019 % |
|-----------------|--------------------------------|--------------------------------|---|---|---|---|---------------------------|---------------------------|-------------------------|-----------------------|
| Alexander | | | | | | | | | | |
| Bond | | | | | | | | | | |
| Boone | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.20% | | |
| Brown | 2.00% | 2.00% | 2.00% | 2.00% | | | | | | |
| Bureau | | | | | | | | | | |
| Carroll | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% |
| Champaign | 2.50% | | 2.00% | | 2.00% | | 2.20% | 2.00% | 2.50% | |
| Christian | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| Clinton | | | | | | | | | | |
| Crawford | | | | | 1.00% | 1.00% | 1.00% | | | |
| Cumberland | 3.00% | 3.00% | 3.20% | 3.20% | 4.00% | | 6.00% | | 3.20% | 3.20% |
| DeWitt | 1.00% | 2.00% | 3.00% | 3.00% | 3.00% | 3.00% | | | 2.50% | 2.50% |
| Edwards | | | | | | | | | | |
| Effingham | 2.00% | 2.20% | 2.00% | 2.20% | 2.00% | 2.20% | 2.00% | 2.20% | 2.00% | 2.20% |
| Fayette | | | 2.00% | 2.50% | 2.00% | 2.50% | 2.00% | 2.50% | 2.00% | 0.50% |
| Ford | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% | 3.00% |
| Grundy | | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| Hamilton | | | 3.00% | 3.00% | 3.00% | 3.00% | 4.00% | 4.00% | 3.00% | 3.00% |
| Henry | | | | 2.00% | | 2.00% | | | | 2.00% |
| Jo Daviess | 2.70% | 2.70% | 2.70% | 2.70% | 2.70% | 2.70% | 2.70% | 2.70% | 2.70% | 2.70% |
| Johnson | | | 3.00% | | | | | | | |
| Kane | | | | | | | | | | |
| Kendall | 2.50% | 2.50% | | | | | 2.70% | 2.50% | | |
| Knox | | | 1.00% | 2.00% | 1.00% | 2.00% | 2.00% | 2.00% | 1.00% | 2.00% |
| LaSalle | | | | | | | | | | |
| Lee | | | | | | | | | | |
| Livingston | 1.00% | 1.00% | 2.00% | 2.00% | 2.00% | 2.00% | 1.00% | 1.00% | 2.00% | 2.00% |

| Name of County: | Public Works - FY2017-2018 (%) | Public Works - FY2018-2019 (%) | Administrative Non-Exempt - FY2017-2018 (%) | Administrative Non-Exempt - FY2018-2019 (%) | Administrative Exempt - FY2017-2018 (%) | Administrative Exempt - FY2018-2019 (%) | Sheriff - FY2017-2018 (%) | Sheriff - FY2018-2019 (%) | Union - FY2017-2018 (%) | Union - FY2018-2019 % |
|-----------------|--------------------------------|--------------------------------|---|---|---|---|---------------------------|---------------------------|-------------------------|-----------------------|
| Logan | 2.70% | 2.70% | 2.00% | 3.00% | 2.00% | 3.00% | | | 3.00% | 3.00% |
| Macon | | | 2.00% | 2.00% | 2.00% | 2.00% | | | 2.00% | 2.00% |
| Madison | 2.20% | 2.20% | 2.20% | 2.20% | 2.20% | 2.20% | | | 2.20% | 2.20% |
| Marshall | | | | | | | | | | |
| Mason | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| McDonough | | | | | | | | | | |
| McLean | | | | | | | | | | |
| Menard | | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | | |
| Monroe | | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 5.00% | 2.00% | 2.50% |
| Montgomery | | | | | | | | | | |
| Ogle | | | 3.00% | 1.50% | 2.50% | 3.00% | 3.00% | | | |
| Pike | | 2.00% | | | | | | | | 2.00% |
| Pope | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | | |
| Putnam | 2.00% | | 2.00% | | 2.00% | 1.00% | 2.00% | 1.00% | | |
| Randolph | | | 3.00% | | 2.00% | 1.00% | 3.00% | | 3.00% | 1.20% |
| Richland | | | | | | | | | | |
| Schuyler | | | 3.00% | | 3.00% | | 3.00% | | | |
| Shelby | | | | | | | | | | |
| Stark | | | | | | | | | | 1.00% |
| Tazewell | | | 3.00% | | 3.00% | | 3.00% | | 3.00% | |
| Union | 2.50% | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.50% | |
| Washington | | | | | | | | | | |
| Wayne | | | | | | | | | | |
| Whiteside | 2.00% | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | | |
| Williamson | | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| Winnebago | | 2.00% | | 2.00% | | 2.00% | | 2.00% | 4.00% | 4.00% |
| Woodford | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| Stephenson | 2.50% | 2.50% | 2.00% | 2.00% | 0.00% | 0.00% | 4.00% | 4.00% | 2.50% | 2.50% |
| Average | 2.2% | 2.2% | 2.3% | 2.3% | 2.2% | 2.2% | 2.4% | 2.3% | 2.4% | 2.3% |

ELECTED OFFICIAL ANNUALIZED SALARY SCHEDULE

| | # Counties | 25th Percentile | Median | 75th Percentile | Per Diem Median |
|--------------------------|-------------------|------------------------|---------------|------------------------|------------------------|
| County Board Chairman | 41 | \$5,000 | \$8,000 | \$20,761 | \$70 |
| Vice-Chairman | 21 | \$950 | \$2,400 | \$7,300 | \$60 |
| Committee Chairman | 12 | \$600 | \$1,440 | \$2,250 | \$60 |
| Board Member | 26 | \$1,800 | \$6,000 | \$8,875 | \$60 |
| | | | | | |
| Circuit Clerk | 53 | \$52,853 | \$64,074 | \$76,408 | * |
| Coroner/Medical Examiner | 50 | \$18,542 | \$32,353 | \$58,131 | * |
| County Auditor | 9 | \$59,651 | \$83,536 | \$94,985 | * |
| County Clerk | 53 | \$53,045 | \$64,052 | \$77,567 | * |
| County Treasurer | 52 | \$54,351 | \$64,068 | \$76,774 | * |
| Recorder of Deeds | 12 | \$57,284 | \$80,392 | \$91,086 | * |
| Sheriff | 53 | \$61,900 | \$76,500 | \$87,250 | * |
| States Attorney | 53 | \$131,796 | \$160,876 | \$170,171 | * |

ADMINISTRATIVE EXEMPT ANNUALIZED SALARY SCHEDULE

| | # Counties | Starting Salary | 25th Percentile | Median | 75th Percentile |
|---|-------------------|------------------------|------------------------|---------------|------------------------|
| County Administrator | 16 | \$75,447 | \$71,435 | \$93,733 | \$131,877 |
| County Coordinator/Assistant County Administrator | 10 | \$49,901 | \$47,187 | \$69,013 | \$94,310 |
| Director of Animal Control | 39 | \$35,000 | \$12,240 | \$36,000 | \$54,898 |
| Director of Building & Zoning | 28 | \$48,268 | \$38,720 | \$58,691 | \$75,194 |
| Director of Court Services | 15 | * | \$69,433 | \$80,452 | \$101,868 |
| Director of Data Processing | 3 | * | * | * | * |
| Director of ESDA | 40 | \$28,710 | \$13,000 | \$21,732 | \$52,628 |
| Director of Health Department | 32 | * | \$75,141 | \$80,428 | \$109,553 |
| Director of Nursing Home | 5 | * | \$90,501 | \$101,899 | \$102,883 |
| Director of Parks and Recreation | 3 | * | * | * | * |
| Director of Public Transportation | 3 | * | * | * | * |
| Director of Purchasing | 5 | * | \$62,275 | \$66,747 | \$88,150 |
| Economic Development Director | 6 | * | \$51,390 | \$63,163 | \$77,380 |
| First Assistant State's Attorney | 36 | \$63,003 | \$67,351 | \$80,750 | \$100,233 |
| Highway Engineer | 50 | * | \$96,724 | \$108,840 | \$119,515 |
| Human Resources Director | 14 | \$56,188 | \$51,457 | \$60,490 | \$75,910 |
| Information Technology Director | 17 | \$53,203 | \$61,854 | \$78,902 | \$100,780 |
| Maintenance Director | 19 | \$49,901 | \$51,500 | \$55,245 | \$92,352 |
| Public Defender | 51 | * | \$64,000 | \$117,290 | \$153,153 |
| Second Assistant State's Attorney | 20 | * | \$51,731 | \$65,181 | \$93,382 |
| Supervisor of Assessments | 53 | \$57,743 | \$53,833 | \$62,051 | \$72,771 |

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

ADMINISTRATIVE NONEXEMPT ANNUALIZED SALARY SCHEDULE

| | # Counties | Minimum Salary | 25th Percentile | Median | 75th Percentile |
|-------------------------------------|-------------------|-----------------------|------------------------|---------------|------------------------|
| Accounting Clerk | 18 | \$25,891 | \$25,025 | \$30,743 | \$37,471 |
| Administrative Assistant | 20 | \$29,900 | \$30,531 | \$34,611 | \$48,338 |
| Chief Deputy Circuit Clerk | 41 | \$26,335 | \$31,380 | \$37,440 | \$47,303 |
| Chief Deputy County Clerk | 40 | \$24,608 | \$31,950 | \$37,791 | \$46,347 |
| Chief Deputy Recorder | 24 | \$22,425 | \$33,563 | \$37,078 | \$46,526 |
| Chief Deputy Treasurer | 41 | \$28,796 | \$32,042 | \$38,069 | \$45,968 |
| Chief Deputy Supervisor Assessments | 36 | \$26,335 | \$29,120 | \$36,182 | \$48,023 |
| Clerk | 27 | \$21,938 | \$23,695 | \$27,085 | \$32,175 |
| Executive/Judicial Secretary | 25 | \$28,860 | \$34,294 | \$38,275 | \$45,178 |
| Facilities Services Manager | 7 | * | \$36,254 | \$64,480 | \$87,360 |
| GIS Coordinator | 24 | \$47,153 | \$37,024 | \$48,823 | \$68,300 |
| IT Support/IT Assistant | 17 | \$34,491 | \$36,592 | \$40,910 | \$55,006 |
| Legal Secretary | 31 | \$26,185 | \$31,824 | \$35,360 | \$41,623 |
| Probation Officer | 28 | \$35,278 | \$37,850 | \$47,836 | \$51,874 |
| Tax Extension Specialist | 10 | \$30,238 | \$31,408 | \$34,109 | \$46,239 |
| Victim/Witness Assistant | 32 | \$28,236 | \$19,583 | \$36,698 | \$40,419 |
| Youth Officer | 14 | * | \$40,982 | \$45,678 | \$52,926 |

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

ADMINISTRATIVE NONEXEMPT HOURLY SALARY SCHEDULE

| | # Counties | Minimum Salary | 25th Percentile | Median | 75th Percentile |
|-------------------------------------|-------------------|-----------------------|------------------------|---------------|------------------------|
| Accounting Clerk | 18 | \$12.45 | \$12.03 | \$14.78 | \$18.01 |
| Administrative Assistant | 20 | \$14.38 | \$14.68 | \$16.64 | \$23.24 |
| Chief Deputy Circuit Clerk | 41 | \$12.66 | \$15.09 | \$18.00 | \$22.74 |
| Chief Deputy County Clerk | 40 | \$11.83 | \$15.36 | \$18.17 | \$22.28 |
| Chief Deputy Recorder | 24 | \$10.78 | \$16.14 | \$17.83 | \$22.37 |
| Chief Deputy Treasurer | 41 | \$13.84 | \$15.40 | \$18.30 | \$22.10 |
| Chief Deputy Supervisor Assessments | 36 | \$12.66 | \$14.00 | \$17.39 | \$23.09 |
| Clerk | 27 | \$10.55 | \$11.39 | \$13.02 | \$15.47 |
| Executive/Judicial Secretary | 25 | \$13.88 | \$16.49 | \$18.40 | \$21.72 |
| Facilities Services Manager | 7 | * | \$17.43 | \$31.00 | \$42.00 |
| GIS Coordinator | 24 | \$22.67 | \$17.80 | \$23.47 | \$32.84 |
| IT Support/IT Assistant | 17 | \$16.58 | \$17.59 | \$19.67 | \$26.44 |
| Legal Secretary | 31 | \$12.59 | \$15.30 | \$17.00 | \$20.01 |
| Probation Officer | 28 | \$16.96 | \$18.20 | \$23.00 | \$24.94 |
| Tax Extension Specialist | 10 | \$14.54 | \$15.10 | \$16.40 | \$22.23 |
| Victim/Witness Assistant | 32 | \$13.58 | \$9.42 | \$17.64 | \$19.43 |
| Youth Officer | 14 | * | \$19.70 | \$21.96 | \$25.45 |

* insufficient data

Note: Due to variance in sample size, the minimum and maximum vary statistically

Note: Estimated annual pay divided by 2080 hours

PUBLIC WORKS ANNUALIZED SALARY SCHEDULE

| | # Counties | Minimum Salary | 25th Percentile | Median | 75th Percentile |
|----------------------------|-------------------|-----------------------|------------------------|---------------|------------------------|
| Building Inspector | 10 | * | \$32,717 | \$46,728 | \$55,453 |
| Civil Engineer | 13 | \$52,000 | \$69,320 | \$72,800 | \$80,735 |
| Custodian/Housekeeper | 28 | \$23,088 | \$22,006 | \$27,665 | \$32,172 |
| Engineering Technician III | 15 | * | \$45,760 | \$58,240 | \$66,560 |
| Equipment Operator | 8 | \$40,404 | \$47,091 | \$49,324 | \$56,937 |
| Highway Foreman | 39 | \$43,602 | \$47,465 | \$57,530 | \$65,090 |
| Highway Maintenance | 26 | \$35,360 | \$37,573 | \$47,566 | \$55,167 |
| Labor Foreman | 5 | * | \$45,892 | \$57,356 | \$59,210 |
| Laborer | 7 | \$31,200 | \$31,200 | \$46,758 | \$57,889 |
| Maintainer II | 6 | * | \$39,041 | \$45,760 | \$54,777 |
| Maintenance Mechanic | 7 | * | \$40,872 | \$45,760 | \$52,208 |
| Maintenance Worker I | 11 | \$29,536 | \$31,200 | \$41,600 | \$51,730 |
| Mechanic | 16 | \$55,911 | \$48,390 | \$52,926 | \$59,712 |
| Nurse RN | 24 | \$38,632 | \$36,225 | \$41,068 | \$51,672 |
| Operator II | 1 | * | * | * | * |
| Sanitarian | 20 | \$35,857 | \$34,000 | \$41,500 | \$50,091 |

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

PUBLIC WORKS HOURLY SALARY SCHEDULE

| | # Counties | Starting Wage | 25th Percentile | Median | 75th Percentile |
|----------------------------|------------|---------------|-----------------|---------|-----------------|
| Building Inspector | 10 | * | \$15.73 | \$22.47 | \$26.66 |
| Civil Engineer | 13 | \$25.00 | \$33.33 | \$35.00 | \$38.81 |
| Custodian/Housekeeper | 28 | \$11.10 | \$10.58 | \$13.30 | \$15.47 |
| Engineering Technician III | 15 | * | \$22.00 | \$28.00 | \$32.00 |
| Equipment Operator | 8 | \$19.43 | \$22.64 | \$23.71 | \$27.37 |
| Highway Foreman | 39 | \$20.96 | \$22.82 | \$27.66 | \$31.29 |
| Highway Maintenance | 26 | \$17.00 | \$18.06 | \$22.87 | \$26.52 |
| Labor Foreman | 5 | * | \$22.06 | \$27.58 | \$28.47 |
| Laborer | 7 | \$15.00 | \$15.00 | \$22.48 | \$27.83 |
| Maintainer II | 6 | * | \$18.77 | \$22.00 | \$26.33 |
| Maintenance Mechanic | 7 | * | \$19.65 | \$22.00 | \$25.10 |
| Maintenance Worker I | 11 | \$14.20 | \$15.00 | \$20.00 | \$24.87 |
| Mechanic | 16 | \$26.88 | \$23.26 | \$25.45 | \$28.71 |
| Nurse RN | 24 | \$18.57 | \$17.42 | \$19.74 | \$24.84 |
| Operator II | 1 | * | * | * | * |
| Sanitarian | 20 | \$17.24 | \$16.35 | \$19.95 | \$24.08 |

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

Note: Estimated annual pay divided by 2080 hours

SHERIFF/POLICE ANNUALIZED SALARY SCHEDULE

| | # Counties | Starting Salary | 25th Percentile | Median | 75th Percentile |
|---|------------|-----------------|-----------------|----------|-----------------|
| Bailiff | 29 | \$31,200 | \$2,528 | \$23,076 | \$42,166 |
| Chief Deputy Sheriff | 41 | \$37,440 | \$58,990 | \$68,979 | \$79,783 |
| Commander | 4 | * | * | * | * |
| Control Room Operator | 7 | \$28,086 | \$26,119 | \$35,172 | \$55,245 |
| Cook | 11 | \$21,154 | \$25,862 | \$34,623 | \$38,433 |
| Correctional Officer | 29 | \$37,440 | \$41,631 | \$47,705 | \$52,208 |
| Deputy Sheriff Captain | 14 | \$58,230 | \$47,968 | \$61,423 | \$78,319 |
| Deputy Sheriff Investigator | 27 | \$44,679 | \$54,080 | \$59,000 | \$67,558 |
| Deputy Sheriff Patrol Deputy | 34 | \$42,698 | \$43,389 | \$55,904 | \$61,094 |
| Deputy Sheriff Sergeant | 25 | \$51,750 | \$52,340 | \$63,125 | \$76,267 |
| Deputy Sheriff Telecommunications Officer | 22 | \$35,787 | \$42,640 | \$48,925 | \$55,554 |
| Sheriff Lieutenant | 20 | \$44,688 | \$56,785 | \$68,246 | \$79,726 |

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

SHERIFF/POLICE HOURLY SALARY SCHEDULE

| | # Counties | Starting Wage | 25th Percentile | Median | 75th Percentile |
|---|------------|---------------|-----------------|---------|-----------------|
| Bailiff | 29 | \$15.00 | * | * | * |
| Chief Deputy Sheriff | 41 | \$18.00 | \$28.36 | \$33.16 | \$38.36 |
| Commander | 4 | * | * | * | * |
| Control Room Operator | 7 | \$13.50 | \$12.56 | \$16.91 | \$26.56 |
| Cook | 11 | \$10.17 | \$12.43 | \$16.65 | \$18.48 |
| Correctional Officer | 29 | \$18.00 | \$20.01 | \$22.94 | \$25.10 |
| Deputy Sheriff Captain | 14 | \$28.00 | \$23.06 | \$29.53 | \$37.65 |
| Deputy Sheriff Investigator | 27 | \$21.48 | \$26.00 | \$28.37 | \$32.48 |
| Deputy Sheriff Patrol Deputy | 34 | \$20.53 | \$20.86 | \$26.88 | \$29.37 |
| Deputy Sheriff Sergeant | 25 | \$24.88 | \$25.16 | \$30.35 | \$36.67 |
| Deputy Sheriff Telecommunications Officer | 22 | \$17.21 | \$20.50 | \$23.52 | \$26.71 |
| Sheriff Lieutenant | 20 | \$21.48 | \$27.30 | \$32.81 | \$38.33 |

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

Note: Estimated annual pay divided by 2080 hours

Section III: Fringe Benefits

HOLIDAY SCHEDULE

| Holidays | ALL | Administrative Exempt | Administrative Non-Exempt | Public Works | Sheriff Department |
|-------------------------------|-----|-----------------------|---------------------------|--------------|--------------------|
| <i>New Year's Day</i> | 80% | 15% | 13% | 6% | 2% |
| <i>Martin Luther King Day</i> | 67% | 17% | 17% | 6% | 4% |
| <i>Lincoln's Birthday</i> | 46% | 17% | 13% | 7% | 2% |
| <i>President's Day</i> | 76% | 17% | 15% | 7% | 2% |
| <i>Pulaski Day</i> | 0% | 2% | 0% | 0% | 0% |
| <i>Good Friday</i> | 65% | 17% | 15% | 9% | 2% |
| <i>Memorial Day</i> | 80% | 15% | 13% | 6% | 2% |
| <i>Independence Day</i> | 80% | 15% | 13% | 6% | 2% |
| <i>Labor Day</i> | 80% | 15% | 13% | 6% | 2% |
| <i>Election Day</i> | 24% | 6% | 7% | 4% | 0% |
| <i>Columbus Day</i> | 72% | 17% | 15% | 7% | 2% |
| <i>Veteran's Day</i> | 80% | 15% | 13% | 4% | 2% |
| <i>Thanksgiving</i> | 78% | 15% | 13% | 6% | 2% |
| <i>Thanksgiving Friday</i> | 78% | 17% | 15% | 7% | 2% |
| <i>Christmas Eve</i> | 50% | 9% | 11% | 6% | 4% |
| <i>Christmas Day</i> | 78% | 15% | 11% | 6% | 2% |
| <i>New Year's Eve</i> | 15% | 0% | 0% | 0% | 0% |
| <i>Floating Holiday</i> | 6% | 2% | 4% | 0% | 4% |

ADMINISTRATIVE EXEMPT VACATION SCHEDULE

| Vacation | Initial | 2nd Tier | 3rd Tier |
|-------------------------|---------|----------|----------|
| <i>Less than 1 week</i> | 5% | 0% | 0% |
| <i>1 week</i> | 32% | 6% | 0% |
| <i>2 weeks</i> | 59% | 35% | 3% |
| <i>3 weeks</i> | 3% | 59% | 38% |
| <i>4 weeks</i> | 0% | 0% | 56% |
| <i>5 weeks</i> | 0% | 0% | 3% |
| # of Counties | 37 | 34 | 32 |

PUBLIC WORKS VACATION SCHEDULE

| Vacation | Initial | 2nd Tier | 3rd Tier |
|-------------------------|---------|----------|----------|
| <i>Less than 1 week</i> | 10% | 0% | 0% |
| <i>1 week</i> | 33% | 7% | 0% |
| <i>2 weeks</i> | 57% | 38% | 3% |
| <i>3 weeks</i> | 0% | 55% | 38% |
| <i>4 weeks</i> | 0% | 0% | 55% |
| <i>5 weeks</i> | 0% | 0% | 3% |
| # of Counties | 30 | 29 | 29 |

ADMINISTRATIVE NON-EXEMPT VACATION SCHEDULE

| Vacation | Initial | 2nd Tier | 3rd Tier |
|-------------------------|---------|----------|----------|
| <i>Less than 1 week</i> | 11% | 0% | 0% |
| <i>1 week</i> | 32% | 8% | 0% |
| <i>2 weeks</i> | 58% | 36% | 6% |
| <i>3 weeks</i> | 0% | 56% | 38% |
| <i>4 weeks</i> | 0% | 0% | 53% |
| <i>5 weeks</i> | 0% | 0% | 3% |
| # of Counties | 38 | 36 | 34 |

SHERIFF'S DEPARTMENT VACATION SCHEDULE

| Vacation | Initial | 2nd Tier | 3rd Tier |
|-------------------------|---------|----------|----------|
| <i>Less than 1 week</i> | 10% | 0% | 0% |
| <i>1 week</i> | 38% | 8% | 0% |
| <i>2 weeks</i> | 53% | 39% | 8% |
| <i>3 weeks</i> | 0% | 53% | 38% |
| <i>4 weeks</i> | 0% | 0% | 51% |
| <i>5 weeks</i> | 0% | 0% | 3% |
| # of Counties | 40 | 38 | 37 |

CONVERSIONS

| Status | Paid out in Full | Prorated Pay Out | Not Paid |
|------------------------------|------------------|------------------|----------|
| <i>Retirement</i> | 90% | 10% | 7% |
| <i>Honorable Separation</i> | 90% | 13% | 5% |
| <i>Discharge/Termination</i> | 86% | 11% | 11% |

Note: Can have multiple methods

SICK LEAVE/BASIS FOR USING SICK LEAVE

| | Administrative Exempt | Administrative Non-Exempt | Public Works | Sheriff |
|---------------------------------|-----------------------|---------------------------|--------------|---------|
| <i>Average Days per Year</i> | 11 | 12 | 12 | 12 |
| <i>Maximum Days Accumulated</i> | 47 | 47 | 56 | 56 |
| <i>Personal Illness</i> | 100% | 100% | 100% | 100% |
| <i>Family Death</i> | 57% | 49% | 47% | 50% |
| <i>Funeral Relative</i> | 49% | 42% | 41% | 43% |
| <i>Job Injury</i> | 23% | 26% | 31% | 26% |
| <i># of Counties</i> | 35 | 43 | 32 | 42 |

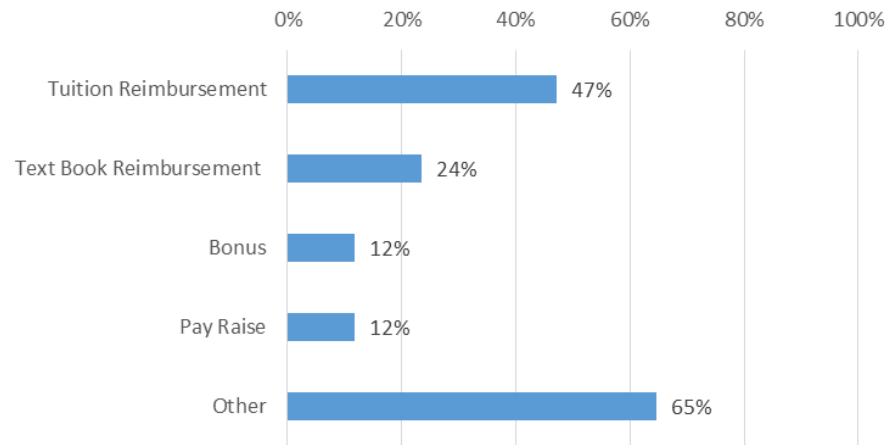
RATE OF PAY MULTIPLIER CURRENTLY UTILIZED

| | Administrative Exempt | Administrative Non-Exempt | Public Works | Sheriff |
|-------------------------|--------------------------|---------------------------|--------------|---------|
| | Over 8 Hours | | | |
| 1.5 | 14% | 27% | 72% | 51% |
| 2 | 0% | 0% | 0% | 0% |
| 2.5 | 0% | 0% | 0% | 0% |
| | Over 40 Hours | | | |
| 1.5 | 16% | 97% | 96% | 97% |
| 2 | 0% | 3% | 4% | 3% |
| 2.5 | 0% | 0% | 0% | 0% |
| | Pre or Post Hours | | | |
| 1.5 | 3% | 14% | 16% | 17% |
| 2 | 0% | 0% | 0% | 0% |
| 2.5 | 0% | 0% | 0% | 0% |
| | Saturday Work | | | |
| 1.5 | 5% | 24% | 40% | 14% |
| 2 | 0% | 0% | 0% | 0% |
| 2.5 | 0% | 0% | 0% | 0% |
| | Sunday Work | | | |
| 1.5 | 3% | 16% | 16% | 9% |
| 2 | 0% | 8% | 40% | 3% |
| 2.5 | 0% | 0% | 0% | 0% |
| | Holiday Work | | | |
| 1.5 | 8% | 30% | 40% | 43% |
| 2 | 5% | 8% | 40% | 20% |
| 2.5 | 3% | 5% | 4% | 20% |
| | Call Back | | | |
| 1.5 | 0% | 11% | 20% | 34% |
| 2 | 0% | 3% | 4% | 9% |
| 2.5 | 0% | 0% | 0% | 0% |
| <i>Cash Method</i> | 57% | 95% | 100% | 82% |
| <i>Comp Method</i> | 86% | 76% | 82% | 91% |
| <i>Max Comp Accrual</i> | * | 61 | 51 | 71 |

* insufficient data

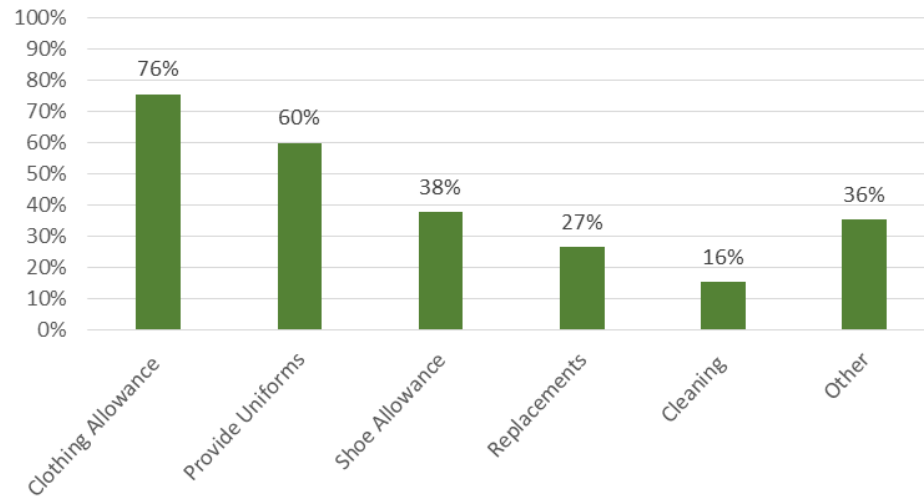
n=17

Education Benefits



n=45

Clothing Benefits



Life Insurance

| | % Paid by County | Value of Coverage |
|--------------------------------|-------------------------|--------------------------|
| <i>Average</i> | 88% | \$15,000 |
| <i>Median</i> | 100% | \$18,824 |
| # of Counties | 42 | 34 |
| Carrier | | |
| <i>Dearborn</i> | | 10 |
| <i>Standard Life</i> | | 8 |
| <i>Mutual of Omaha</i> | | 4 |
| <i>MetLife</i> | | 3 |
| <i>Principal</i> | | 2 |
| <i>NCPERS</i> | | 2 |
| <i>Symetra</i> | | 1 |
| <i>Kansas City Life</i> | | 1 |
| <i>UMR - United Healthcare</i> | | 1 |
| <i>Liberty Mutual</i> | | 1 |
| <i>Lincoln Financial</i> | | 1 |
| <i>Hope Trust</i> | | 1 |
| <i>Guardian</i> | | 1 |
| <i>Sun Life</i> | | 1 |
| <i>Humana</i> | | 1 |
| <i>UNUM</i> | | 1 |
| <i>Companion Life</i> | | 1 |

Dental Insurance

| | Single Employer Costs | Single Employee Costs | Family Employer Costs | Family Employee Costs |
|---------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Average | \$17 | \$16 | \$25 | \$70 |
| Median | \$20 | \$10 | \$0 | \$74 |
| | Plan Type | | Plan Type | |
| PPO | 96% | | 96% | |
| HMO | 4% | | 4% | |
| HDHP | 0% | | 0% | |
| | Insured | | Insured | |
| Fully-Insured | 52% | | 52% | |
| Self-Insured | 48% | | 48% | |
| # of Counties | 32 | | 33 | |

Dental Insurance: Single

Dental Insurance: Family

| Carrier | | Carrier | |
|--------------------------|----|--------------------------|----|
| Delta Dental | 11 | Delta Dental | 10 |
| Blue Cross Blue Shield | 5 | Blue Cross Blue Shield | 5 |
| MetLife | 5 | MetLife | 5 |
| IPMG | 2 | IPMG | 2 |
| Included in Medical Cost | 2 | Included in Medical Cost | 2 |
| Principal | 1 | Principal | 1 |
| Guardian | 1 | Guardian | 1 |
| Lincoln Financial | 1 | Lincoln Financial | 1 |
| United Health Care | 1 | United Health Care | 1 |
| Humana | 1 | Humana | 1 |
| NIHP | 1 | NIHP | 1 |
| Cigna | 1 | Cigna | 1 |

Health Insurance

| | Single Employer Costs | Single Employee Costs | Family Employer Costs | Family Employee Costs |
|----------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <i>Average</i> | \$657 | \$99 | \$927 | \$886 |
| <i>Median</i> | \$649 | \$78 | \$741 | \$655 |
| | Plan Type | | Plan Type | |
| <i>PPO</i> | 78% | | 79% | |
| <i>HMO</i> | 15% | | 15% | |
| <i>HDHP</i> | 7% | | 6% | |
| | Insured | | Insured | |
| <i>Fully-Insured</i> | 41% | | 45% | |
| <i>Self-Insured</i> | 59% | | 55% | |
| <i># of Counties</i> | 45 | | 39 | |

Health Insurance: Single

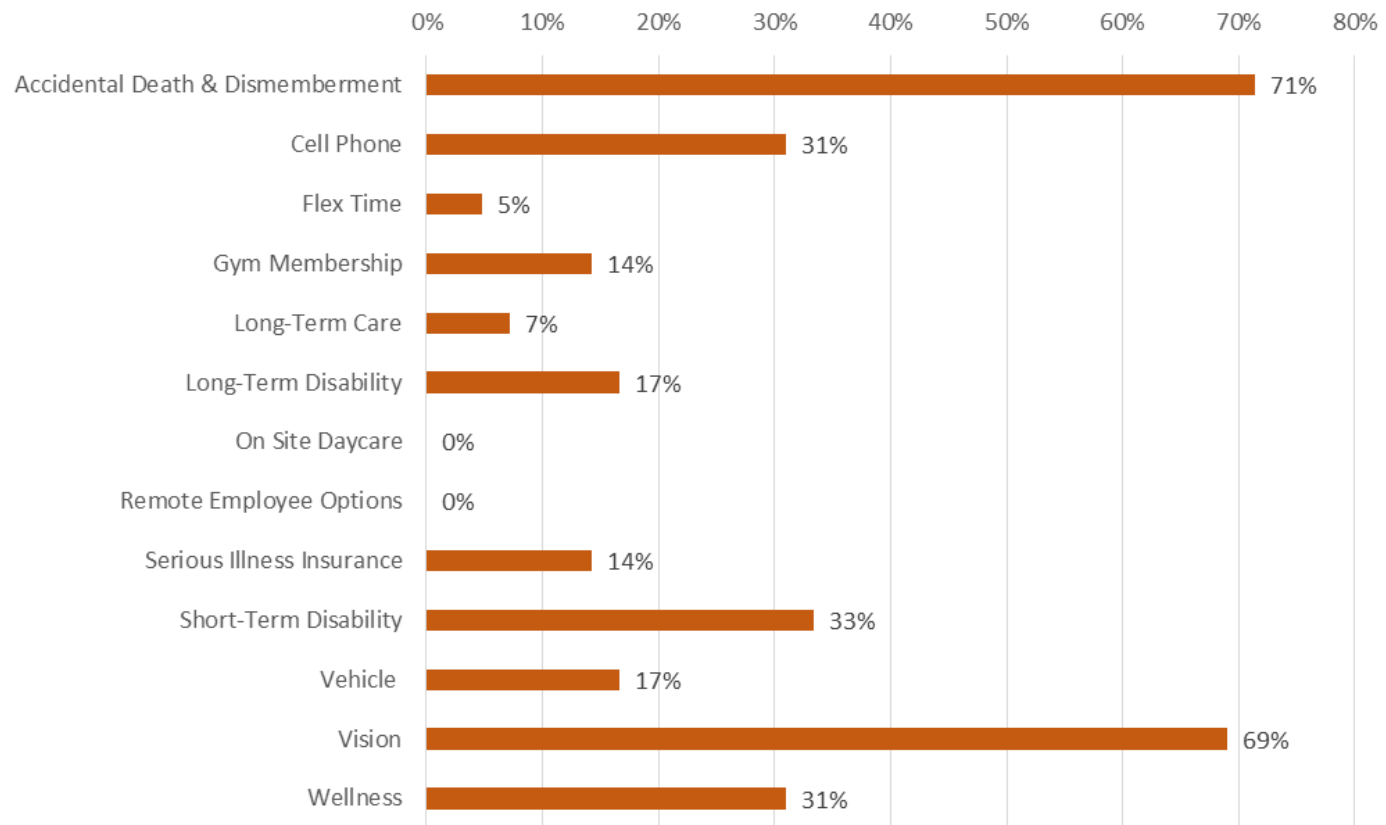
| Carrier | |
|-------------------------------|----|
| <i>Blue Cross Blue Shield</i> | 21 |
| <i>HopeTrust</i> | 4 |
| <i>HealthLink</i> | 3 |
| <i>Cigna</i> | 2 |
| <i>Health Alliance</i> | 2 |
| <i>IPMG</i> | 2 |
| <i>Consociate</i> | 1 |
| <i>Mutual Medical</i> | 1 |
| <i>UHC</i> | 1 |
| <i>CMS</i> | 1 |
| <i>UMR</i> | 1 |
| <i>United Healthcare</i> | 1 |
| <i>Medical Associates</i> | 1 |

Health Insurance: Family

| Carrier | |
|-------------------------------|----|
| <i>Blue Cross Blue Shield</i> | 18 |
| <i>HopeTrust</i> | 4 |
| <i>HealthLink</i> | 3 |
| <i>Cigna</i> | 2 |
| <i>Health Alliance</i> | 2 |
| <i>IPMG</i> | 1 |
| <i>CMS</i> | 1 |
| <i>UMR</i> | 1 |
| <i>United Healthcare</i> | 1 |
| <i>Medical Associates</i> | 1 |

n=42

Other Benefits



Appendix A: Supplemental Information

| Name of County: | County Board Chairman - Annualized | County Board Chairman - Per Diem | Vice-Chairman - Annualized Salary | Vice-Chairman - Per Diem | Committee Chairman - Annualized Salary | Committee Chairman - Per Diem | Board Member - Annualized Salary | Board Member - Per Diem | County Treasurer - Annualized Salary | County Treasurer - Per Diem |
|-----------------|------------------------------------|----------------------------------|-----------------------------------|--------------------------|--|-------------------------------|----------------------------------|-------------------------|--------------------------------------|-----------------------------|
| Alexander | \$6,720 | | \$6,600 | | | | \$6,600 | | \$39,500 | |
| Bond | \$8,220 | | | | | | \$6,701 | | \$61,300 | |
| Boone | \$12,000 | \$65 | | \$65 | | \$65 | | \$65 | \$76,858 | |
| Brown | | | | | | | | | \$35,000 | |
| Bureau | \$8,000 | | | \$25 | | \$25 | | \$25 | \$65,083 | |
| Carroll | | \$2,000 | | \$1,000 | | | | \$1,000 | \$57,963 | |
| Champaign | \$12,000 | \$60 | | \$60 | | \$60 | | \$60 | \$93,781 | |
| Christian | \$22,000 | | \$1,800 | \$25 | \$1,800 | \$25 | \$1,800 | \$25 | \$64,052 | |
| Clinton | \$2,000 | \$80 | | \$80 | | | | \$80 | \$70,067 | |
| Crawford | | \$275 | | \$125 | | \$75 | | \$75 | \$59,430 | |
| Cumberland | \$500 | \$75 | | \$75 | | \$75 | | \$75 | \$42,433 | |
| DeWitt | \$5,000 | \$80 | \$1,000 | \$80 | \$1,000 | \$80 | \$1,000 | \$80 | \$63,000 | |
| Edwards | | | | | | | \$7,000 | | \$38,567 | |
| Effingham | | \$85 | | \$70 | | \$70 | | \$70 | \$64,074 | |
| Fayette | \$4,200 | | \$1,080 | | \$1,080 | | \$1,080 | | \$54,105 | |
| Ford | \$7,500 | \$780 | | \$780 | | \$780 | | \$780 | \$56,000 | |
| Grundy | \$36,000 | | | | | | \$6,000 | | \$77,696 | |
| Hamilton | \$7,000 | | \$6,000 | | | | \$6,000 | | \$41,081 | |
| Henry | | \$60 | | \$60 | | \$40 | | \$60 | | |
| Jo Daviess | \$3,800 | \$70 | \$600 | \$70 | \$600 | \$70 | | \$70 | \$66,248 | |
| Johnson | \$11,000 | | \$11,000 | | | | | | | |
| Kane | \$105,328 | | | | | | \$25,000 | | \$100,000 | |
| Kendall | \$13,200 | \$90 | \$2,400 | \$90 | \$2,400 | \$90 | \$2,400 | \$90 | \$97,974 | |
| Knox | \$6,000 | \$35 | | \$35 | | \$35 | | \$35 | \$76,521 | |
| LaSalle | \$66,000 | | | \$60 | | \$60 | | \$60 | \$67,995 | |
| Lee | \$6,000 | \$60 | | \$60 | | \$60 | | \$60 | \$64,062 | |
| Livingston | | \$80 | | \$45 | | \$45 | | \$45 | \$68,800 | |
| Logan | | \$60 | | \$60 | | \$60 | | \$60 | \$65,500 | |
| Macon | \$14,500 | | \$2,000 | | | | \$2,000 | | \$87,955 | \$6,500 |
| Madison | \$105,191 | | | | | | \$14,498 | | \$110,111 | |
| Marshall | \$5,000 | | \$3,000 | | | | \$2,000 | | \$55,090 | |
| Mason | | \$70 | | \$60 | | \$60 | | \$60 | \$69,770 | |

| Name of County: | County Board Chairman - Annualized Salary | County Board Chairman - Per Diem | Vice-Chairman - Annualized Salary | Vice-Chairman - Per Diem | Committee Chairman - Annualized Salary | Committee Chairman - Per Diem | Board Member - Annualized Salary | Board Member - Per Diem | County Treasurer - Annualized Salary | County Treasurer - Per Diem |
|-----------------|---|----------------------------------|-----------------------------------|--------------------------|--|-------------------------------|----------------------------------|-------------------------|--------------------------------------|-----------------------------|
| McDonough | \$11,712 | | | | | | | | \$56,485 | |
| McLean | \$19,522 | | \$5,753 | | \$5,753 | | \$4,899 | | \$100,220 | |
| Menard | \$8,000 | | \$8,000 | | | | \$8,000 | | \$62,851 | |
| Monroe | \$29,845 | | \$29,845 | | \$29,845 | | | | \$74,142 | |
| Montgomery | \$6,000 | \$60 | | \$60 | \$600 | \$60 | | \$60 | \$66,817 | |
| Ogle | \$3,000 | \$50 | \$1,800 | \$50 | \$1,800 | \$50 | \$1,800 | \$50 | \$81,977 | |
| Pike | \$200 | \$50 | \$100 | \$50 | \$100 | \$50 | \$100 | \$50 | \$50,616 | |
| Pope | \$10,000 | | \$10,000 | | | | \$10,000 | | \$42,425 | |
| Putnam | | \$40 | | \$40 | | \$30 | | \$40 | \$49,849 | |
| Randolph | \$46,000 | | | | | | \$40,000 | | \$70,000 | |
| Richland | \$8,000 | | \$6,000 | | | | \$6,000 | | \$46,884 | |
| Schuyler | | | | | | | | | \$48,202 | |
| Shelby | \$4,613 | | | | | | | | \$56,650 | |
| Stark | | | | | | | | | \$45,480 | |
| Tazewell | \$28,232 | | | | | | \$24,000 | \$60 | \$82,154 | |
| Union | \$8,160 | | \$8,160 | | | | \$8,160 | | \$61,200 | |
| Washington | | \$195 | | \$65 | | \$65 | | \$65 | \$57,450 | |
| Wayne | \$540 | | \$540 | | \$540 | | \$540 | | \$49,579 | |
| Whiteside | \$3,000 | \$60 | \$600 | \$60 | | \$60 | | \$60 | \$79,500 | |
| Williamson | \$69,638 | | | | | | \$67,138 | | \$83,741 | |
| Winnebago | \$95,658 | | | | | | \$8,500 | | \$85,873 | |
| Woodford | \$6,000 | | \$900 | | \$1,800 | | \$1,500 | | \$67,346 | |
| Stephenson | \$8,000 | \$80 | \$600 | \$80 | \$2,000 | \$80 | \$0 | \$80 | \$55,120 | \$0 |

| Name of County: | County Clerk - Annualized Salary | County Clerk - Per Diem | Sheriff - Annualized Salary | Sheriff - Per Diem | County Auditor - Annualized Salary | County Auditor - Per Diem | States Attorney - Annualized Salary | States Attorney - Per Diem | Circuit Clerk - Annualized Salary | Circuit Clerk - Per Diem |
|-----------------|----------------------------------|-------------------------|-----------------------------|--------------------|------------------------------------|---------------------------|-------------------------------------|----------------------------|-----------------------------------|--------------------------|
| Alexander | \$39,500 | | \$60,000 | | | | \$119,950 | | \$39,500 | |
| Bond | \$61,300 | | \$65,000 | | | | \$128,961 | | \$61,300 | |
| Boone | \$84,176 | | \$117,217 | | | | \$170,170 | | \$76,295 | |
| Brown | \$35,000 | | \$49,334 | | | | \$131,796 | | \$33,500 | |
| Bureau | \$65,083 | | \$74,701 | | | | \$166,508 | | \$65,083 | |
| Carroll | \$57,963 | | \$67,934 | | | | \$131,796 | | \$57,963 | |
| Champaign | \$93,781 | | \$117,269 | | \$91,612 | | \$166,508 | | \$93,709 | |
| Christian | \$64,052 | | \$74,072 | | | | \$170,170 | | \$64,052 | |
| Clinton | \$60,000 | | \$80,500 | | | | \$170,171 | | \$70,067 | |
| Crawford | \$59,430 | | \$72,672 | | | | \$131,796 | | \$59,430 | |
| Cumberland | \$42,433 | | \$55,744 | | | | \$131,796 | | \$43,294 | |
| DeWitt | \$63,000 | | \$76,500 | | | | \$131,796 | | \$57,000 | |
| Edwards | \$38,567 | | \$52,895 | | | | \$128,959 | | \$38,567 | |
| Effingham | \$64,074 | | \$73,290 | | | | \$170,173 | | \$64,074 | |
| Fayette | \$55,729 | | \$7,156 | | | | \$131,796 | | \$55,729 | |
| Ford | \$56,000 | | \$67,000 | | | | \$131,797 | | \$56,000 | |
| Grundy | \$78,613 | | \$106,897 | | | | \$170,171 | | \$78,613 | |
| Hamilton | \$41,081 | | \$56,852 | | | | \$131,796 | | \$41,081 | |
| Henry | | | | | | | | | | |
| Jo Daviess | \$66,248 | | \$79,893 | | | | \$131,796 | | \$66,248 | |
| Johnson | \$51,000 | | \$47,500 | | | | \$131,796 | | \$48,306 | |
| Kane | \$100,000 | | \$124,750 | | \$88,214 | | \$170,172 | | \$90,655 | |
| Kendall | \$97,974 | | \$122,408 | | | | \$170,171 | | \$90,676 | |
| Knox | \$76,521 | | \$90,500 | | | | \$170,172 | | \$76,521 | |
| LaSalle | \$66,000 | | \$77,918 | | \$66,000 | | \$160,876 | | \$66,000 | |
| Lee | \$64,062 | | \$76,813 | | | | \$170,171 | | \$64,062 | |
| Livingston | \$68,800 | | \$84,000 | | | | \$170,172 | | \$68,800 | |
| Logan | \$65,500 | | \$80,500 | | | | \$170,171 | | \$65,500 | |
| Macon | \$87,955 | \$6,500 | \$106,000 | \$6,500 | \$83,536 | \$6,500 | \$166,508 | | \$83,536 | \$6,500 |
| Madison | \$110,111 | | \$114,115 | | \$113,690 | | \$166,525 | | \$112,190 | |
| Marshall | \$55,090 | | \$70,000 | | | | \$128,960 | | \$55,090 | |
| Mason | \$69,770 | | \$81,220 | | | | \$131,800 | | \$69,770 | |

| Name of County: | County Clerk - Annualized Salary | County Clerk - Per Diem | Sheriff - Annualized Salary | Sheriff - Per Diem | County Auditor - Annualized Salary | County Auditor - Per Diem | States Attorney - Annualized Salary | States Attorney - Per Diem | Circuit Clerk - Annualized Salary | Circuit Clerk - Per Diem |
|-----------------|----------------------------------|-------------------------|-----------------------------|--------------------|------------------------------------|---------------------------|-------------------------------------|----------------------------|-----------------------------------|--------------------------|
| McDonough | \$56,485 | | \$80,909 | | | | \$170,171 | | \$56,485 | |
| McLean | \$100,220 | | \$108,410 | | \$98,357 | | \$170,171 | | \$103,224 | |
| Menard | \$55,455 | | \$66,659 | | | | \$131,796 | | \$67,906 | |
| Monroe | \$74,142 | | \$80,062 | | | | \$170,171 | | \$74,142 | |
| Montgomery | \$66,817 | | \$77,507 | | | | \$170,171 | | \$66,297 | |
| Ogle | \$81,977 | | \$92,675 | | | | \$170,171 | | \$82,400 | |
| Pike | \$50,616 | | \$60,550 | | | | \$128,959 | | \$50,616 | |
| Pope | \$42,425 | | \$52,472 | | | | \$131,796 | | \$42,425 | |
| Putnam | \$49,849 | | \$69,132 | | \$25,000 | | \$131,796 | | \$49,849 | |
| Randolph | \$66,000 | | \$84,000 | | | | \$176,700 | | \$66,000 | |
| Richland | \$46,884 | | \$56,614 | | | | \$131,797 | | \$46,884 | |
| Schuyler | \$48,202 | | \$56,228 | | | | \$131,796 | | \$48,202 | |
| Shelby | \$61,137 | | \$71,829 | | | | \$130,377 | | \$62,930 | |
| Stark | \$40,000 | | \$61,000 | | | | \$128,959 | | \$40,000 | |
| Tazewell | \$83,707 | | \$113,029 | | \$53,302 | | \$170,172 | | \$93,504 | |
| Union | \$61,200 | | \$64,995 | | | | \$131,795 | | \$61,200 | |
| Washington | \$57,450 | | \$60,450 | | | | \$131,796 | | \$57,450 | |
| Wayne | \$49,579 | | \$62,800 | | | | \$131,797 | | \$49,579 | |
| Whiteside | \$79,500 | | \$105,000 | | | | \$170,171 | | \$79,500 | |
| Williamson | \$83,741 | | \$83,741 | | | | \$170,171 | | \$83,741 | |
| Winnebago | \$85,873 | | \$119,039 | | \$81,283 | | \$170,171 | | \$94,231 | |
| Woodford | \$67,346 | | \$83,214 | | | | \$170,172 | | \$67,346 | |
| Stephenson | \$58,240 | \$0 | \$71,760 | \$0 | \$0 | \$0 | \$170,171 | \$0 | \$61,000 | \$0 |

| Name of County: | Recorder of Deeds - Annualized Salary | Recorder of Deeds - Per Diem | Coroner/Medical Examiner - Annualized Salary | Coroner/Medical Examiner - Per Diem |
|-----------------|---------------------------------------|------------------------------|--|-------------------------------------|
| Alexander | | | \$11,004 | |
| Bond | | | \$17,300 | |
| Boone | | | \$60,428 | |
| Brown | | | | \$100 |
| Bureau | | | \$44,152 | |
| Carroll | | | \$18,000 | |
| Champaign | \$91,612 | | \$91,612 | |
| Christian | | | \$47,572 | |
| Clinton | | | \$44,208 | |
| Crawford | | | \$20,757 | |
| Cumberland | | | \$16,224 | |
| DeWitt | | | \$20,000 | |
| Edwards | | | \$14,200 | |
| Effingham | | | \$35,027 | |
| Fayette | | | \$31,000 | |
| Ford | \$56,000 | | \$21,500 | |
| Grundy | | | \$78,613 | |
| Hamilton | | | \$16,000 | |
| Henry | | | | |
| Jo Daviess | | | \$18,722 | |
| Johnson | | | \$12,000 | |
| Kane | \$89,507 | | \$88,214 | |
| Kendall | | | \$58,523 | |
| Knox | \$53,300 | | \$36,891 | |
| LaSalle | \$66,000 | | \$66,000 | |
| Lee | | | \$41,700 | |
| Livingston | | | \$56,000 | |
| Logan | | | \$33,000 | |
| Macon | \$83,536 | \$6,500 | \$83,536 | \$6,500 |
| Madison | \$112,190 | | \$112,190 | |
| Marshall | \$55,090 | | \$22,379 | |
| Mason | | | \$23,500 | |

| Name of County: | Recorder of Deeds - Annualized Salary | Recorder of Deeds - Per Diem | Coroner/Medical Examiner - Annualized Salary | Coroner/Medical Examiner - Per Diem |
|-----------------|---------------------------------------|------------------------------|--|-------------------------------------|
| McDonough | | | \$36,000 | |
| McLean | \$93,869 | | \$98,357 | |
| Menard | | | | |
| Monroe | | | \$31,705 | |
| Montgomery | | | \$31,147 | |
| Ogle | | | \$68,289 | |
| Pike | | | \$19,491 | |
| Pope | | | \$6,500 | |
| Putnam | | | | \$200 |
| Randolph | | | \$58,000 | |
| Richland | | | \$19,350 | |
| Schuyler | | | \$15,129 | |
| Shelby | \$61,137 | | \$35,589 | |
| Stark | | | \$7,700 | |
| Tazewell | | | \$76,417 | |
| Union | | | \$14,000 | |
| Washington | | | \$19,000 | |
| Wayne | | | \$15,580 | |
| Whiteside | \$79,500 | | \$50,000 | |
| Williamson | | | \$43,416 | |
| Winnebago | \$81,283 | | \$88,176 | |
| Woodford | | | \$29,353 | |
| Stephenson | \$0 | \$0 | \$38,000 | \$0 |

| Name of County: | County Administrator - Current Salary | County Administrator - Starting Salary | County Administrator - Maximum Salary | County Administrator - Status | County Administrator - Merit Increase | County Administrator - Longevity Increase | County Administrator - COLA |
|-----------------|---------------------------------------|--|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | \$132,502 | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$71,080 | | | Exempt | x | - | - |
| Carroll | \$86,507 | | | Exempt | x | - | - |
| Champaign | | \$82,836 | \$132,542.00 | Exempt | - | - | - |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | \$67,000 | | | Exempt | x | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$94,350 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$72,500 | | | | - | - | - |
| Jo Daviess | \$93,116 | \$68,058 | \$93,330.00 | Exempt | x | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | \$130,000 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | | | | | - | - | - |
| Lee | \$91,000 | \$90,000 | | Exempt | - | - | - |
| Livingston | | | | | - | - | - |
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | \$122,720 | | | Exempt | - | - | x |
| Marshall | | | | | - | - | - |
| Mason | \$39,066 | | | | - | - | x |

| Name of County: | County Administrator - Current Salary | County Administrator - Starting Salary | County Administrator - Maximum Salary | County Administrator - Status | County Administrator - Merit Increase | County Administrator - Longevity Increase | County Administrator - COLA |
|-----------------|---------------------------------------|--|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|
| McDonough | | | | | - | - | - |
| McLean | \$145,719 | | | Exempt | x | - | x |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$133,361 | \$120,000 | | Exempt | x | - | x |
| Union | \$62,424 | \$57,500 | | Exempt | x | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$103,223 | \$67,141 | \$117,496.00 | Exempt | - | - | x |
| Williamson | | | | | - | - | - |
| Winnebago | \$137,699 | | | Exempt | x | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | \$75,000 | \$75,000 | | Exempt | - | - | x |

| Name of County: | County Coordinator/ Assistant County | County Coordinator/ Assistant County | County Coordinator/ Assistant County | County Coordinator/ Assistant County | County Coordinator/ Assistant County | County Coordinator/ Assistant County | County Coordinator/ Assistant County |
|-----------------|---|---|---|---|---|---|---|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | \$70,000 | \$60,000 | \$80,000 | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$88,667 | \$70,239 | \$105,359 | Exempt | x | - | x |
| Christian | \$42,256 | \$35,000 | | Exempt | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | \$111,240 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | | | | | - | - | - |
| Lee | | | | | - | - | - |
| Livingston | \$68,025 | \$49,901 | \$89,388 | Exempt | - | - | x |
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | | | | | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |

| Name of County: | County Coordinator/Assistant County Administrator - Current Salary | County Coordinator/Assistant County Administrator - Starting Salary | County Coordinator/Assistant County Administrator - Maximum Salary | County Coordinator/Assistant County Administrator - Status | County Coordinator/Assistant County Administrator - Merit Increase | County Coordinator/Assistant County Administrator - Longevity Increase | County Coordinator/Assistant County Administrator - COLA |
|-----------------|--|---|--|--|--|--|--|
| McDonough | | | | | - | - | - |
| McLean | \$123,880 | | | Exempt | x | - | x |
| Menard | \$63,195 | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | \$48,831 | | | Exempt | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | | | | | - | - | - |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | | | | | - | - | - |
| Winnebago | \$85,000 | | | Exempt | x | - | - |
| Woodford | \$36,414 | \$35,000 | | Exempt | - | - | x |
| Stephenson | \$50,000 | \$50,000 | | Exempt | - | - | x |

| Name of County: | Director of Animal Control - Current Salary | Director of Animal Control - Starting Salary | Director of Animal Control - Maximum Salary | Director of Animal Control - Status | Director of Animal Control - Merit Increase | Director of Animal Control - Longevity Increase | Director of Animal Control - COLA |
|-----------------|---|--|---|-------------------------------------|---|---|-----------------------------------|
| Alexander | | | | | - | x | - |
| Bond | \$26,218 | | | Exempt | - | - | - |
| Boone | \$45,932 | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$42,472 | | | Exempt | x | - | - |
| Carroll | \$32,403 | | | Exempt | x | - | - |
| Champaign | \$69,118 | \$58,906 | \$88,358 | Exempt | x | - | x |
| Christian | \$37,500 | \$35,000 | | Exempt | - | - | - |
| Clinton | \$47,476 | | | | - | - | - |
| Crawford | \$23,279 | | | Exempt | - | - | - |
| Cumberland | \$16,937 | | | Exempt | - | - | - |
| DeWitt | \$34,000 | | | Exempt | - | - | x |
| Edwards | | | | | - | - | - |
| Effingham | \$18 | | | Non-Exempt | - | - | x |
| Fayette | | | | | - | - | - |
| Ford | \$5,200 | | | | - | - | - |
| Grundy | \$54,898 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$44,449 | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$78,797 | | | Exempt | x | - | - |
| Kendall | \$50,219 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$45,467 | | | Exempt | - | - | x |
| Lee | \$31,100 | \$24,600 | | Exempt | - | x | - |
| Livingston | \$14 | \$13 | \$21 | Non-Exempt | - | - | x |

| Name of County: | Director of Animal Control - Current Salary | Director of Animal Control - Starting Salary | Director of Animal Control - Maximum Salary | Director of Animal Control - Status | Director of Animal Control - Merit Increase | Director of Animal Control - Longevity Increase | Director of Animal Control - COLA |
|-----------------|---|--|---|-------------------------------------|---|---|-----------------------------------|
| Logan | | | | | - | - | X |
| Macon | \$88,984 | | | Exempt | - | - | X |
| Madison | \$64,709 | \$64,709 | \$87,235 | Non-Exempt | - | - | X |
| Marshall | \$7,543 | | | | - | - | - |
| Mason | \$4,000 | | | | - | - | X |
| McDonough | | | | | - | - | - |
| McLean | \$54,627 | | | Exempt | X | - | X |
| Menard | \$15,996 | | | | - | - | - |
| Monroe | \$10,654 | | | Non-Exempt | - | - | X |
| Montgomery | \$33,404 | | | Exempt | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | \$33,051 | \$33,051 | \$33,051 | Exempt | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | \$36,000 | | | Exempt | - | - | - |
| Randolph | \$6,000 | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | \$38,252 | | | | - | - | - |
| Stark | \$10,044 | | | Exempt | - | - | - |
| Tazewell | \$59,536 | \$52,973 | \$79,411 | Exempt | X | - | X |
| Union | \$12,240 | | | Exempt | - | - | - |
| Washington | \$5,500 | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$60,008 | | | | - | - | X |
| Williamson | \$57,781 | \$35,000 | | Exempt | - | - | X |
| Winnebago | \$110,000 | | | Exempt | X | - | - |
| Woodford | \$66,990 | | | Exempt | - | - | X |
| Stephenson | \$23,751 | \$23,278 | | Non-Exempt | - | - | X |

| Name of County: | Director of Building & Zoning - Current Salary | Director of Building & Zoning - Starting Salary | Director of Building & Zoning - Maximum Salary | Director of Building & Zoning - Status | Director of Building & Zoning - Merit Increase | Director of Building & Zoning - Longevity Increase | Director of Building & Zoning - COLA |
|-----------------|--|---|--|--|--|--|--------------------------------------|
| Alexander | | | | | - | x | - |
| Bond | \$20,350 | | | Exempt | - | - | - |
| Boone | \$64,624 | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$42,484 | | | Exempt | x | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$80,477 | \$62,186 | \$93,288 | Exempt | x | - | x |
| Christian | | | | | - | - | - |
| Clinton | \$6,150 | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | \$41,223 | | | Non-Exempt | - | - | x |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | \$12,000 | | | | - | - | - |
| Grundy | \$77,030 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$60,382 | | | | - | - | - |
| Jo Daviess | \$50,627 | \$46,634 | \$63,939 | Exempt | x | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$126,419 | | | Exempt | x | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$85,000 | | | Exempt | - | - | x |
| Lee | \$57,000 | | | Exempt | - | x | - |
| Livingston | \$68,776 | \$49,901 | \$89,388 | Exempt | - | - | x |

| Name of County: | Director of Building & Zoning - Current Salary | Director of Building & Zoning - Starting Salary | Director of Building & Zoning - Maximum Salary | Director of Building & Zoning - Status | Director of Building & Zoning - Merit Increase | Director of Building & Zoning - Longevity Increase | Director of Building & Zoning - COLA |
|-----------------|--|---|--|--|--|--|--------------------------------------|
| Logan | \$68,992 | | | Non-Exempt | - | - | X |
| Macon | \$61,125 | | | Exempt | - | - | X |
| Madison | | | | | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | \$93,869 | | | Exempt | X | - | X |
| Menard | \$37,885 | | | | - | - | - |
| Monroe | \$69,685 | | | Exempt | - | - | X |
| Montgomery | | | | | - | - | - |
| Ogle | \$79,431 | | | Non-Exempt | - | - | X |
| Pike | \$30,794 | \$30,794 | \$30,794 | Exempt | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | \$18,819 | | | Exempt | - | - | - |
| Randolph | \$48,000 | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | \$49,500 | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$90,118 | \$72,394 | \$108,591 | Exempt | X | - | X |
| Union | | | | | - | - | - |
| Washington | \$19,600 | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$66,300 | \$42,310 | \$74,043 | Exempt | - | - | X |
| Williamson | | | | | - | - | - |
| Winnebago | | | | | - | - | - |
| Woodford | \$49,419 | | | Exempt | - | - | X |
| Stephenson | \$21,498 | | \$35,632 | Exempt | - | - | X |

| Name of County: | Director of Court Services - Current Salary | Director of Court Services - Starting Salary | Director of Court Services - Maximum Salary | Director of Court Services - Status | Director of Court Services - Merit Increase | Director of Court Services - Longevity Increase | Director of Court Services - COLA |
|-----------------|---|--|---|-------------------------------------|---|---|-----------------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$101,868 | \$70,239 | \$105,359 | Exempt | x | - | x |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$89,477 | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$123,000 | | | Exempt | x | - | - |
| Kendall | \$78,000 | | | Exempt | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$80,452 | | | Exempt | - | - | x |
| Lee | | | | | - | - | - |
| Livingston | \$76,139 | \$59,085 | \$104,969 | Exempt | - | - | x |

| Name of County: | Director of Court Services - Current Salary | Director of Court Services - Starting Salary | Director of Court Services - Maximum Salary | Director of Court Services - Status | Director of Court Services - Merit Increase | Director of Court Services - Longevity Increase | Director of Court Services - COLA |
|-----------------|---|--|---|-------------------------------------|---|---|-----------------------------------|
| Logan | \$63,600 | | | Exempt | - | - | - |
| Macon | \$85,000 | | | Exempt | - | - | x |
| Madison | \$12,872 | | | Non-Exempt | - | - | x |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | \$85,818 | | | Exempt | x | - | x |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | \$69,433 | | | Non-Exempt | - | - | x |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$102,746 | \$84,494 | \$126,794 | Exempt | x | - | x |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$79,525 | \$53,299 | \$93,273 | Exempt | - | - | x |
| Williamson | | | | | - | - | - |
| Winnebago | \$109,375 | | | Exempt | x | x | - |
| Woodford | \$61,694 | | | Exempt | x | x | x |
| Stephenson | \$67,500 | | | Exempt | - | - | x |

| Name of County: | Director of Data Processing - Current Salary | Director of Data Processing - Starting Salary | Director of Data Processing - Maximum Salary | Director of Data Processing - Status | Director of Data Processing - Merit Increase | Director of Data Processing - Longevity Increase | Director of Data Processing - COLA |
|-----------------|--|---|--|--------------------------------------|--|--|------------------------------------|
| Alexander | | | | | x | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | | | | | - | - | - |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | | | | | - | - | - |
| Lee | | | | | - | - | - |
| Livingston | | | | | - | - | - |

| Name of County: | Director of Data Processing - Current Salary | Director of Data Processing - Starting Salary | Director of Data Processing - Maximum Salary | Director of Data Processing - Status | Director of Data Processing - Merit Increase | Director of Data Processing - Longevity Increase | Director of Data Processing - COLA |
|-----------------|--|---|--|--------------------------------------|--|--|------------------------------------|
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | \$73,112 | \$73,112 | \$95,597 | Non-Exempt | - | - | x |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | | | | | - | - | - |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$62,744 | \$56,505 | \$84,705 | Non-Exempt | x | - | x |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$68,566 | \$49,351 | \$86,364 | Exempt | - | - | x |
| Williamson | | | | | - | - | - |
| Winnebago | | | | | - | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | \$0 | | | | | | |

| Name of County: | Director of ESDA - Current Salary | Director of ESDA - Starting Salary | Director of ESDA - Maximum Salary | Director of ESDA - Status | Director of ESDA - Merit Increase | Director of ESDA - Longevity Increase | Director of ESDA - COLA |
|-----------------|-----------------------------------|------------------------------------|-----------------------------------|---------------------------|-----------------------------------|---------------------------------------|-------------------------|
| Alexander | \$5,800 | | | | - | - | - |
| Bond | \$41,200 | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$41,837 | | | Exempt | x | - | - |
| Carroll | \$17,220 | | | Exempt | x | - | - |
| Champaign | \$67,353 | \$55,224 | \$82,836 | Exempt | x | - | x |
| Christian | \$15,589 | | | | - | - | - |
| Clinton | \$13,000 | | | | - | - | - |
| Crawford | \$7,999 | | | Exempt | - | - | - |
| Cumberland | \$9,834 | | | Exempt | - | - | - |
| DeWitt | \$33,000 | | | Exempt | - | - | x |
| Edwards | \$1,000 | \$1,000 | \$1,000 | | - | - | - |
| Effingham | \$24 | | | Non-Exempt | - | - | x |
| Fayette | | | | | - | - | - |
| Ford | \$6,000 | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | \$23,463 | \$22,420 | \$30,740 | Non-Exempt | x | - | - |
| Johnson | \$12,000 | | | | - | - | - |
| Kane | \$66,141 | | | Exempt | x | - | - |
| Kendall | \$116,173 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$60,000 | | | Exempt | - | - | x |
| Lee | \$28,680 | | | Exempt | - | x | - |
| Livingston | | | | | - | - | - |

| Name of County: | Director of ESDA - Current Salary | Director of ESDA - Starting Salary | Director of ESDA - Maximum Salary | Director of ESDA - Status | Director of ESDA - Merit Increase | Director of ESDA - Longevity Increase | Director of ESDA - COLA |
|-----------------|-----------------------------------|------------------------------------|-----------------------------------|---------------------------|-----------------------------------|---------------------------------------|-------------------------|
| Logan | \$37,445 | | | Non-Exempt | - | - | X |
| Macon | \$97,708 | | | Exempt | - | - | X |
| Madison | \$85,613 | | | Exempt | - | - | X |
| Marshall | \$17,144 | | | | - | - | - |
| Mason | \$17,500 | | | | - | - | X |
| McDonough | \$14,500 | | | | - | - | - |
| McLean | | | | | - | - | - |
| Menard | \$31,200 | | | | - | - | - |
| Monroe | \$20,000 | | | Non-Exempt | - | - | X |
| Montgomery | \$56,090 | | | Exempt | - | - | - |
| Ogle | \$60,706 | | | Non-Exempt | - | - | X |
| Pike | \$19,952 | \$19,952 | \$19,952 | Exempt | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | \$15,000 | | | Exempt | - | - | - |
| Randolph | \$12,000 | | | | - | - | - |
| Richland | \$13,000 | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | \$49,500 | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$77,875 | \$72,394 | \$106,591 | Exempt | X | - | X |
| Union | \$14,356 | | | | - | - | - |
| Washington | \$28,000 | | | | - | - | - |
| Wayne | \$10,000 | | | Exempt | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | \$53,671 | \$35,000 | | Exempt | - | - | X |
| Winnebago | | | | | - | - | - |
| Woodford | \$35,006 | | | Exempt | - | - | X |
| Stephenson | \$36,182 | | | Exempt | - | - | X |

| Name of County: | Director of Health Department Current Salary | Director of Health Department Starting Salary | Director of Health Department Maximum Salary | Director of Health Department Status | Director of Health Department Merit Increase | Director of Health Department Longevity Increase | Director of Health Department COLA |
|-----------------|--|---|--|--------------------------------------|--|--|------------------------------------|
| Alexander | | | | | - | - | - |
| Bond | \$80,000 | | | Exempt | - | - | - |
| Boone | \$93,722 | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$80,000 | | | Exempt | x | - | - |
| Carroll | | | | | - | - | - |
| Champaign | | | | | - | - | - |
| Christian | \$51,078 | | | | - | - | - |
| Clinton | \$71,000 | | | | - | - | - |
| Crawford | \$77,912 | | | Exempt | - | - | - |
| Cumberland | \$46,774 | | | Non-Exempt | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | \$80,855 | \$80,366 | | Exempt | - | - | - |
| Ford | \$57,914 | | | | - | - | - |
| Grundy | \$78,819 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$83,071 | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$126,704 | | | Exempt | x | - | - |
| Kendall | \$125,375 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$102,752 | | | Exempt | - | - | x |
| Lee | \$74,421 | | | Exempt | - | x | - |
| Livingston | \$98,233 | \$59,085 | \$104,969 | Exempt | - | - | x |

| Name of County: | Director of Health Department Current Salary | Director of Health Department Starting Salary | Director of Health Department Maximum Salary | Director of Health Department Status | Director of Health Department Merit Increase | Director of Health Department Longevity Increase | Director of Health Department COLA |
|-----------------|--|---|--|--------------------------------------|--|--|------------------------------------|
| Logan | \$84,981 | | | | - | - | - |
| Macon | \$106,742 | | | | - | - | - |
| Madison | \$110,490 | | | Exempt | - | - | X |
| Marshall | | | | | - | - | - |
| Mason | \$144,926 | | | | - | - | X |
| McDonough | \$78,789 | | | | - | - | - |
| McLean | \$114,587 | | | Exempt | X | - | X |
| Menard | | | | | - | - | - |
| Monroe | \$78,348 | | | Exempt | - | - | X |
| Montgomery | \$79,292 | | | Exempt | - | - | - |
| Ogle | \$70,000 | | | Non-Exempt | - | - | X |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | \$53,627 | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$114,527 | \$99,120 | \$148,786 | Exempt | X | - | X |
| Union | | | | | - | - | - |
| Washington | \$77,300 | | | | - | - | - |
| Wayne | \$67,392 | | | Exempt | - | - | X |
| Whiteside | \$176,238 | | | Exempt | - | - | X |
| Williamson | | | | | - | - | - |
| Winnebago | \$146,335 | | | Exempt | X | - | - |
| Woodford | \$82,637 | | | Exempt | - | - | X |
| Stephenson | \$96,131 | | | Exempt | - | - | X |

| Name of County: | Director of Nursing Home - Current Salary | Director of Nursing Home - Starting Salary | Director of Nursing Home - Maximum Salary | Director of Nursing Home - Status | Director of Nursing Home - Merit Increase | Director of Nursing Home - Longevity Increase | Director of Nursing Home - COLA |
|-----------------|---|--|---|-----------------------------------|---|---|---------------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$90,002 | \$63,107 | \$94,661 | Exempt | x | - | x |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$91,000 | | | Exempt | - | - | x |
| Lee | | | | | - | - | - |
| Livingston | | | | | - | - | - |

| Name of County: | Director of Nursing Home - Current Salary | Director of Nursing Home - Starting Salary | Director of Nursing Home - Maximum Salary | Director of Nursing Home - Status | Director of Nursing Home - Merit Increase | Director of Nursing Home - Longevity Increase | Director of Nursing Home - COLA |
|-----------------|---|--|---|-----------------------------------|---|---|---------------------------------|
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | | | | | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | \$101,899 | | | Exempt | x | - | x |
| Menard | | | | | - | - | - |
| Monroe | \$103,000 | | | Exempt | - | - | x |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | | | | | - | - | - |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | | | | | - | - | - |
| Winnebago | \$102,765 | | | Exempt | x | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | \$81,600 | | | Exempt | - | - | x |

| Name of County: | Director of Parks & Recreation - Current Salary | Director of Parks & Recreation - Starting Salary | Director of Parks & Recreation - Maximum Salary | Director of Parks & Recreation - Status | Director of Parks & Recreation - Merit Increase | Director of Parks & Recreation - Longevity Increase | Director of Parks & Recreation - COLA |
|-----------------|---|--|---|---|---|---|---------------------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | | | | | - | - | - |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$45,633 | | | Exempt | - | - | X |
| Lee | | | | | - | - | - |
| Livingston | | | | | - | - | - |

| Name of County: | Director of Parks & Recreation - Current Salary | Director of Parks & Recreation - Starting Salary | Director of Parks & Recreation - Maximum Salary | Director of Parks & Recreation - Status | Director of Parks & Recreation - Merit Increase | Director of Parks & Recreation - Longevity Increase | Director of Parks & Recreation - COLA |
|-----------------|---|--|---|---|---|---|---------------------------------------|
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | | | | | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | \$78,992 | | | Exempt | x | - | x |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | | | | | - | - | - |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | | | | | - | - | - |
| Winnebago | \$175,100 | | | Exempt | x | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | | | | | | | |

| Name of County: | Director of Public Transportation - Current Salary | Director of Public Transportation - Starting Salary | Director of Public Transportation - Maximum Salary | Director of Public Transportation - Status | Director of Public Transportation - Merit Increase | Director of Public Transportation - Longevity Increase | Director of Public Transportation - COLA |
|-----------------|--|---|--|--|--|--|--|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | | | | | - | - | - |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | \$25 | | | Non-Exempt | - | - | x |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$66,568 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | | | | | - | - | - |
| Lee | \$80,750 | | | Exempt | - | - | - |
| Livingston | | | | | - | - | - |

| Name of County: | Director of Public Transportation - Current Salary | Director of Public Transportation - Starting Salary | Director of Public Transportation - Maximum Salary | Director of Public Transportation - Status | Director of Public Transportation - Merit Increase | Director of Public Transportation - Longevity Increase | Director of Public Transportation - COLA |
|-----------------|--|---|--|--|--|--|--|
| Logan | | | | | - | - | X |
| Macon | | | | | - | - | - |
| Madison | | | | | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | | | | | - | - | - |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | | | | | - | - | - |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | | | | | - | - | - |
| Winnebago | | | | | - | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | | | | | | | |

| Name of County: | Director of Purchasing - Current Salary | Director of Purchasing - Starting Salary | Director of Purchasing - Maximum Salary | Director of Purchasing - Status | Director of Purchasing - Merit Increase | Director of Purchasing - Longevity Increase | Director of Purchasing - COLA |
|-----------------|---|--|---|---------------------------------|---|---|-------------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | | | | | - | - | - |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$94,700 | | | Exempt | x | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$59,550 | | | Exempt | - | x | x |
| Lee | | | | | - | - | - |
| Livingston | | | | | - | - | - |

| Name of County: | Director of Purchasing - Current Salary | Director of Purchasing - Starting Salary | Director of Purchasing - Maximum Salary | Director of Purchasing - Status | Director of Purchasing - Merit Increase | Director of Purchasing - Longevity Increase | Director of Purchasing - COLA |
|-----------------|---|--|---|---------------------------------|---|---|-------------------------------|
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | \$66,747 | \$64,709 | \$87,235 | Non-Exempt | - | - | x |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | | | | | - | - | - |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$65,000 | \$63,765 | \$95,543 | Exempt | x | - | x |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | | | | | - | - | - |
| Winnebago | \$81,599 | | | Exempt | x | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | | | | | | | |

| Name of County: | Economic Development Director - Current Salary | Economic Development Director - Starting Salary | Economic Development Director - Maximum Salary | Economic Development Director - Status | Economic Development Director - Merit Increase | Economic Development Director - Longevity Increase | Economic Development Director - COLA |
|-----------------|--|---|--|--|--|--|--------------------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | | | | | - | - | - |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | \$40,000 | | | Exempt | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | | | | | - | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | | | | | - | - | - |
| Lee | | | | | - | - | - |
| Livingston | | | | | - | - | - |

| Name of County: | Economic Development Director - Current Salary | Economic Development Director - Starting Salary | Economic Development Director - Maximum Salary | Economic Development Director - Status | Economic Development Director - Merit Increase | Economic Development Director - Longevity Increase | Economic Development Director - COLA |
|-----------------|--|---|--|--|--|--|--------------------------------------|
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | \$92,019 | | | Exempt | - | - | X |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | | | | | - | - | - |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | \$60,000 | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | | | | | - | - | - |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$66,326 | \$42,310 | \$74,043 | Exempt | - | - | X |
| Williamson | \$55,186 | \$35,000 | | Exempt | - | - | X |
| Winnebago | \$72,500 | | | Exempt | X | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | | | | | | | |

| Name of County: | First Assistant State's Attorney - Current Salary | First Assistant State's Attorney - Starting Salary | First Assistant State's Attorney - Maximum Salary | First Assistant State's Attorney - Status | First Assistant State's Attorney - Merit Increase | First Assistant State's Attorney - Longevity Increase | First Assistant State's Attorney - COLA |
|-----------------|---|--|---|---|---|---|---|
| Alexander | | | | | - | - | - |
| Bond | \$99,875 | | | Exempt | - | - | - |
| Boone | \$100,352 | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$69,597 | | | Exempt | - | - | - |
| Carroll | \$62,705 | | | Exempt | x | - | - |
| Champaign | \$106,763 | \$70,239 | \$105,359 | Exempt | x | - | x |
| Christian | \$70,000 | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | \$41,329 | | | Exempt | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | \$76,687 | | | Non-Exempt | - | - | x |
| Fayette | \$80,000 | \$75,000 | | Non-Exempt | x | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$99,450 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$65,158 | | | | - | - | - |
| Jo Daviess | \$66,602 | \$63,003 | \$86,403 | Exempt | x | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$136,199 | | | Exempt | x | - | - |
| Kendall | \$107,850 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$93,147 | | | Exempt | - | - | x |
| Lee | \$72,000 | | | Exempt | - | - | - |
| Livingston | \$87,028 | \$49,901 | \$122,831 | Exempt | - | - | x |

| Name of County: | First Assistant State's Attorney - Current Salary | First Assistant State's Attorney - Starting Salary | First Assistant State's Attorney - Maximum Salary | First Assistant State's Attorney - Status | First Assistant State's Attorney - Merit Increase | First Assistant State's Attorney - Longevity Increase | First Assistant State's Attorney - COLA |
|-----------------|---|--|---|---|---|---|---|
| Logan | \$71,745 | | | Non-Exempt | - | - | X |
| Macon | \$113,000 | | | Exempt | - | - | X |
| Madison | \$102,253 | | | Exempt | - | - | X |
| Marshall | | | | | - | - | - |
| Mason | \$30,000 | | | | - | - | X |
| McDonough | \$81,500 | | | | - | - | - |
| McLean | \$170,171 | | | Exempt | X | - | X |
| Menard | | | | | - | - | - |
| Monroe | \$75,000 | | | Exempt | - | - | X |
| Montgomery | \$56,155 | | | Exempt | - | - | - |
| Ogle | \$96,500 | | | Non-Exempt | - | - | X |
| Pike | \$44,692 | \$44,692 | \$44,692 | Exempt | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | \$82,000 | | | | - | - | - |
| Richland | \$52,500 | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$166,125 | | | Exempt | X | - | X |
| Union | \$70,890 | | | Exempt | - | - | - |
| Washington | \$61,000 | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$90,203 | \$67,320 | \$117,810 | Exempt | - | - | X |
| Williamson | \$99,000 | \$45,000 | | Exempt | - | - | X |
| Winnebago | \$148,000 | | | Exempt | X | - | - |
| Woodford | \$71,400 | | | Exempt | - | - | X |
| Stephenson | \$91,296 | | | | - | - | X |

| Name of County: | Highway Engineer - Current Salary | Highway Engineer - Starting Salary | Highway Engineer - Maximum Salary | Highway Engineer - Status | Highway Engineer - Merit Increase | Highway Engineer - Longevity Increase | Highway Engineer - COLA |
|-----------------|-----------------------------------|------------------------------------|-----------------------------------|---------------------------|-----------------------------------|---------------------------------------|-------------------------|
| Alexander | \$93,096 | | | | - | - | - |
| Bond | \$89,965 | | | Exempt | - | - | - |
| Boone | \$106,396 | | | | - | - | - |
| Brown | \$35,000 | | | | - | - | - |
| Bureau | \$113,712 | | | Exempt | - | - | - |
| Carroll | \$103,267 | | | Exempt | x | - | - |
| Champaign | \$147,239 | | | | - | - | - |
| Christian | \$111,000 | | | | - | - | - |
| Clinton | \$100,609 | | | | - | - | - |
| Crawford | \$116,940 | | | Exempt | - | - | - |
| Cumberland | \$59,000 | | | Exempt | - | - | - |
| DeWitt | \$113,092 | | | Exempt | - | - | x |
| Edwards | \$45,060 | | | | - | - | - |
| Effingham | \$111,454 | | | Exempt | - | - | - |
| Fayette | \$101,500 | | | Non-Exempt | x | - | - |
| Ford | \$108,160 | | | | - | - | - |
| Grundy | \$119,618 | | | Exempt | x | - | - |
| Hamilton | \$45,600 | | | Exempt | - | - | - |
| Henry | \$117,416 | | | | - | - | - |
| Jo Daviess | \$93,896 | \$63,003 | \$86,403 | Exempt | x | - | - |
| Johnson | \$103,244 | | | | - | - | - |
| Kane | \$172,701 | | | Exempt | x | - | - |
| Kendall | \$125,000 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$134,200 | | | Exempt | - | - | x |
| Lee | \$107,557 | | | Exempt | - | - | - |
| Livingston | \$115,978 | \$59,085 | \$104,969 | Exempt | - | - | x |

| Name of County: | Highway Engineer - Current Salary | Highway Engineer - Starting Salary | Highway Engineer - Maximum Salary | Highway Engineer - Status | Highway Engineer - Merit Increase | Highway Engineer - Longevity Increase | Highway Engineer - COLA |
|-----------------|-----------------------------------|------------------------------------|-----------------------------------|---------------------------|-----------------------------------|---------------------------------------|-------------------------|
| Logan | \$105,000 | | | | - | - | - |
| Macon | \$121,157 | | | Exempt | - | - | X |
| Madison | \$135,699 | | | Exempt | - | - | X |
| Marshall | \$103,000 | | | | - | - | - |
| Mason | \$120,055 | | | | - | - | X |
| McDonough | \$55,080 | | | | - | - | - |
| McLean | \$113,688 | | | Exempt | X | - | X |
| Menard | \$124,227 | | | | - | - | - |
| Monroe | \$103,700 | | | Exempt | - | - | X |
| Montgomery | \$103,500 | | | Exempt | - | - | - |
| Ogle | \$116,148 | | | Non-Exempt | - | - | X |
| Pike | | | | | - | - | - |
| Pope | \$27,000 | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | \$112,685 | | | | - | - | - |
| Richland | \$97,232 | | | | - | - | - |
| Schuyler | \$92,700 | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | \$106,660 | | | Exempt | - | - | - |
| Tazewell | \$131,817 | | | Exempt | X | - | X |
| Union | \$109,520 | | | Exempt | - | - | - |
| Washington | \$95,200 | | | | - | - | - |
| Wayne | \$40,000 | | \$80,000 | Exempt | - | - | - |
| Whiteside | \$119,480 | | | Exempt | - | - | X |
| Williamson | \$137,114 | | | Exempt | - | - | X |
| Winnebago | \$140,157 | | | Exempt | X | - | - |
| Woodford | \$115,360 | | | Exempt | - | - | X |
| Stephenson | \$105,000 | \$102,000 | | Exempt | - | - | X |

| Name of County: | Human Resources Director - Current Salary | Human Resources Director - Starting Salary | Human Resources Director - Maximum Salary | Human Resources Director - Status | Human Resources Director - Merit Increase | Human Resources Director - Longevity Increase | Human Resources Director - COLA |
|-----------------|---|--|---|-----------------------------------|---|---|---------------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$64,183 | \$54,876 | \$83,051 | Exempt | x | - | x |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$74,282 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$31,387 | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$120,000 | | | Exempt | x | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$80,794 | | | Exempt | - | x | x |
| Lee | | | | | - | - | - |
| Livingston | \$52,020 | \$49,901 | \$89,388 | Exempt | - | - | x |

| Name of County: | Human Resources Director - Current Salary | Human Resources Director - Starting Salary | Human Resources Director - Maximum Salary | Human Resources Director - Status | Human Resources Director - Merit Increase | Human Resources Director - Longevity Increase | Human Resources Director - COLA |
|-----------------|---|--|---|-----------------------------------|---|---|---------------------------------|
| Logan | | | | | - | - | - |
| Macon | \$53,300 | | | Exempt | - | - | X |
| Madison | \$64,709 | \$64,709 | \$87,235 | Non-Exempt | - | - | X |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | | | | | - | - | - |
| McLean | | | | | - | - | - |
| Menard | | | | | - | - | - |
| Monroe | \$59,159 | | | Exempt | - | - | X |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | \$49,767 | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$59,780 | \$59,780 | \$89,571 | Exempt | X | - | X |
| Union | \$61,200 | \$57,500 | | Exempt | X | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | \$48,612 | \$30,000 | | Exempt | - | - | X |
| Winnebago | \$87,872 | | | Exempt | X | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | | | | | | | |

| Name of County: | IT Director - Current Salary | IT Director - Starting Salary | IT Director - Maximum Salary | IT Director - Status | IT Director - Merit Increase | IT Director - Longevity Increase | IT Director - COLA |
|-----------------|------------------------------|-------------------------------|------------------------------|----------------------|------------------------------|----------------------------------|--------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$89,544 | \$70,239 | \$105,359 | Exempt | x | - | x |
| Christian | | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$94,169 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$65,263 | | | | - | - | - |
| Jo Daviess | \$78,902 | \$59,238 | \$81,245 | Exempt | x | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$156,933 | | | Exempt | x | - | - |
| Kendall | \$92,701 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$75,000 | | | Exempt | - | - | x |
| Lee | \$61,600 | | | Exempt | - | x | - |
| Livingston | \$92,472 | \$49,901 | \$122,831 | Exempt | - | - | x |

| Name of County: | IT Director - Current Salary | IT Director - Starting Salary | IT Director - Maximum Salary | IT Director - Status | IT Director - Merit Increase | IT Director - Longevity Increase | IT Director - COLA |
|-----------------|------------------------------|-------------------------------|------------------------------|----------------------|------------------------------|----------------------------------|--------------------|
| Logan | | | | | - | - | - |
| Macon | | \$40,000 | \$60,000 | Exempt | - | - | X |
| Madison | \$107,390 | | | Exempt | - | - | X |
| Marshall | | | | | - | - | - |
| Mason | \$75,000 | | | | - | - | X |
| McDonough | | | | | - | - | - |
| McLean | \$120,003 | | | Exempt | X | - | X |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | \$56,352 | | | Exempt | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | \$52,000 | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$62,107 | \$56,505 | \$84,705 | Exempt | X | - | X |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$55,700 | \$45,695 | \$79,966 | Exempt | - | - | X |
| Williamson | | | | | - | - | - |
| Winnebago | \$127,500 | | | Exempt | X | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | | | | | | | |

| Name of County: | Maintenance Director - Current Salary | Maintenance Director - Starting Salary | Maintenance Director - Maximum Salary | Maintenance Director - Status | Maintenance Director - Merit Increase | Maintenance Director - Longevity Increase | Maintenance Director - COLA |
|-----------------|---------------------------------------|--|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | | | | | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$92,352 | \$74,922 | \$112,382 | Exempt | x | - | x |
| Christian | \$54,276 | \$45,000 | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | \$51,500 | | | Exempt | - | - | x |
| Edwards | | | | | - | - | - |
| Effingham | | | | | - | - | - |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$50,380 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | \$35,422 | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | \$115,000 | | | Exempt | x | - | - |
| Kendall | \$108,392 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$87,000 | | | Exempt | - | - | x |
| Lee | \$55,000 | | | Exempt | - | x | - |
| Livingston | \$65,418 | \$49,901 | \$89,388 | Exempt | - | - | x |

| Name of County: | Maintenance Director - Current Salary | Maintenance Director - Starting Salary | Maintenance Director - Maximum Salary | Maintenance Director - Status | Maintenance Director - Merit Increase | Maintenance Director - Longevity Increase | Maintenance Director - COLA |
|-----------------|---------------------------------------|--|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|
| Logan | | | | | - | - | - |
| Macon | | | | | - | - | - |
| Madison | \$107,390 | | | Exempt | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | \$54,920 | | | | - | - | - |
| McLean | \$123,880 | | | Exempt | x | - | x |
| Menard | | | | | - | - | - |
| Monroe | \$60,320 | | | Exempt | - | - | x |
| Montgomery | | | | | - | - | - |
| Ogle | | | | | - | - | - |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | \$39,580 | | | | - | - | - |
| Schuyler | \$40,853 | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$63,765 | \$63,765 | \$95,543 | Exempt | x | - | x |
| Union | | | | | - | - | - |
| Washington | | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | \$55,245 | \$36,274 | \$63,480 | Non-Exempt | - | - | x |
| Williamson | | | | | - | - | - |
| Winnebago | | | | | - | - | - |
| Woodford | \$53,000 | | | Exempt | - | - | x |
| Stephenson | | | | | | | |

| Name of County: | Public Defender - Current Salary | Public Defender - Starting Salary | Public Defender - Maximum Salary | Public Defender - Status | Public Defender - Merit Increase | Public Defender - Longevity Increase | Public Defender - COLA |
|-----------------|----------------------------------|-----------------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|
| Alexander | \$35,000 | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | \$153,153 | | | | - | - | - |
| Brown | \$34,633 | | | | - | - | - |
| Bureau | \$74,188 | | | Exempt | - | - | - |
| Carroll | \$60,000 | | | Exempt | x | - | - |
| Champaign | \$149,858 | | | Exempt | - | - | - |
| Christian | \$153,153 | | | | - | - | - |
| Clinton | \$153,150 | | | | - | - | - |
| Crawford | \$59,999 | | | Exempt | - | - | - |
| Cumberland | \$64,000 | | | Exempt | - | - | - |
| DeWitt | \$118,616 | | | Exempt | - | - | x |
| Edwards | | | | | - | - | - |
| Effingham | \$153,156 | | | Exempt | - | - | - |
| Fayette | \$118,616 | | | Non-Exempt | - | - | - |
| Ford | \$118,618 | | | | - | - | - |
| Grundy | \$153,154 | | | Exempt | x | - | - |
| Hamilton | \$50,000 | | | Exempt | - | - | - |
| Henry | \$165,917 | | | | - | - | - |
| Jo Daviess | \$64,994 | | | | - | - | x |
| Johnson | \$65,558 | | | | - | - | - |
| Kane | \$149,857 | | | Exempt | x | - | - |
| Kendall | \$153,154 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$144,788 | | | Exempt | - | - | x |
| Lee | \$64,645 | | | Exempt | - | - | - |
| Livingston | \$153,155 | | | Exempt | - | - | - |

| Name of County: | Public Defender - Current Salary | Public Defender - Starting Salary | Public Defender - Maximum Salary | Public Defender - Status | Public Defender - Merit Increase | Public Defender - Longevity Increase | Public Defender - COLA |
|-----------------|----------------------------------|-----------------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|
| Logan | \$78,891 | | | Exempt | - | - | X |
| Macon | \$153,164 | | | Exempt | - | - | X |
| Madison | \$149,864 | | | Exempt | - | - | X |
| Marshall | \$75,340 | | | | - | - | - |
| Mason | \$81,180 | | | | - | - | X |
| McDonough | \$166,507 | | | | - | - | - |
| McLean | \$153,153 | | | Exempt | X | - | X |
| Menard | \$51,996 | | | | - | - | - |
| Monroe | \$75,000 | | | Exempt | - | - | X |
| Montgomery | \$153,154 | | | Exempt | - | - | - |
| Ogle | \$64,239 | | | Non-Exempt | - | - | X |
| Pike | \$88,598 | \$88,598 | \$88,598 | Exempt | - | - | - |
| Pope | \$50,016 | | | | - | - | - |
| Putnam | \$37,124 | | | Exempt | - | - | - |
| Randolph | \$105,000 | | | | - | - | - |
| Richland | \$118,618 | | | | - | - | - |
| Schuyler | \$36,249 | | | | - | - | - |
| Shelby | \$117,290 | | | | - | - | - |
| Stark | \$28,000 | | | Exempt | - | - | - |
| Tazewell | \$153,155 | | | Exempt | X | - | X |
| Union | \$43,860 | | | Exempt | - | - | - |
| Washington | \$51,500 | | | | - | - | - |
| Wayne | \$90,000 | | | Exempt | - | - | - |
| Whiteside | \$153,155 | | | Exempt | - | - | X |
| Williamson | \$149,857 | | | Exempt | - | - | X |
| Winnebago | \$153,150 | | | Exempt | X | - | - |
| Woodford | \$153,155 | | | Exempt | - | - | X |
| Stephenson | \$153,154 | | | Exempt | - | - | X |

| Name of County: | Second Assistant State's Attorney - Current Salary | Second Assistant State's Attorney - Starting Salary | Second Assistant State's Attorney - Maximum Salary | Second Assistant State's Attorney - Status | Second Assistant State's Attorney - Merit Increase | Second Assistant State's Attorney - Longevity Increase | Second Assistant State's Attorney - COLA |
|-----------------|--|---|--|--|--|--|--|
| Alexander | | | | | - | - | - |
| Bond | | | | | - | - | - |
| Boone | \$84,992 | | | | - | - | - |
| Brown | | | | | - | - | - |
| Bureau | \$66,362 | | | Exempt | - | - | - |
| Carroll | | | | | - | - | - |
| Champaign | \$60,587 | \$49,101 | \$84,474 | Exempt | x | - | x |
| Christian | \$45,000 | | | | - | - | - |
| Clinton | | | | | - | - | - |
| Crawford | | | | | - | - | - |
| Cumberland | | | | | - | - | - |
| DeWitt | | | | | - | - | - |
| Edwards | | | | | - | - | - |
| Effingham | \$51,125 | | | Non-Exempt | - | - | x |
| Fayette | | | | | - | - | - |
| Ford | | | | | - | - | - |
| Grundy | \$76,174 | | | Exempt | x | - | - |
| Hamilton | | | | | - | - | - |
| Henry | | | | | - | - | - |
| Jo Daviess | | | | | - | - | - |
| Johnson | | | | | - | - | - |
| Kane | | | | | - | - | - |
| Kendall | | | | | - | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$96,734 | | | Exempt | - | - | x |
| Lee | \$64,000 | | | Exempt | - | - | - |
| Livingston | \$61,904 | \$49,901 | \$122,831 | Exempt | - | - | x |

| Name of County: | Second Assistant State's Attorney - Current Salary | Second Assistant State's Attorney - Starting Salary | Second Assistant State's Attorney - Maximum Salary | Second Assistant State's Attorney - Status | Second Assistant State's Attorney - Merit Increase | Second Assistant State's Attorney - Longevity Increase | Second Assistant State's Attorney - COLA |
|-----------------|--|---|--|--|--|--|--|
| Logan | \$46,350 | | | Non-Exempt | - | - | X |
| Macon | \$86,000 | | | Exempt | - | - | X |
| Madison | \$80,309 | | | | - | - | - |
| Marshall | | | | | - | - | - |
| Mason | | | | | - | - | - |
| McDonough | \$56,800 | | | | - | - | - |
| McLean | \$95,842 | | | Exempt | X | - | X |
| Menard | | | | | - | - | - |
| Monroe | | | | | - | - | - |
| Montgomery | \$45,945 | | | Exempt | - | - | - |
| Ogle | | \$48,800 | \$79,500 | Non-Exempt | - | - | X |
| Pike | | | | | - | - | - |
| Pope | | | | | - | - | - |
| Putnam | | | | | - | - | - |
| Randolph | | | | | - | - | - |
| Richland | | | | | - | - | - |
| Schuyler | | | | | - | - | - |
| Shelby | | | | | - | - | - |
| Stark | | | | | - | - | - |
| Tazewell | \$131,437 | | | Exempt | X | - | X |
| Union | \$53,550 | | | Exempt | - | - | - |
| Washington | \$34,000 | | | | - | - | - |
| Wayne | | | | | - | - | - |
| Whiteside | | | | | - | - | - |
| Williamson | \$98,200 | \$45,000 | | Exempt | - | - | X |
| Winnebago | \$125,000 | | | Exempt | X | - | - |
| Woodford | | | | | - | - | - |
| Stephenson | \$58,262 | \$43,472 | | Exempt | - | - | X |

| Name of County: | Supervisor of Assessments - Current Salary | Supervisor of Assessments - Starting Salary | Supervisor of Assessments - Maximum Salary | Supervisor of Assessments - Status | Supervisor of Assessments - Merit Increase | Supervisor of Assessments - Longevity Increase | Supervisor of Assessments - COLA |
|-----------------|--|---|--|------------------------------------|--|--|----------------------------------|
| Alexander | \$49,500 | | | | - | - | - |
| Bond | \$61,300 | | | Exempt | - | - | - |
| Boone | \$71,400 | | | | - | - | - |
| Brown | \$37,536 | | | | - | - | - |
| Bureau | \$60,214 | | | Exempt | x | - | - |
| Carroll | \$57,693 | | | Exempt | x | - | - |
| Champaign | \$76,187 | \$62,186 | \$93,288 | Exempt | x | - | x |
| Christian | \$64,052 | | | | - | - | - |
| Clinton | \$70,067 | | | | - | - | - |
| Crawford | \$59,430 | | | Exempt | - | - | - |
| Cumberland | \$48,153 | | | Exempt | - | - | - |
| DeWitt | \$63,776 | | | Exempt | - | - | x |
| Edwards | \$44,816 | | | | - | - | - |
| Effingham | \$64,074 | | | Exempt | - | - | - |
| Fayette | \$59,120 | | | Exempt | - | - | - |
| Ford | \$55,000 | | | | - | - | - |
| Grundy | \$83,232 | | | Exempt | x | - | - |
| Hamilton | \$47,689 | | | Exempt | - | - | - |
| Henry | \$59,997 | | | | - | - | - |
| Jo Daviess | \$62,051 | \$46,634 | \$63,939 | Exempt | x | - | - |
| Johnson | \$52,000 | | | | - | - | - |
| Kane | \$127,773 | | | Exempt | x | - | - |
| Kendall | \$87,618 | | | Exempt | x | - | - |
| Knox | | | | | - | - | - |
| LaSalle | \$88,885 | | | Exempt | - | - | x |
| Lee | \$68,522 | | | Exempt | - | x | - |
| Livingston | \$61,904 | \$49,901 | \$89,388 | Exempt | - | - | x |

| Name of County: | Supervisor of Assessments - Current Salary | Supervisor of Assessments - Starting Salary | Supervisor of Assessments - Maximum Salary | Supervisor of Assessments - Status | Supervisor of Assessments - Merit Increase | Supervisor of Assessments - Longevity Increase | Supervisor of Assessments - COLA |
|-----------------|--|---|--|------------------------------------|--|--|----------------------------------|
| Logan | \$65,500 | \$65,500 | | Exempt | - | - | - |
| Macon | \$70,000 | \$70,000 | | Exempt | - | - | X |
| Madison | \$102,606 | | | Exempt | - | - | X |
| Marshall | \$55,090 | | | | - | - | - |
| Mason | \$69,770 | | | | - | - | X |
| McDonough | \$56,485 | | | | - | - | - |
| McLean | \$93,869 | | | Exempt | X | - | X |
| Menard | \$67,907 | | | | - | - | - |
| Monroe | \$74,142 | | | Exempt | - | - | X |
| Montgomery | \$63,247 | | | Exempt | - | - | - |
| Ogle | \$79,431 | | | Non-Exempt | - | - | X |
| Pike | \$52,666 | \$52,666 | \$52,666 | Exempt | - | - | - |
| Pope | \$48,925 | | | | - | - | - |
| Putnam | \$52,127 | | | Exempt | - | - | - |
| Randolph | \$66,000 | | | | - | - | - |
| Richland | \$46,884 | | | | - | - | - |
| Schuyler | \$56,007 | | | | - | - | - |
| Shelby | \$41,343 | | | | - | - | - |
| Stark | \$40,678 | | | Exempt | - | - | - |
| Tazewell | \$91,020 | \$72,394 | \$108,591 | Exempt | X | - | X |
| Union | \$60,000 | | | Exempt | - | - | - |
| Washington | \$57,450 | | | | - | - | - |
| Wayne | \$49,579 | | | Exempt | - | - | - |
| Whiteside | \$79,500 | \$53,299 | \$93,273 | Exempt | - | - | X |
| Williamson | \$83,741 | | | Exempt | - | - | X |
| Winnebago | \$85,000 | | | Exempt | X | - | - |
| Woodford | \$67,346 | | | Exempt | - | - | X |
| Stephenson | \$73,812 | \$32,500 | | | - | - | X |

| Name of County: | Accounting Clerk - Current Salary | Accounting Clerk - Starting Salary | Accounting Clerk - Step 1 | Accounting Clerk - Step 2 | Accounting Clerk - Maximum Salary | Accounting Clerk - Status | Accounting Clerk - Merit Increase | Accounting Clerk - Longevity Increase | Accounting Clerk - COLA | Accounting Clerk - Union Contract Start Date | Accounting Clerk - Union Contract End Date | Accounting Clerk - # Hours Worked Per Week |
|-----------------|-----------------------------------|------------------------------------|---------------------------|---------------------------|-----------------------------------|---------------------------|-----------------------------------|---------------------------------------|-------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | \$25,140 | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$30,784 | \$26,936 | | | \$40,404 | | - | - | - | 01-01-2016 | 12-31-2018 | 37.00 |
| Christian | \$23,660 | \$20,020 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 35.00 |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | \$24,679 | \$18,200 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$38,188 | | | | | | - | - | - | | | |
| Jo Daviess | \$31,786 | \$26,681 | | | \$36,582 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | \$19,822 | \$17,160 | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$49,920 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$27,550 | \$25,100 | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$33,592 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Accounting Clerk - Current Salary | Accounting Clerk - Starting Salary | Accounting Clerk - Step 1 | Accounting Clerk - Step 2 | Accounting Clerk - Maximum Salary | Accounting Clerk - Status | Accounting Clerk - Merit Increase | Accounting Clerk - Longevity Increase | Accounting Clerk - COLA | Accounting Clerk - Union Contract Start Date | Accounting Clerk - Union Contract End Date | Accounting Clerk - # Hours Worked Per Week |
|-----------------|-----------------------------------|------------------------------------|---------------------------|---------------------------|-----------------------------------|---------------------------|-----------------------------------|---------------------------------------|-------------------------|--|--|--|
| Logan | | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$37,232 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$40,914 | \$34,694 | \$34,694 | \$40,144 | \$46,384 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$28,860 | \$28,860 | | \$42,328 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$27,000 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | \$20,800 | \$22,880 | | | | | - | - | - | 12-01-2017 | 11-30-2019 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$49,066 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$35,197 | \$34,921 | | | | Non-Exempt | x | - | x | 12-01-2017 | 11-30-2020 | 37.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$27,040 | | | | | Non-Exempt | - | x | - | 10-01-2013 | 11-30-2017 | 40.00 |
| Woodford | \$30,701 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Administrative Assistant - Current Salary | Administrative Assistant - Starting Salary | Administrative Assistant - Step 1 | Administrative Assistant - Step 2 | Administrative Assistant - Maximum Salary | Administrative Assistant - Status | Administrative Assistant - Merit Increase | Administrative Assistant - Longevity Increase | Administrative Assistant - COLA | Administrative Assistant - Union Contract Start Date | Administrative Assistant - Union Contract End Date | Administrative Assistant - # Hours Worked Per Week |
|-----------------|---|--|-----------------------------------|-----------------------------------|---|-----------------------------------|---|---|---------------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$17 | | | | | Non-Exempt | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$34,632 | \$28,860 | | | \$44,252 | Non-Exempt | x | - | x | | | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$34,580 | \$30,940 | \$34,580 | | | Non-Exempt | - | x | x | | | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$55,764 | | | | | Exempt | x | - | - | | | |
| Hamilton | \$31,200 | \$31,200 | \$31,200 | \$31,200 | \$35,360 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | \$27,289 | | | | | | - | - | - | | | |
| Jo Daviess | \$34,590 | \$24,315 | | | \$46,675 | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$37,329 | | | | | Non-Exempt | x | - | - | | | 37.00 |
| Kendall | \$52,652 | | | | | Non-Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$45,760 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$42,195 | \$25,100 | | | | Non-Exempt | - | x | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Administrative Assistant - Current Salary | Administrative Assistant - Starting Salary | Administrative Assistant - Step 1 | Administrative Assistant - Step 2 | Administrative Assistant - Maximum Salary | Administrative Assistant - Status | Administrative Assistant - Merit Increase | Administrative Assistant - Longevity Increase | Administrative Assistant - COLA | Administrative Assistant - Union Contract Start Date | Administrative Assistant - Union Contract End Date | Administrative Assistant - # Hours Worked Per Week |
|-----------------|---|--|-----------------------------------|-----------------------------------|---|-----------------------------------|---|---|---------------------------------|--|--|--|
| Logan | \$31,518 | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$47,520 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$48,610 | \$43,118 | \$43,118 | \$48,610 | \$54,766 | Non-Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | \$28,831 | \$29,808 | \$30,804 | \$40,057 | Non-Exempt | - | x | x | | | 35.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$34,632 | \$34,632 | | \$53,872 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$30,308 | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | \$31,864 | | | \$33,767 | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$34,252 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$64,688 | \$50,297 | | | \$75,235 | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$64,430 | \$39,176 | | | \$68,558 | Exempt | - | - | x | | | |
| Williamson | \$24,843 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$19 | \$13 | | | | Non-Exempt | x | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$27,300 | \$27,300 | | | | Exempt | x | - | x | | | |

| Name of County: | Chief Deputy Circuit Clerk - Current Salary | Chief Deputy Circuit Clerk - Starting Salary | Chief Deputy Circuit Clerk - Step 1 | Chief Deputy Circuit Clerk - Step 2 | Chief Deputy Circuit Clerk - Maximum Salary | Chief Deputy Circuit Clerk - Status | Chief Deputy Circuit Clerk - Merit Increase | Chief Deputy Circuit Clerk - Longevity Increase | Chief Deputy Circuit Clerk - COLA | Chief Deputy Circuit Clerk - Union Contract Start Date | Chief Deputy Circuit Clerk - Union Contract End Date | Chief Deputy Circuit Clerk - # Hours Worked Per Week |
|-----------------|---|--|-------------------------------------|-------------------------------------|---|-------------------------------------|---|---|-----------------------------------|--|--|--|
| Alexander | \$20,020 | | | | | | - | - | - | | | |
| Bond | \$34,762 | | | | | Non-Exempt | - | - | - | | | |
| Boone | \$52,531 | | | | | | - | - | - | | | |
| Brown | \$24,980 | | | | | | - | - | - | | | |
| Bureau | \$27,300 | \$18,200 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$78,884 | \$53,872 | | | \$80,808 | Exempt | x | - | x | | | 37.00 |
| Christian | \$42,256 | \$35,000 | \$37,500 | \$40,000 | | Exempt | - | - | - | | | |
| Clinton | \$44,838 | | | | | | - | - | - | | | |
| Crawford | \$40,877 | \$18,200 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Cumberland | \$29,991 | | | | | Non-Exempt | - | x | - | | | 37.00 |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$30,940 | | | | | Non-Exempt | - | x | - | 12-1-2014 | 11-30-2017 | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | \$22,425 | | | | | - | - | - | | | |
| Grundy | \$32,272 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$33,280 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$34,726 | \$31,977 | | | \$43,862 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | \$37,440 | \$17,160 | | | | | - | - | - | | | |
| Kane | \$92,816 | | | | | Exempt | x | - | - | | | 37.00 |
| Kendall | \$64,562 | | | | | Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$72,220 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$39,257 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$35,568 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Chief Deputy Circuit Clerk - Current Salary | Chief Deputy Circuit Clerk - Starting Salary | Chief Deputy Circuit Clerk - Step 1 | Chief Deputy Circuit Clerk - Step 2 | Chief Deputy Circuit Clerk - Maximum Salary | Chief Deputy Circuit Clerk - Status | Chief Deputy Circuit Clerk - Merit Increase | Chief Deputy Circuit Clerk - Longevity Increase | Chief Deputy Circuit Clerk - COLA | Chief Deputy Circuit Clerk - Union Contract Start Date | Chief Deputy Circuit Clerk - Union Contract End Date | Chief Deputy Circuit Clerk - # Hours Worked Per Week |
|-----------------|---|--|-------------------------------------|-------------------------------------|---|-------------------------------------|---|---|-----------------------------------|--|--|--|
| Logan | | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$65,884 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$91,998 | | | | | Exempt | - | - | x | | | 40.00 |
| Marshall | \$37,128 | | | | | | - | - | - | | | |
| Mason | | \$28,831 | \$29,808 | \$30,804 | \$40,057 | Non-Exempt | - | x | x | | | 35.00 |
| McDonough | \$41,800 | | | | | | - | - | - | | | |
| McLean | | \$53,872 | \$53,872 | | \$80,808 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$40,722 | | | | | | - | - | - | | | |
| Monroe | \$44,803 | | | | | Non-Exempt | - | - | x | | | |
| Montgomery | \$35,363 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | \$53,051 | | | \$65,934 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$27,085 | | | | | | - | - | - | | | 35.00 |
| Putnam | \$29,120 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Randolph | \$49,767 | | | | | | - | - | - | | | 40.00 |
| Richland | \$29,120 | \$22,880 | | | | | - | - | - | 12-01-2017 | 11-30-2019 | 40.00 |
| Schuyler | \$31,820 | | | | | | - | - | - | | | |
| Shelby | \$35,502 | | | | | | - | - | - | | | |
| Stark | \$17,150 | | | | | Exempt | - | - | - | | | |
| Tazewell | \$58,770 | \$50,297 | | | \$75,235 | Exempt | x | - | x | | | 37.00 |
| Union | \$40,586 | \$26,335 | | | | Non-Exempt | x | x | - | | | 35.00 |
| Washington | \$33,306 | | | | | | - | - | - | | | |
| Wayne | \$26,520 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 37.00 |
| Whiteside | \$41,912 | \$28,796 | | | \$50,392 | Exempt | - | - | x | | | |
| Williamson | \$43,862 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$60,000 | | | | | Exempt | x | x | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$40,000 | | | | | Exempt | - | - | x | | | |

| Name of County: | Chief Deputy County Clerk - Current Salary | Chief Deputy County Clerk - Starting Salary | Chief Deputy County Clerk - Step 1 | Chief Deputy County Clerk - Step 2 | Chief Deputy County Clerk - Maximum Salary | Chief Deputy County Clerk - Status | Chief Deputy County Clerk - Merit Increase | Chief Deputy County Clerk - Longevity Increase | Chief Deputy County Clerk - COLA | Chief Deputy County Clerk - Union Contract Start Date | Chief Deputy County Clerk - Union Contract End Date | Chief Deputy County Clerk - # Hours Worked Per Week |
|-----------------|--|---|------------------------------------|------------------------------------|--|------------------------------------|--|--|----------------------------------|---|---|---|
| Alexander | \$38,142 | | | | | | - | - | - | | | |
| Bond | \$35,490 | | | | | Non-Exempt | - | - | - | | | |
| Boone | \$41,301 | | | | | | - | - | - | | | |
| Brown | \$27,183 | | | | | | - | - | - | | | |
| Bureau | \$40,040 | \$20,800 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$86,580 | \$53,872 | | | \$80,808 | Exempt | x | - | x | | | 37.00 |
| Christian | \$40,000 | \$35,000 | \$37,500 | \$40,000 | | Exempt | - | - | - | | | |
| Clinton | \$42,485 | | | | | | - | - | - | | | |
| Crawford | \$42,679 | \$18,200 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Cumberland | \$33,013 | | | | | Non-Exempt | - | x | - | 12-01-2017 | 11-30-2019 | 37.00 |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$30,940 | | | | | Non-Exempt | - | x | - | 12-1-2014 | 11-30-2017 | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | \$22,425 | | | | | - | - | - | | | |
| Grundy | \$47,569 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$31,200 | \$31,200 | \$31,200 | \$31,200 | \$35,360 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | \$36,337 | | | | | | - | - | - | | | |
| Jo Daviess | \$42,432 | \$39,083 | | | \$53,581 | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | \$25,838 | \$17,160 | | | | | - | - | - | | | |
| Kane | \$86,217 | | | | | Exempt | x | - | - | | | 35.00 |
| Kendall | \$56,785 | | | | | Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$55,536 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$41,486 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$31,616 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Chief Deputy County Clerk - Current Salary | Chief Deputy County Clerk - Starting Salary | Chief Deputy County Clerk - Step 1 | Chief Deputy County Clerk - Step 2 | Chief Deputy County Clerk - Maximum Salary | Chief Deputy County Clerk - Status | Chief Deputy County Clerk - Merit Increase | Chief Deputy County Clerk - Longevity Increase | Chief Deputy County Clerk - COLA | Chief Deputy County Clerk - Union Contract Start Date | Chief Deputy County Clerk - Union Contract End Date | Chief Deputy County Clerk - # Hours Worked Per Week |
|-----------------|--|---|------------------------------------|------------------------------------|--|------------------------------------|--|--|----------------------------------|---|---|---|
| Logan | | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$53,628 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$61,506 | | | | | Exempt | - | x | x | | | 40.00 |
| Marshall | \$38,667 | | | | | | - | - | - | | | |
| Mason | | \$28,831 | \$29,808 | \$30,804 | \$40,057 | Non-Exempt | - | x | x | | | 35.00 |
| McDonough | \$34,555 | | | | | | - | - | - | | | |
| McLean | | \$53,872 | \$53,872 | | \$80,808 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$27,085 | | | | | | - | - | - | | | 35.00 |
| Putnam | \$29,120 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Randolph | \$49,767 | | | | | | - | - | - | | | 40.00 |
| Richland | \$29,120 | \$22,880 | | | | | - | - | - | 12-01-2017 | 11-30-2019 | 40.00 |
| Schuyler | \$31,820 | | | | | | - | - | - | | | |
| Shelby | \$42,296 | | | | | | - | - | - | | | |
| Stark | \$14,950 | \$14,950 | | | | Exempt | - | - | - | | | |
| Tazewell | \$65,000 | \$52,973 | | | \$79,411 | Exempt | x | - | x | | | 37.00 |
| Union | \$35,963 | \$26,335 | | | | Non-Exempt | x | x | - | 12-01-2017 | 11-30-2020 | 35.00 |
| Washington | \$36,472 | | | | | | - | - | - | | | |
| Wayne | \$34,398 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 37.00 |
| Whiteside | \$32,341 | \$28,796 | | | \$50,392 | Non-Exempt | - | - | x | | | |
| Williamson | \$32,377 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$62,400 | | | | | Exempt | x | - | - | | | |
| Woodford | \$37,440 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | \$39,676 | \$37,300 | | | | Exempt | - | - | x | | | |

| Name of County: | Chief Deputy Recorder - Current Salary | Chief Deputy Recorder - Starting Salary | Chief Deputy Recorder - Step 1 | Chief Deputy Recorder - Step 2 | Chief Deputy Recorder - Maximum Salary | Chief Deputy Recorder - Status | Chief Deputy Recorder - Merit Increase | Chief Deputy Recorder - Longevity Increase | Chief Deputy Recorder - COLA | Chief Deputy Recorder - Union Contract Start Date | Chief Deputy Recorder - Union Contract End Date | Chief Deputy Recorder - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------|--------------------------------|--|--------------------------------|--|--|------------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$38,220 | \$18,200 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$38,480 | \$34,632 | | | \$53,872 | Exempt | x | - | x | | | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$41,905 | | | | | | - | - | - | | | |
| Crawford | \$34,871 | \$18,200 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$30,940 | | | | | Non-Exempt | - | x | - | 12-1-2014 | 11-30-2017 | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | \$22,425 | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | \$31,200 | \$31,200 | \$31,200 | \$31,200 | \$35,360 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | \$24,939 | | | | | | - | - | - | | | |
| Jo Daviess | \$37,547 | \$31,977 | | | \$43,862 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | \$48,876 | | | | | | x | - | - | | | 37.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$47,384 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Chief Deputy Recorder - Current Salary | Chief Deputy Recorder - Starting Salary | Chief Deputy Recorder - Step 1 | Chief Deputy Recorder - Step 2 | Chief Deputy Recorder - Maximum Salary | Chief Deputy Recorder - Status | Chief Deputy Recorder - Merit Increase | Chief Deputy Recorder - Longevity Increase | Chief Deputy Recorder - COLA | Chief Deputy Recorder - Union Contract Start Date | Chief Deputy Recorder - Union Contract End Date | Chief Deputy Recorder - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------|--------------------------------|--|--------------------------------|--|--|------------------------------|---|---|---|
| Logan | | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$48,372 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$78,000 | | | | | Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | \$36,609 | | | | | | - | - | - | | | |
| Monroe | \$43,950 | | | | | Non-Exempt | - | - | x | | | |
| Montgomery | \$25,207 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$34,334 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | Non-Exempt | - | - | - | | | |
| Randolph | \$48,155 | | | | | | - | - | - | | | 40.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$27,145 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | \$35,963 | \$26,335 | | | | Non-Exempt | x | x | - | 12-01-2017 | 11-30-2020 | 35.00 |
| Washington | \$33,306 | | | | | | - | - | - | | | |
| Wayne | \$35,548 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 37.00 |
| Whiteside | \$34,827 | \$28,796 | | | \$50,392 | Exempt | - | - | x | | | |
| Williamson | \$40,258 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$52,000 | | | | | Exempt | x | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$27,027 | \$24,570 | | | | Exempt | - | - | x | | | |

| Name of County: | Chief Deputy Treasurer - Current Salary | Chief Deputy Treasurer - Starting Salary | Chief Deputy Treasurer - Step 1 | Chief Deputy Treasurer - Step 2 | Chief Deputy Treasurer - Maximum Salary | Chief Deputy Treasurer - Status | Chief Deputy Treasurer - Merit Increase | Chief Deputy Treasurer - Longevity Increase | Chief Deputy Treasurer - COLA | Chief Deputy Treasurer - Union Contract Start Date | Chief Deputy Treasurer - Union Contract End Date | Chief Deputy Treasurer - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------|---------------------------------|---|---------------------------------|---|---|-------------------------------|--|--|--|
| Alexander | \$42,903 | | | | | | - | - | - | | | |
| Bond | \$34,580 | | | | | Non-Exempt | - | - | - | | | |
| Boone | \$38,069 | | | | | | - | - | - | | | |
| Brown | \$23,690 | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$53,872 | \$42,328 | | | \$63,492 | Exempt | x | - | x | | | 37.00 |
| Christian | \$35,000 | \$35,000 | \$37,500 | \$40,000 | | Exempt | - | - | - | | | |
| Clinton | \$46,253 | | | | | | - | - | - | | | |
| Crawford | \$41,477 | \$18,200 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Cumberland | \$32,467 | | | | | Non-Exempt | - | x | - | 12-01-2017 | 11-30-2019 | 37.00 |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$30,940 | | | | | Non-Exempt | - | x | - | 12-1-2014 | 11-30-2017 | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | \$22,425 | | | | | - | - | - | | | |
| Grundy | \$53,102 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$31,200 | \$31,200 | \$31,200 | \$31,200 | \$35,360 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | \$33,176 | | | | | | - | - | - | | | |
| Jo Daviess | \$37,274 | \$31,977 | | | \$43,862 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | \$28,475 | \$17,160 | | | | | - | - | - | | | |
| Kane | \$81,000 | | | | | Exempt | x | - | - | | | 35.00 |
| Kendall | \$87,864 | | | | | Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$70,195 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$41,095 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$31,616 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Chief Deputy Treasurer - Current Salary | Chief Deputy Treasurer - Starting Salary | Chief Deputy Treasurer - Step 1 | Chief Deputy Treasurer - Step 2 | Chief Deputy Treasurer - Maximum Salary | Chief Deputy Treasurer - Status | Chief Deputy Treasurer - Merit Increase | Chief Deputy Treasurer - Longevity Increase | Chief Deputy Treasurer - COLA | Chief Deputy Treasurer - Union Contract Start Date | Chief Deputy Treasurer - Union Contract End Date | Chief Deputy Treasurer - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------|---------------------------------|---|---------------------------------|---|---|-------------------------------|--|--|--|
| Logan | | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$47,150 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$68,058 | | | | | Exempt | - | x | x | | | 40.00 |
| Marshall | \$38,667 | | | | | | - | - | - | | | |
| Mason | | \$28,834 | \$29,808 | \$30,804 | \$40,057 | Non-Exempt | - | x | x | | | 35.00 |
| McDonough | \$36,702 | | | | | | - | - | - | | | |
| McLean | | \$57,720 | \$57,720 | | \$88,504 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$33,600 | | | | | | - | - | - | | | |
| Monroe | \$44,803 | | | | | Non-Exempt | - | - | x | | | |
| Montgomery | \$39,475 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$45,100 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$27,085 | | | | | | - | - | - | | | 35.00 |
| Putnam | \$29,120 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Randolph | \$49,767 | | | | | | - | - | - | | | 40.00 |
| Richland | \$24,960 | | | | | | - | - | - | 12-01-2017 | 11-30-2019 | 40.00 |
| Schuyler | \$26,000 | | | | | | - | - | - | | | |
| Shelby | \$39,397 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$55,452 | \$52,973 | | | \$79,411 | Exempt | x | - | x | | | 37.00 |
| Union | \$35,963 | \$26,335 | | | | Non-Exempt | x | x | - | 12-01-2017 | 11-30-2020 | 35.00 |
| Washington | \$33,306 | | | | | | - | - | - | | | |
| Wayne | \$30,166 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 37.00 |
| Whiteside | \$36,777 | \$28,796 | | | \$50,392 | Exempt | - | - | x | | | |
| Williamson | \$45,682 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | \$39,399 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | \$32,377 | \$24,570 | | | | Exempt | - | - | x | | | |

| Name of County: | Chief Deputy Supervisor Assessments - Current Salary | Chief Deputy Supervisor Assessments - Starting Salary | Chief Deputy Supervisor Assessments - Step 1 | Chief Deputy Supervisor Assessments - Step 2 | Chief Deputy Supervisor Assessments - Maximum Salary | Chief Deputy Supervisor Assessments - Status | Chief Deputy Supervisor Assessments - Merit Increase | Chief Deputy Supervisor Assessments - Longevity Increase | Chief Deputy Supervisor Assessments - COLA | Chief Deputy Supervisor Assessments - Union Contract Start Date | Chief Deputy Supervisor Assessments - Union Contract End Date | Chief Deputy Supervisor Assessments - # Hours Worked Per Week |
|-----------------|--|---|--|--|--|--|--|--|--|---|---|---|
| Alexander | \$21,580 | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | \$50,388 | | | | | | - | - | - | | | |
| Brown | \$24,972 | | | | | | - | - | - | | | |
| Bureau | \$38,220 | | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$48,160 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$27,748 | | | | | Non-Exempt | - | x | - | 12-01-2017 | 11-30-2019 | 37.00 |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$36,400 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | \$22,425 | | | | | - | - | - | | | |
| Grundy | \$34,880 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$35,360 | \$31,200 | \$31,200 | \$31,200 | \$35,360 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | \$27,892 | | | | | | - | - | - | | | |
| Jo Daviess | \$35,053 | \$29,775 | | | \$40,841 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | \$45,448 | \$17,160 | | | | | - | - | - | | | |
| Kane | \$89,018 | | | | | Exempt | x | - | - | | | 35.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$55,790 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$51,207 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$41,496 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Chief Deputy Supervisor Assessments - Current Salary | Chief Deputy Supervisor Assessments - Starting Salary | Chief Deputy Supervisor Assessments - Step 1 | Chief Deputy Supervisor Assessments - Step 2 | Chief Deputy Supervisor Assessments - Maximum Salary | Chief Deputy Supervisor Assessments - Status | Chief Deputy Supervisor Assessments - Merit Increase | Chief Deputy Supervisor Assessments - Longevity Increase | Chief Deputy Supervisor Assessments - COLA | Chief Deputy Supervisor Assessments - Union Contract Start Date | Chief Deputy Supervisor Assessments - Union Contract End Date | Chief Deputy Supervisor Assessments - # Hours Worked Per Week |
|-----------------|--|---|--|--|--|--|--|--|--|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$30,000 | \$30,000 | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$75,275 | | | | | Exempt | - | x | x | | | 40.00 |
| Marshall | \$38,667 | | | | | | - | - | - | | | |
| Mason | | \$28,834 | \$29,808 | \$30,804 | \$40,057 | Non-Exempt | - | x | x | | | 35.00 |
| McDonough | \$39,840 | | | | | | - | - | - | | | |
| McLean | | \$46,176 | \$46,176 | | \$71,188 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$38,931 | | | | | | - | - | - | | | |
| Monroe | \$47,611 | | | | | Non-Exempt | - | - | x | | | |
| Montgomery | \$33,872 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$27,085 | | | | | | - | - | - | | | 35.00 |
| Putnam | \$29,120 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Randolph | \$49,767 | | | | | | - | - | - | | | 40.00 |
| Richland | \$24,960 | \$22,880 | | | | | - | - | - | | | |
| Schuyler | \$31,820 | | | | | | - | - | - | | | |
| Shelby | \$42,058 | | | | | | - | - | - | | | |
| Stark | \$13,400 | \$9,856 | | | | Exempt | - | - | - | | | |
| Tazewell | \$55,452 | \$52,973 | | | \$79,411 | Exempt | x | - | x | | | 37.00 |
| Union | \$35,963 | \$26,335 | | | | Non-Exempt | x | x | - | 12-01-2017 | 11-30-2020 | 35.00 |
| Washington | \$33,306 | | | | | | - | - | - | | | |
| Wayne | \$21,450 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | | | 37.00 |
| Whiteside | \$29,120 | \$28,796 | | | \$50,392 | Non-Exempt | - | - | x | | | |
| Williamson | \$53,520 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$29,939 | \$23,660 | | | | Exempt | - | - | x | | | |

| Name of County: | Clerk - Current Salary | Clerk - Starting Salary | Clerk - Step 1 | Clerk - Step 2 | Clerk - Maximum Salary | Clerk - Status | Clerk - Merit Increase | Clerk - Longevity Increase | Clerk - COLA | Clerk - Union Contract Start Date | Clerk - Union Contract End Date | Clerk - # Hours Worked Per Week |
|-----------------|------------------------|-------------------------|----------------|----------------|------------------------|----------------|------------------------|----------------------------|--------------|-----------------------------------|---------------------------------|---------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | \$23,459 | | | | | | - | - | - | | | |
| Bureau | \$18,200 | | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Carroll | | \$21,840 | | | | Non-Exempt | x | - | - | 12-01-2018 | 11-30-2021 | 35.00 |
| Champaign | \$26,936 | \$25,012 | | | \$34,632 | | - | - | - | 01-01-2016 | 12-31-2018 | 37.00 |
| Christian | \$20,020 | \$20,020 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 35.00 |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$20,275 | | | | | - | - | x | | | 35.00 |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$30,940 | | | | | Non-Exempt | - | x | - | 12-1-2014 | 11-30-2017 | 35.00 |
| Fayette | \$17,726 | \$17,290 | | | | Non-Exempt | x | x | - | | | |
| Ford | | \$21,938 | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$29,830 | \$26,681 | | | \$36,582 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$38,347 | | | | | Non-Exempt | x | - | - | | | 37.00 |
| Kendall | \$25,000 | | | | | Non-Exempt | x | - | - | 12-1-2016 | 11-30-2019 | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$35,360 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$24,600 | \$24,600 | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$25,688 | \$19,760 | | | \$35,568 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Clerk - Current Salary | Clerk - Starting Salary | Clerk - Step 1 | Clerk - Step 2 | Clerk - Maximum Salary | Clerk - Status | Clerk - Merit Increase | Clerk - Longevity Increase | Clerk - COLA | Clerk - Union Contract Start Date | Clerk - Union Contract End Date | Clerk - # Hours Worked Per Week |
|-----------------|------------------------|-------------------------|----------------|----------------|------------------------|----------------|------------------------|----------------------------|--------------|-----------------------------------|---------------------------------|---------------------------------|
| Logan | \$35,000 | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$32,000 | \$25,000 | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$31,554 | \$31,554 | \$31,554 | \$32,136 | \$39,645 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | \$23,896 | \$24,870 | \$25,868 | \$34,479 | Non-Exempt | - | x | x | | | 35.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$15,392 | \$15,392 | | \$25,012 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$27,689 | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$23,695 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | \$27,601 | | | \$47,437 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$27,085 | | | | | | - | - | - | | | 35.00 |
| Putnam | \$27,300 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Randolph | \$48,155 | | | | | | - | - | - | | | 40.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$18,180 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$32,175 | \$24,563 | | | \$36,795 | Non-Exempt | x | - | x | 12-01-2017 | 11-30-2020 | 37.00 |
| Union | \$35,963 | \$26,335 | | | | Non-Exempt | x | x | - | 12-01-2017 | 11-30-2020 | 35.00 |
| Washington | | | | | | | - | - | - | | | |
| Wayne | \$20,475 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 37.00 |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$23,842 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$24,960 | | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | \$33,200 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | \$27,027 | \$24,570 | | | | Non-Exempt | - | x | x | | | |

| Name of County: | Executive/Judicial Secretary - Current Salary | Executive/Judicial Secretary - Starting Salary | Executive/Judicial Secretary - Step 1 | Executive/Judicial Secretary - Step 2 | Executive/Judicial Secretary - Maximum Salary | Executive/Judicial Secretary - Status | Executive/Judicial Secretary - Merit Increase | Executive/Judicial Secretary - Longevity Increase | Executive/Judicial Secretary - COLA | Executive/Judicial Secretary - Union Contract Start Date | Executive/Judicial Secretary - Union Contract End Date | Executive/Judicial Secretary - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------------|---------------------------------------|---|---------------------------------------|---|---|-------------------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | \$18,564 | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$36,556 | \$28,860 | | | \$44,252 | Non-Exempt | x | - | x | | | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$45,011 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$21,057 | | | | | - | - | x | | | 35.00 |
| Edwards | | \$18,200 | | | | | - | x | x | | | 35.00 |
| Effingham | \$34,580 | \$32,760 | | | | Non-Exempt | - | - | x | | | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | \$36,992 | | | | | | - | - | - | | | |
| Grundy | \$15,888 | | | | | Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$34,008 | | | | | | - | - | - | | | |
| Jo Daviess | \$36,546 | \$35,546 | | | \$50,128 | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$64,357 | | | | | Non-Exempt | x | - | - | | | 35.00 |
| Kendall | \$43,775 | | | | | Non-Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$49,614 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$27,050 | \$24,600 | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$49,400 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Executive/Judicial Secretary - Current Salary | Executive/Judicial Secretary - Starting Salary | Executive/Judicial Secretary - Step 1 | Executive/Judicial Secretary - Step 2 | Executive/Judicial Secretary - Maximum Salary | Executive/Judicial Secretary - Status | Executive/Judicial Secretary - Merit Increase | Executive/Judicial Secretary - Longevity Increase | Executive/Judicial Secretary - COLA | Executive/Judicial Secretary - Union Contract Start Date | Executive/Judicial Secretary - Union Contract End Date | Executive/Judicial Secretary - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------------|---------------------------------------|---|---------------------------------------|---|---|-------------------------------------|--|--|--|
| Logan | \$35,972 | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$41,014 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$45,115 | | | | | Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$30,784 | \$30,784 | | \$46,176 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$41,876 | | | | | | - | - | - | | | |
| Monroe | \$45,240 | | | | | Non-Exempt | - | - | x | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | \$47,743 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$13,543 | | | | | | - | - | - | | | 17.00 |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | \$48,155 | | | | | | - | - | - | | | 40.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$38,275 | | | | \$61,240 | Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$41,332 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$19 | | | | | Non-Exempt | x | - | - | | | |
| Woodford | \$35,601 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Facilities Services Manager - Current Salary | Facilities Services Manager - Starting Salary | Facilities Services Manager - Step 1 | Facilities Services Manager - Step 2 | Facilities Services Manager - Maximum Salary | Facilities Services Manager - Status | Facilities Services Manager - Merit Increase | Facilities Services Manager - Longevity Increase | Facilities Services Manager - COLA | Facilities Services Manager - Union Contract Start Date | Facilities Services Manager - Union Contract End Date | Facilities Services Manager - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------------|--------------------------------------|--|--------------------------------------|--|--|------------------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$64,480 | \$52,000 | | | \$76,960 | Exempt | x | - | x | | | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | \$36,254 | | | | | | - | - | - | | | |
| Grundy | \$38,188 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$101,750 | | | | | Exempt | x | - | - | | | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Facilities Services Manager - Current Salary | Facilities Services Manager - Starting Salary | Facilities Services Manager - Step 1 | Facilities Services Manager - Step 2 | Facilities Services Manager - Maximum Salary | Facilities Services Manager - Status | Facilities Services Manager - Merit Increase | Facilities Services Manager - Longevity Increase | Facilities Services Manager - COLA | Facilities Services Manager - Union Contract Start Date | Facilities Services Manager - Union Contract End Date | Facilities Services Manager - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------------|--------------------------------------|--|--------------------------------------|--|--|------------------------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$72,426 | \$60,819 | \$60,819 | \$65,270 | \$76,773 | Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$60,320 | \$60,320 | | \$89,440 | Non-Exempt | x | - | x | | | 40.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$35,360 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$87,360 | | | | | Exempt | x | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$56,222 | | | | | Exempt | - | - | x | | | |

| Name of County: | GIS Coordinator - Current Salary | GIS Coordinator - Starting Salary | GIS Coordinator - Step 1 | GIS Coordinator - Step 2 | GIS Coordinator - Maximum Salary | GIS Coordinator - Status | GIS Coordinator - Merit Increase | GIS Coordinator - Longevity Increase | GIS Coordinator - COLA | GIS Coordinator - Union Contract Start Date | GIS Coordinator - Union Contract End Date | GIS Coordinator - # Hours Worked Per Week |
|-----------------|----------------------------------|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | \$26,728 | | | | | Non-Exempt | - | - | - | | | |
| Boone | \$45,421 | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$36,400 | | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 35.00 |
| Carroll | \$51,358 | | | | | Exempt | x | - | - | | | |
| Champaign | \$80,808 | \$69,264 | | | \$103,896 | Exempt | x | - | x | | | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$73,639 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$43,680 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$84,894 | | | | | Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$75,545 | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$63,201 | | | | | Exempt | x | - | - | | | 40.00 |
| Kendall | \$70,000 | | | | | Exempt | x | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | \$48,350 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$38,220 | \$29,120 | | | \$45,500 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | GIS Coordinator - Current Salary | GIS Coordinator - Starting Salary | GIS Coordinator - Step 1 | GIS Coordinator - Step 2 | GIS Coordinator - Maximum Salary | GIS Coordinator - Status | GIS Coordinator - Merit Increase | GIS Coordinator - Longevity Increase | GIS Coordinator - COLA | GIS Coordinator - Union Contract Start Date | GIS Coordinator - Union Contract End Date | GIS Coordinator - # Hours Worked Per Week |
|-----------------|----------------------------------|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$34,125 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$92,352 | \$74,048 | \$74,048 | \$78,458 | | Non-Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | \$35,500 | | | | | | - | - | - | | | |
| McLean | | \$57,720 | \$57,720 | | \$88,504 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | \$49,296 | | | | | Non-Exempt | - | - | x | | | |
| Montgomery | \$38,637 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$62,526 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$6,829 | | | | | | - | - | - | | | 7.00 |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$49,802 | \$47,153 | | | \$70,533 | Exempt | x | - | x | | | 37.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$57,754 | \$42,310 | | | \$74,043 | Exempt | - | - | x | | | |
| Williamson | \$37,537 | \$21,840 | | | | Non-Exempt | - | - | - | 12-01-2018 | 11-30-2022 | 35.00 |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | \$36,853 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | IT Support/IT Assistant - Current Salary | IT Support/IT Assistant - Starting Salary | IT Support/IT Assistant - Step 1 | IT Support/IT Assistant - Step 2 | IT Support/IT Assistant - Maximum Salary | IT Support/IT Assistant - Status | IT Support/IT Assistant - Merit Increase | IT Support/IT Assistant - Longevity Increase | IT Support/IT Assistant - COLA | IT Support/IT Assistant - Union Contract Start Date | IT Support/IT Assistant - Union Contract End Date | IT Support/IT Assistant - # Hours Worked Per Week |
|-----------------|--|---|----------------------------------|----------------------------------|--|----------------------------------|--|--|--------------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$40,404 | \$32,708 | | | \$48,100 | Exempt | x | - | x | | | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$50,960 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$64,451 | | | | | Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$38,974 | | | | | | - | - | - | | | |
| Jo Daviess | \$59,051 | \$51,667 | | | \$70,866 | Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$44,590 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$45,760 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$37,000 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$20,748 | \$15,808 | | | \$24,700 | Non-Exempt | - | - | x | | | 19.00 |

| Name of County: | IT Support/IT Assistant - Current Salary | IT Support/IT Assistant - Starting Salary | IT Support/IT Assistant - Step 1 | IT Support/IT Assistant - Step 2 | IT Support/IT Assistant - Maximum Salary | IT Support/IT Assistant - Status | IT Support/IT Assistant - Merit Increase | IT Support/IT Assistant - Longevity Increase | IT Support/IT Assistant - COLA | IT Support/IT Assistant - Union Contract Start Date | IT Support/IT Assistant - Union Contract End Date | IT Support/IT Assistant - # Hours Worked Per Week |
|-----------------|--|---|----------------------------------|----------------------------------|--|----------------------------------|--|--|--------------------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$45,115 | \$45,115 | \$45,115 | \$48,131 | \$56,909 | Non-Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$26,936 | \$26,936 | | \$40,404 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$36,183 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$65,327 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$39,187 | \$37,249 | | | \$55,768 | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$40,910 | \$36,274 | | | \$63,480 | Exempt | - | - | x | | | |
| Williamson | \$18,200 | \$18,200 | | | | Non-Exempt | - | - | - | 12-01-2018 | 11-30-2022 | 35.00 |
| Winnebago | \$26 | | | | | Exempt | x | - | - | | | |
| Woodford | \$66,000 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Legal Secretary - Current Salary | Legal Secretary - Starting Salary | Legal Secretary - Step 1 | Legal Secretary - Step 2 | Legal Secretary - Maximum Salary | Legal Secretary - Status | Legal Secretary - Merit Increase | Legal Secretary - Longevity Increase | Legal Secretary - COLA | Legal Secretary - Union Contract Start Date | Legal Secretary - Union Contract End Date | Legal Secretary - # Hours Worked Per Week |
|-----------------|----------------------------------|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|---|---|---|
| Alexander | \$40,844 | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | \$29,195 | | | | | | - | - | - | | | |
| Bureau | \$33,280 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Carroll | \$32,950 | | | | | Exempt | x | - | - | | | |
| Champaign | \$34,632 | \$28,860 | | | \$44,252 | | - | - | - | 01-01-2016 | 12-31-2018 | 37.00 |
| Christian | \$41,860 | \$20,020 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 35.00 |
| Clinton | \$42,986 | | | | | | - | - | - | | | |
| Crawford | \$26,280 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$20,275 | | | | | - | - | x | | | 35.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | \$37,528 | | | | | | - | - | - | | | |
| Grundy | \$31,824 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$31,200 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$26,681 | \$26,681 | | | \$36,582 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$35,558 | | | | | Non-Exempt | x | - | - | | | 35.00 |
| Kendall | \$54,787 | | | | | Non-Exempt | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$35,360 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$37,891 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$33,592 | \$25,688 | | | \$41,496 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Legal Secretary - Current Salary | Legal Secretary - Starting Salary | Legal Secretary - Step 1 | Legal Secretary - Step 2 | Legal Secretary - Maximum Salary | Legal Secretary - Status | Legal Secretary - Merit Increase | Legal Secretary - Longevity Increase | Legal Secretary - COLA | Legal Secretary - Union Contract Start Date | Legal Secretary - Union Contract End Date | Legal Secretary - # Hours Worked Per Week |
|-----------------|----------------------------------|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$36,744 | | | | | Non-Exempt | - | - | x | | | 37.00 |
| Madison | \$54,995 | | | | | Non-Exempt | x | - | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$30,784 | \$30,784 | | \$46,176 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$28,082 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$33,056 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$27,085 | | | | | | - | - | - | | | 35.00 |
| Putnam | \$33,280 | | | | | | - | - | - | | | 40.00 |
| Randolph | \$48,155 | | | | | | - | - | - | | | 40.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | \$38,445 | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$51,646 | | | | | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | \$37,654 | \$29,250 | | | | Non-Exempt | - | - | - | | | 37.00 |
| Whiteside | \$32,870 | \$28,796 | | | \$50,392 | Non-Exempt | - | - | x | | | |
| Williamson | \$41,623 | \$21,840 | | | | Non-Exempt | - | - | - | 12-01-2015 | 11-30-2019 | 35.00 |
| Winnebago | \$16 | \$13 | | | | Non-Exempt | x | - | - | | | |
| Woodford | \$44,159 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Probation Officer - Current Salary | Probation Officer - Starting Salary | Probation Officer - Step 1 | Probation Officer - Step 2 | Probation Officer - Maximum Salary | Probation Officer - Status | Probation Officer - Merit Increase | Probation Officer - Longevity Increase | Probation Officer - COLA | Probation Officer - Union Contract Start Date | Probation Officer - Union Contract End Date | Probation Officer - # Hours Worked Per Week |
|-----------------|------------------------------------|-------------------------------------|----------------------------|----------------------------|------------------------------------|----------------------------|------------------------------------|--|--------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | \$67,507 | | | | | Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | \$35,195 | | | | Exempt | x | - | - | | | |
| Champaign | \$48,100 | \$32,708 | | | | | - | - | - | 01-01-2017 | 12-31-2019 | 37.00 |
| Christian | \$32,760 | \$32,760 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 35.00 |
| Clinton | \$69,834 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$34,580 | | | | | Non-Exempt | - | x | - | 12-1-2017 | 11-30-2021 | 35.00 |
| Fayette | \$47,674 | | | | | Non-Exempt | x | x | - | | | |
| Ford | \$33,114 | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$47,998 | \$34,169 | | | \$68,688 | Non-Exempt | x | - | x | | | 35.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$51,863 | | | | | Non-Exempt | x | - | - | | | 37.00 |
| Kendall | \$49,625 | | | | | Non-Exempt | - | x | - | 12-1-2017 | 11-30-2021 | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$37,440 | | | | | Non-Exempt | x | x | x | | | 40.00 |
| Lee | \$32,544 | | | | \$60,017 | Non-Exempt | x | x | - | | | |
| Livingston | \$49,400 | \$37,544 | | | \$59,280 | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 38.00 |

| Name of County: | Probation Officer - Current Salary | Probation Officer - Starting Salary | Probation Officer - Step 1 | Probation Officer - Step 2 | Probation Officer - Maximum Salary | Probation Officer - Status | Probation Officer - Merit Increase | Probation Officer - Longevity Increase | Probation Officer - COLA | Probation Officer - Union Contract Start Date | Probation Officer - Union Contract End Date | Probation Officer - # Hours Worked Per Week |
|-----------------|------------------------------------|-------------------------------------|----------------------------|----------------------------|------------------------------------|----------------------------|------------------------------------|--|--------------------------|---|---|---|
| Logan | \$44,500 | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$65,829 | \$38,000 | | | | Non-Exempt | - | - | x | | | |
| Madison | \$70,699 | \$39,811 | \$39,811 | \$42,016 | \$70,699 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | \$51,877 | | | | | | - | - | - | | | |
| Mason | \$39,078 | \$30,600 | | | \$52,000 | Non-Exempt | x | - | x | | | 35.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$38,480 | \$38,480 | | \$57,720 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$49,288 | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$55,401 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | \$33,032 | | | \$73,205 | Non-Exempt | x | x | x | 12-01-2017 | 11-30-2019 | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$35,128 | | | | | Exempt | - | - | - | | | 35.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | \$52,015 | | | | | | - | - | - | | | |
| Shelby | \$36,940 | | | | | | - | - | - | | | |
| Stark | \$42,822 | \$31,827 | | | | Exempt | - | - | - | | | |
| Tazewell | \$51,646 | \$41,329 | | | | Non-Exempt | x | - | x | 12-01-2012 | 11-30-2017 | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$45,709 | \$36,274 | | | \$63,480 | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$41,600 | \$35,360 | | | | Non-Exempt | x | x | - | 10-01-2017 | 09-30-2021 | 40.00 |
| Woodford | \$42,559 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | \$33,031 | \$34,683 | | | Non-Exempt | - | x | x | | | |

| Name of County: | Tax Extension Specialist - Current Salary | Tax Extension Specialist - Starting Salary | Tax Extension Specialist - Step 1 | Tax Extension Specialist - Step 2 | Tax Extension Specialist - Maximum Salary | Tax Extension Specialist - Status | Tax Extension Specialist - Merit Increase | Tax Extension Specialist - Longevity Increase | Tax Extension Specialist - COLA | Tax Extension Specialist - Union Contract Start Date | Tax Extension Specialist - Union Contract End Date | Tax Extension Specialist - # Hours Worked Per Week |
|-----------------|---|--|-----------------------------------|-----------------------------------|---|-----------------------------------|---|---|---------------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$30,784 | \$28,860 | | | \$44,252 | | - | - | - | 01-01-2016 | 12-31-2018 | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$81,600 | | | | | Exempt | x | - | - | | | 35.00 |
| Kendall | \$56,785 | | | | | Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | \$33,800 | \$25,100 | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$31,616 | \$31,616 | | | \$49,400 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Tax Extension Specialist - Current Salary | Tax Extension Specialist - Starting Salary | Tax Extension Specialist - Step 1 | Tax Extension Specialist - Step 2 | Tax Extension Specialist - Maximum Salary | Tax Extension Specialist - Status | Tax Extension Specialist - Merit Increase | Tax Extension Specialist - Longevity Increase | Tax Extension Specialist - COLA | Tax Extension Specialist - Union Contract Start Date | Tax Extension Specialist - Union Contract End Date | Tax Extension Specialist - # Hours Worked Per Week |
|-----------------|---|--|-----------------------------------|-----------------------------------|---|-----------------------------------|---|---|---------------------------------|--|--|--|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$32,662 | | | | | Non-Exempt | - | - | - | | | 37.00 |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$34,632 | \$34,632 | | \$53,872 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$34,418 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$41,630 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$42,724 | \$34,921 | | | \$52,283 | Non-Exempt | x | - | x | 12-01-2017 | 11-30-2020 | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$26,001 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Victim/Witness Assistant - Current Salary | Victim/Witness Assistant - Starting Salary | Victim/Witness Assistant - Step 1 | Victim/Witness Assistant - Step 2 | Victim/Witness Assistant - Maximum Salary | Victim/Witness Assistant - Status | Victim/Witness Assistant - Merit Increase | Victim/Witness Assistant - Longevity Increase | Victim/Witness Assistant - COLA | Victim/Witness Assistant - Union Contract Start Date | Victim/Witness Assistant - Union Contract End Date | Victim/Witness Assistant - # Hours Worked Per Week |
|-----------------|---|--|-----------------------------------|-----------------------------------|---|-----------------------------------|---|---|---------------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$38,220 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Carroll | \$13,946 | | | | | | - | - | - | | | |
| Champaign | \$42,328 | \$32,708 | | | \$48,100 | Exempt | x | - | x | | | 37.00 |
| Christian | \$19 | | | | | Non-Exempt | - | - | - | | | |
| Clinton | \$41,456 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | \$15,194 | | | | | - | - | - | | | 15.00 |
| Effingham | \$38,220 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Fayette | \$22,600 | | | | | Non-Exempt | x | x | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$57,491 | | | | | Exempt | x | - | - | | | |
| Hamilton | \$19,455 | | | | | Exempt | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$38,675 | \$31,977 | | | \$43,862 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$32,627 | | | | | Non-Exempt | x | - | - | | | 35.00 |
| Kendall | \$48,622 | | | | | Non-Exempt | x | - | - | | | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$36,624 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$38,330 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$33,592 | \$25,688 | | | \$41,496 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Victim/Witness Assistant - Current Salary | Victim/Witness Assistant - Starting Salary | Victim/Witness Assistant - Step 1 | Victim/Witness Assistant - Step 2 | Victim/Witness Assistant - Maximum Salary | Victim/Witness Assistant - Status | Victim/Witness Assistant - Merit Increase | Victim/Witness Assistant - Longevity Increase | Victim/Witness Assistant - COLA | Victim/Witness Assistant - Union Contract Start Date | Victim/Witness Assistant - Union Contract End Date | Victim/Witness Assistant - # Hours Worked Per Week |
|-----------------|---|--|-----------------------------------|-----------------------------------|---|-----------------------------------|---|---|---------------------------------|--|--|--|
| Logan | \$36,771 | | | | | Non-Exempt | - | - | x | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$58,198 | \$44,928 | \$44,928 | \$49,131 | \$58,198 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | \$38,667 | | | | | | - | - | - | | | |
| Mason | \$17,928 | | | | | Non-Exempt | - | - | x | | | 10.00 |
| McDonough | \$37,000 | | | | | | - | - | - | | | |
| McLean | | \$30,784 | \$30,784 | | \$46,176 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$19,968 | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$16,795 | | | | | Non-Exempt | - | - | - | | | 18.00 |
| Ogle | \$41,000 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | \$30,031 | | | | | | - | - | - | | | |
| Pope | \$21,668 | | | | | | - | - | - | | | 28.00 |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | \$49,742 | | | | | | - | - | - | | | 40.00 |
| Richland | \$13 | \$11 | | | | | - | - | - | 12-01-2017 | 11-30-2019 | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$56,220 | | | | | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$18 | | | | | Non-Exempt | - | - | x | | | |
| Williamson | \$25,498 | \$21,840 | | | | Non-Exempt | - | - | - | | | 35.00 |
| Winnebago | \$18 | | | | | Non-Exempt | x | - | - | | | |
| Woodford | \$38,648 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | \$27,060 | | | | | Exempt | - | x | x | | | |

| Name of County: | Youth Officer - Current Salary | Youth Officer - Starting Salary | Youth Officer - Step 1 | Youth Officer - Step 2 | Youth Officer - Maximum Salary | Youth Officer - Status | Youth Officer - Merit Increase | Youth Officer - Longevity Increase | Youth Officer - COLA | Youth Officer - Union Contract Start Date | Youth Officer - Union Contract End Date | Youth Officer - # Hours Worked Per Week |
|-----------------|--------------------------------|---------------------------------|------------------------|------------------------|--------------------------------|------------------------|--------------------------------|------------------------------------|----------------------|---|---|---|
| Alexander | \$6,000 | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$42,328 | \$39,520 | | | | | - | - | - | 01-01-2017 | 12-31-2019 | 37.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$52,600 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | \$44,445 | | | | | Non-Exempt | x | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$46,191 | | | | | Non-Exempt | x | - | - | | | 37.00 |
| Kendall | \$45,165 | | | | | Non-Exempt | - | x | - | 12-1-2017 | 11-30-2021 | 38.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$37,440 | | | | | Non-Exempt | x | x | x | | | 40.00 |
| Lee | \$48,561 | | | | | Non-Exempt | x | x | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Youth Officer - Current Salary | Youth Officer - Starting Salary | Youth Officer - Step 1 | Youth Officer - Step 2 | Youth Officer - Maximum Salary | Youth Officer - Status | Youth Officer - Merit Increase | Youth Officer - Longevity Increase | Youth Officer - COLA | Youth Officer - Union Contract Start Date | Youth Officer - Union Contract End Date | Youth Officer - # Hours Worked Per Week |
|-----------------|--------------------------------|---------------------------------|------------------------|------------------------|--------------------------------|------------------------|--------------------------------|------------------------------------|----------------------|---|---|---|
| Logan | \$49,600 | | | | | Non-Exempt | - | - | x | | | |
| Macon | \$65,829 | | | | | Non-Exempt | - | - | x | | | |
| Madison | \$70,699 | \$39,811 | \$39,811 | \$42,016 | \$70,699 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$38,480 | \$38,480 | | \$57,720 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$42,162 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$33,280 | \$22,880 | | | | Non-Exempt | x | x | - | 10-01-2017 | 09-30-2021 | 40.00 |
| Woodford | \$53,905 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Building Inspector - Current Salary | Building Inspector - Starting Salary | Building Inspector - Step 1 | Building Inspector - Step 2 | Building Inspector - Maximum Salary | Building Inspector - Status | Building Inspector - Merit Increase | Building Inspector - Longevity Increase | Building Inspector - COLA | Building Inspector - Union Contract Start Date | Building Inspector - Union Contract End Date | Building Inspector - # Hours Worked Per Week |
|-----------------|-------------------------------------|--------------------------------------|-----------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|---|---------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | \$20,350 | | | | | Exempt | - | - | - | | | |
| Boone | \$64,624 | \$37,856 | | | | | - | - | - | 12-01-2016 | 11-30-2019 | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$31,028 | | | | | Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$45,328 | \$39,083 | | | \$53,580 | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$47,987 | | | | | Non-Exempt | x | - | - | | | 35.00 |
| Kendall | \$56,891 | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$33,280 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Building Inspector - Current Salary | Building Inspector - Starting Salary | Building Inspector - Step 1 | Building Inspector - Step 2 | Building Inspector - Maximum Salary | Building Inspector - Status | Building Inspector - Merit Increase | Building Inspector - Longevity Increase | Building Inspector - COLA | Building Inspector - Union Contract Start Date | Building Inspector - Union Contract End Date | Building Inspector - # Hours Worked Per Week |
|-----------------|-------------------------------------|--------------------------------------|-----------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|---|---------------------------|--|--|--|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | \$45,468 | | | | | | - | - | x | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$54,974 | \$45,036 | | | \$67,553 | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$49,920 | \$39,520 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Civil Engineer - Current Salary | Civil Engineer - Starting Salary | Civil Engineer - Step 1 | Civil Engineer - Step 2 | Civil Engineer - Maximum Salary | Civil Engineer - Status | Civil Engineer - Merit Increase | Civil Engineer - Longevity Increase | Civil Engineer - COLA | Civil Engineer - Union Contract Start Date | Civil Engineer - Union Contract End Date | Civil Engineer - # Hours Worked Per Week |
|-----------------|---------------------------------|----------------------------------|-------------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|-------------------------------------|-----------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$70,720 | | | | | Non-Exempt | - | x | - | | | 40.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$70,720 | \$52,000 | | | \$76,960 | Exempt | x | - | x | | | 40.00 |
| Christian | | \$57,000 | | | | Exempt | - | - | - | | | 40.00 |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | \$45,060 | | | | | | - | - | - | | | 40.00 |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$70,000 | | | | | Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$68,640 | | | | | | - | - | - | | | |
| Jo Daviess | | \$46,634 | | | \$63,939 | Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$84,285 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$72,800 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Lee | \$75,000 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Civil Engineer - Current Salary | Civil Engineer - Starting Salary | Civil Engineer - Step 1 | Civil Engineer - Step 2 | Civil Engineer - Maximum Salary | Civil Engineer - Status | Civil Engineer - Merit Increase | Civil Engineer - Longevity Increase | Civil Engineer - COLA | Civil Engineer - Union Contract Start Date | Civil Engineer - Union Contract End Date | Civil Engineer - # Hours Worked Per Week |
|-----------------|---------------------------------|----------------------------------|-------------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|-------------------------------------|-----------------------|--|--|--|
| Logan | \$105,000 | | | | | Exempt | - | - | x | | | 40.00 |
| Macon | \$85,550 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Madison | \$64,709 | \$60,819 | \$60,819 | \$65,270 | \$76,773 | Exempt | - | x | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$50,024 | \$50,024 | | \$75,036 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | \$76,875 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | | | | | | Exempt | x | - | - | | | |
| Woodford | \$77,185 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | \$105,000 | \$83,000 | | | | Exempt | - | - | x | | | |

| Name of County: | Custodian/ Housekeeper - Current Salary | Custodian/ Housekeeper - Starting Salary | Custodian/ Housekeeper - Step 1 | Custodian/ Housekeeper - Step 2 | Custodian/ Housekeeper - Maximum Salary | Custodian/ Housekeeper - Status | Custodian/ Housekeeper - Merit Increase | Custodian/ Housekeeper - Longevity Increase | Custodian/ Housekeeper - COLA | Custodian/ Housekeeper - Union Contract Start Date | Custodian/ Housekeeper - Union Contract End Date | Custodian/ Housekeeper - # Hours Worked Per Week |
|-----------------|--|---|---------------------------------------|---------------------------------------|--|---------------------------------------|--|--|-------------------------------------|--|--|--|
| Alexander | \$10,400 | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | \$26,540 | | | | | - | - | - | 12-01-2016 | 11-30-2019 | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | \$33,017 | | | | | Exempt | x | - | - | | | |
| Champaign | \$25,012 | \$23,088 | | | \$30,784 | | - | - | - | 01-01-2016 | 12-31-2018 | 37.00 |
| Christian | \$36,400 | \$20,020 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 35.00 |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | \$28,204 | \$20,800 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 40.00 |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$20,275 | | | | | - | - | x | | | 40.00 |
| Edwards | \$25,584 | \$20,800 | | | | | - | x | x | | | 40.00 |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | \$17,726 | \$7,290 | | | | Non-Exempt | x | x | - | 12-01-2018 | 11-30-2021 | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | \$31,200 | \$31,200 | \$31,200 | \$31,200 | \$35,360 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$31,283 | \$24,315 | | | \$37,336 | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | \$21,715 | | | | | | - | - | - | | | |
| Kane | \$27,320 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2017 | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$22,880 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$27,050 | \$24,600 | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$20,800 | \$20,800 | | | \$37,440 | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Custodian/ Housekeeper - Current Salary | Custodian/ Housekeeper - Starting Salary | Custodian/ Housekeeper - Step 1 | Custodian/ Housekeeper - Step 2 | Custodian/ Housekeeper - Maximum Salary | Custodian/ Housekeeper - Status | Custodian/ Housekeeper - Merit Increase | Custodian/ Housekeeper - Longevity Increase | Custodian/ Housekeeper - COLA | Custodian/ Housekeeper - Union Contract Start Date | Custodian/ Housekeeper - Union Contract End Date | Custodian/ Housekeeper - # Hours Worked Per Week |
|-----------------|--|---|---------------------------------------|---------------------------------------|--|---------------------------------------|--|--|-------------------------------------|--|--|--|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$33,987 | \$33,197 | \$33,197 | \$35,339 | \$41,309 | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | \$11,628 | | | | | | - | - | - | | | |
| Mason | \$6,500 | | | | | Non-Exempt | - | - | - | | | 10.00 |
| McDonough | \$27,394 | | | | | | - | - | - | | | |
| McLean | | \$25,012 | \$25,012 | | \$36,556 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | \$30,575 | | | | | | - | - | - | | | |
| Monroe | \$46,113 | | | | | | - | - | x | | | |
| Montgomery | \$38,022 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Ogle | | \$34,065 | | | \$41,469 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | \$24,000 | | | | | | - | - | - | | | 20.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$42,500 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | \$32,468 | \$26,435 | | | | Non-Exempt | x | - | - | 08-01-2015 | 09-30-2018 | 40.00 |
| Washington | \$30,200 | | | | | | - | - | - | | | |
| Wayne | \$28,225 | \$17,550 | \$18,037 | \$18,525 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$27,935 | | | | | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$20,800 | \$18,720 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$37,000 | \$37,000 | | | | Non-Exempt | - | - | x | | | |

| Name of County: | Engineering Technician III - Current Salary | Engineering Technician III - Starting Salary | Engineering Technician III - Step 1 | Engineering Technician III - Step 2 | Engineering Technician III - Maximum Salary | Engineering Technician III - Status | Engineering Technician III - Merit Increase | Engineering Technician III - Longevity Increase | Engineering Technician III - COLA | Engineering Technician III - Union Contract Start Date | Engineering Technician III - Union Contract End Date | Engineering Technician III - # Hours Worked Per Week |
|-----------------|---|--|-------------------------------------|-------------------------------------|---|-------------------------------------|---|---|-----------------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$45,760 | | | | | Non-Exempt | - | x | - | 12-1-2017 | 11-30-2020 | 40.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$58,240 | \$35,360 | | | \$52,000 | | - | - | - | 01-01-2016 | 12-31-2018 | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$59,924 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$50,523 | | | | | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$49,920 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$45,000 | | | | | Exempt | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$44,304 | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | Non-Exempt | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$74,963 | | | | | Non-Exempt | x | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$66,560 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Lee | | | | | | | - | - | - | | | |
| Livingston | \$60,320 | | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Engineering Technician III - Current Salary | Engineering Technician III - Starting Salary | Engineering Technician III - Step 1 | Engineering Technician III - Step 2 | Engineering Technician III - Maximum Salary | Engineering Technician III - Status | Engineering Technician III - Merit Increase | Engineering Technician III - Longevity Increase | Engineering Technician III - COLA | Engineering Technician III - Union Contract Start Date | Engineering Technician III - Union Contract End Date | Engineering Technician III - # Hours Worked Per Week |
|-----------------|---|--|-------------------------------------|-------------------------------------|---|-------------------------------------|---|---|-----------------------------------|--|--|--|
| Logan | \$72,504 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Macon | \$49,920 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | \$58,240 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$68,022 | \$50,297 | | | \$75,235 | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$63,253 | \$58,573 | | | | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$16 | | | | | Non-Exempt | x | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$47,593 | \$32,396 | | | | Exempt | - | - | x | | | |

| Name of County: | Equipment Operator - Current Salary | Equipment Operator - Starting Salary | Equipment Operator - Step 1 | Equipment Operator - Step 2 | Equipment Operator - Maximum Salary | Equipment Operator - Status | Equipment Operator - Merit Increase | Equipment Operator - Longevity Increase | Equipment Operator - COLA | Equipment Operator - Union Contract Start Date | Equipment Operator - Union Contract End Date | Equipment Operator - # Hours Worked Per Week |
|-----------------|-------------------------------------|--------------------------------------|-----------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|---|---------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$46,945 | | | | | | - | - | - | | | |
| Jo Daviess | | \$48,339 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$54,080 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Equipment Operator - Current Salary | Equipment Operator - Starting Salary | Equipment Operator - Step 1 | Equipment Operator - Step 2 | Equipment Operator - Maximum Salary | Equipment Operator - Status | Equipment Operator - Merit Increase | Equipment Operator - Longevity Increase | Equipment Operator - COLA | Equipment Operator - Union Contract Start Date | Equipment Operator - Union Contract End Date | Equipment Operator - # Hours Worked Per Week |
|-----------------|-------------------------------------|--------------------------------------|-----------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|---|---------------------------|--|--|--|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$50,850 | | | | | Non-Exempt | - | - | - | | | |
| Madison | \$63,690 | \$63,690 | \$63,690 | \$67,496 | \$83,304 | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$40,404 | \$40,404 | | \$53,872 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | x | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | \$45,760 | | | \$47,840 | Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | \$47,528 | | | | | | - | - | - | 12-01-2017 | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | \$47,798 | \$28,683 | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$57,889 | \$31,200 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | \$45,760 | \$33,280 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Highway Foreman - Current Salary | Highway Foreman - Starting Salary | Highway Foreman - Step 1 | Highway Foreman - Step 2 | Highway Foreman - Maximum Salary | Highway Foreman - Status | Highway Foreman - Merit Increase | Highway Foreman - Longevity Increase | Highway Foreman - COLA | Highway Foreman - Union Contract Start Date | Highway Foreman - Union Contract End Date | Highway Foreman - # Hours Worked Per Week |
|-----------------|----------------------------------|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | \$48,651 | | | | | | - | - | - | 12-1-2018 | 11-30-2021 | |
| Brown | \$53,685 | | | | | | - | - | - | | | |
| Bureau | \$54,080 | | | | | Non-Exempt | - | x | - | | | 40.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$70,720 | \$52,000 | | | \$76,960 | Exempt | x | - | x | | | 40.00 |
| Christian | | \$45,000 | | | | Exempt | - | - | - | | | 40.00 |
| Clinton | \$65,520 | | | | | | - | - | - | | | |
| Crawford | \$62,593 | | | | | Non-Exempt | - | x | - | 09-01-2018 | 08-31-2023 | 40.00 |
| Cumberland | \$39,832 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| DeWitt | | \$42,203 | | | | | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Edwards | \$43,700 | | | | | | - | x | x | | | 40.00 |
| Effingham | \$54,080 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$64,313 | | | | | Exempt | - | - | - | | | |
| Hamilton | \$37,440 | \$35,360 | \$35,360 | \$35,360 | \$39,520 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | \$52,832 | | | | | | - | - | - | | | |
| Jo Daviess | \$71,838 | \$46,634 | | | \$63,939 | Exempt | x | - | - | | | 40.00 |
| Johnson | \$28 | | | | | | - | - | - | | | |
| Kane | \$85,807 | | | | | Non-Exempt | x | - | - | 11-01-2018 | 10-31-2022 | 40.00 |
| Kendall | \$67,980 | | | | | | - | x | - | 12-01-2016 | 11-30-2020 | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$66,560 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$59,301 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$70,720 | \$47,840 | | | \$79,040 | Non-Exempt | - | - | x | | | 40.00 |

| Name of County: | Highway Foreman - Current Salary | Highway Foreman - Starting Salary | Highway Foreman - Step 1 | Highway Foreman - Step 2 | Highway Foreman - Maximum Salary | Highway Foreman - Status | Highway Foreman - Merit Increase | Highway Foreman - Longevity Increase | Highway Foreman - COLA | Highway Foreman - Union Contract Start Date | Highway Foreman - Union Contract End Date | Highway Foreman - # Hours Worked Per Week |
|-----------------|----------------------------------|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|----------------------------------|--------------------------------------|------------------------|---|---|---|
| Logan | \$65,160 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Macon | \$40,892 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Madison | | | | | | | - | - | - | | | |
| Marshall | \$47,465 | | | | | | - | - | - | | | |
| Mason | \$54,120 | | | | | Non-Exempt | - | - | x | 12-01-2018 | 11-30-2021 | 40.00 |
| McDonough | \$59,381 | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | \$57,530 | | | | | | - | - | - | | | |
| Monroe | \$64,688 | | | | | | - | - | - | | | |
| Montgomery | \$65,090 | | | | | Exempt | - | - | - | | | 40.00 |
| Ogle | | \$60,320 | | | \$68,640 | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$49,920 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | \$59,113 | | | | | | - | - | - | | | 40.00 |
| Richland | \$18 | \$11 | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$55,300 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$70,064 | \$56,505 | | | \$84,705 | Non-Exempt | x | - | x | | | 40.00 |
| Union | \$55,452 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | \$43,888 | | | | | | - | - | - | | | |
| Wayne | \$43,014 | \$35,214 | \$35,734 | \$36,254 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$59,821 | \$39,176 | | | \$68,558 | Non-Exempt | - | - | x | | | |
| Williamson | \$60,139 | \$31,200 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | \$36 | | | | | Exempt | x | - | - | | | |
| Woodford | \$60,976 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | \$48,921 | \$44,444 | | | | Non-Exempt | - | - | x | | | |

| Name of County: | Highway Maintenance Current Salary | Highway Maintenance Starting Salary | Highway Maintenance Step 1 | Highway Maintenance Step 2 | Highway Maintenance Maximum Salary | Highway Maintenance Status | Highway Maintenance Merit Increase | Highway Maintenance Longevity Increase | Highway Maintenance COLA | Highway Maintenance Union Contract Start Date | Highway Maintenance Union Contract End Date | Highway Maintenance # Hours Worked Per Week |
|-----------------|------------------------------------|-------------------------------------|----------------------------|----------------------------|------------------------------------|----------------------------|------------------------------------|--|--------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$43,680 | | | | | Non-Exempt | - | x | - | 12-1-2017 | 11-30-2020 | 40.00 |
| Carroll | | \$16 | | | | Non-Exempt | x | - | - | 12-01-2018 | 11-30-2021 | |
| Champaign | \$56,160 | \$52,000 | \$54,080 | \$56,160 | \$58,240 | | - | - | - | 12-01-2015 | 12-31-2018 | 40.00 |
| Christian | \$29,120 | \$24,960 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Clinton | \$47,132 | | | | | | - | - | - | | | |
| Crawford | \$53,164 | | | | | Non-Exempt | - | x | - | 09-01-2018 | 08-31-2023 | 40.00 |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$38,043 | | | | | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Edwards | \$38,064 | \$29,120 | | | | | - | x | x | | | 40.00 |
| Effingham | \$45,760 | \$37,440 | \$39,520 | \$41,600 | \$45,760 | Non-Exempt | - | x | x | | | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$58,676 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$35,360 | \$35,360 | \$35,360 | \$35,360 | \$37,440 | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | \$45,718 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$59,978 | | | | | Non-Exempt | x | - | - | 11-01-2018 | 10-31-2022 | 40.00 |
| Kendall | \$48,000 | | | | | | - | - | - | 12-01-2018 | 11-30-2020 | 40.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | \$55,141 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$54,080 | | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2016 | 40.00 |

| Name of County: | Highway Maintenance - Current Salary | Highway Maintenance - Starting Salary | Highway Maintenance - Step 1 | Highway Maintenance - Step 2 | Highway Maintenance - Maximum Salary | Highway Maintenance - Status | Highway Maintenance - Merit Increase | Highway Maintenance - Longevity Increase | Highway Maintenance - COLA | Highway Maintenance - Union Contract Start Date | Highway Maintenance - Union Contract End Date | Highway Maintenance - # Hours Worked Per Week |
|-----------------|--------------------------------------|---------------------------------------|------------------------------|------------------------------|--------------------------------------|------------------------------|--------------------------------------|--|----------------------------|---|---|---|
| Logan | \$50,502 | | | | | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Macon | \$40,000 | | | | | Non-Exempt | - | - | x | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | \$49,046 | | | | | Non-Exempt | - | - | x | 12-01-2018 | 11-30-2021 | 40.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$44,252 | \$44,252 | | \$67,340 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$41,600 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | \$13 | \$11 | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$30,700 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$57,574 | \$51,812 | | | | Non-Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | \$36,100 | | | | | | - | - | - | | | |
| Wayne | \$39,894 | \$32,094 | \$32,614 | \$33,134 | | Non-Exempt | - | - | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$55,245 | \$55,245 | | | | Non-Exempt | - | - | x | | | |
| Williamson | \$57,889 | \$31,200 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | \$33,280 | \$31,200 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | \$48,543 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | \$32,396 | | | | Non-Exempt | - | - | x | | | |

| Name of County: | Labor Foreman - Current Salary | Labor Foreman - Starting Salary | Labor Foreman - Step 1 | Labor Foreman - Step 2 | Labor Foreman - Maximum Salary | Labor Foreman - Status | Labor Foreman - Merit Increase | Labor Foreman - Longevity Increase | Labor Foreman - COLA | Labor Foreman - Union Contract Start Date | Labor Foreman - Union Contract End Date | Labor Foreman - # Hours Worked Per Week |
|-----------------|--------------------------------|---------------------------------|------------------------|------------------------|--------------------------------|------------------------|--------------------------------|------------------------------------|----------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$36,483 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Labor Foreman - Current Salary | Labor Foreman - Starting Salary | Labor Foreman - Step 1 | Labor Foreman - Step 2 | Labor Foreman - Maximum Salary | Labor Foreman - Status | Labor Foreman - Merit Increase | Labor Foreman - Longevity Increase | Labor Foreman - COLA | Labor Foreman - Union Contract Start Date | Labor Foreman - Union Contract End Date | Labor Foreman - # Hours Worked Per Week |
|-----------------|--------------------------------|---------------------------------|------------------------|------------------------|--------------------------------|------------------------|--------------------------------|------------------------------------|----------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$57,356 | | | | | Non-Exempt | - | - | x | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | \$58,281 | | | | | | - | - | - | | | 40.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$55,300 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$60,139 | \$31,200 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$42,788 | \$32,669 | | | | Non-Exempt | - | - | x | | | |

| Name of County: | Laborer - Current Salary | Laborer - Starting Salary | Laborer - Step 1 | Laborer - Step 2 | Laborer - Maximum Salary | Laborer - Status | Laborer - Merit Increase | Laborer - Longevity Increase | Laborer - COLA | Laborer - Union Contract Start Date | Laborer - Union Contract End Date | Laborer - # Hours Worked Per Week |
|-----------------|--------------------------|---------------------------|------------------|------------------|--------------------------|------------------|--------------------------|------------------------------|----------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$32,177 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | \$46,758 | | | | | | x | x | - | 12-01-2018 | 1-30-2021 | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | \$31,200 | \$27,040 | | | \$43,680 | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2016 | 40.00 |

| Name of County: | Laborer - Current Salary | Laborer - Starting Salary | Laborer - Step 1 | Laborer - Step 2 | Laborer - Maximum Salary | Laborer - Status | Laborer - Merit Increase | Laborer - Longevity Increase | Laborer - COLA | Laborer - Union Contract Start Date | Laborer - Union Contract End Date | Laborer - # Hours Worked Per Week |
|-----------------|--------------------------|---------------------------|------------------|------------------|--------------------------|------------------|--------------------------|------------------------------|----------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$58,698 | \$58,698 | | | \$59,738 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$15,392 | \$15,392 | | \$32,708 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | \$58,240 | | | \$60,320 | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$24,960 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$50,050 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$57,889 | \$31,200 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Maintainer II - Current Salary | Maintainer II - Starting Salary | Maintainer II - Step 1 | Maintainer II - Step 2 | Maintainer II - Maximum Salary | Maintainer II - Status | Maintainer II - Merit Increase | Maintainer II - Longevity Increase | Maintainer II - COLA | Maintainer II - Union Contract Start Date | Maintainer II - Union Contract End Date | Maintainer II - # Hours Worked Per Week |
|-----------------|--------------------------------|---------------------------------|------------------------|------------------------|--------------------------------|------------------------|--------------------------------|------------------------------------|----------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$36,420 | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$59,051 | | | | | Non-Exempt | x | - | - | 11-01-2018 | 10-31-2022 | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$47,840 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Maintainer II - Current Salary | Maintainer II - Starting Salary | Maintainer II - Step 1 | Maintainer II - Step 2 | Maintainer II - Maximum Salary | Maintainer II - Status | Maintainer II - Merit Increase | Maintainer II - Longevity Increase | Maintainer II - COLA | Maintainer II - Union Contract Start Date | Maintainer II - Union Contract End Date | Maintainer II - # Hours Worked Per Week |
|-----------------|--------------------------------|---------------------------------|------------------------|------------------------|--------------------------------|------------------------|--------------------------------|------------------------------------|----------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$39,915 | | | | | Non-Exempt | - | - | x | 12-01-2015 | 11-30-2020 | 40.00 |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$53,352 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Ogle | \$43,680 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Maintenance Mechanic - Current Salary | Maintenance Mechanic - Starting Salary | Maintenance Mechanic - Step 1 | Maintenance Mechanic - Step 2 | Maintenance Mechanic - Maximum Salary | Maintenance Mechanic - Status | Maintenance Mechanic - Merit Increase | Maintenance Mechanic - Longevity Increase | Maintenance Mechanic - COLA | Maintenance Mechanic - Union Contract Start Date | Maintenance Mechanic - Union Contract End Date | Maintenance Mechanic - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$43,680 | | | | | Non-Exempt | - | x | - | 12-1-2017 | 11-30-2020 | 40.00 |
| Carroll | | \$18 | | | | Non-Exempt | x | - | - | 12-01-2018 | 11-30-2021 | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$40,872 | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$64,188 | | | | | Non-Exempt | x | - | - | 11-01-2018 | 10-31-2022 | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | \$52,208 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$37,440 | \$33,280 | | | \$52,000 | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Maintenance Mechanic - Current Salary | Maintenance Mechanic - Starting Salary | Maintenance Mechanic - Step 1 | Maintenance Mechanic - Step 2 | Maintenance Mechanic - Maximum Salary | Maintenance Mechanic - Status | Maintenance Mechanic - Merit Increase | Maintenance Mechanic - Longevity Increase | Maintenance Mechanic - COLA | Maintenance Mechanic - Union Contract Start Date | Maintenance Mechanic - Union Contract End Date | Maintenance Mechanic - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Logan | \$50,000 | | | | | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Macon | | | | | | | - | - | - | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$45,760 | \$41,600 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$38,638 | \$34,197 | | | | Non-Exempt | - | - | x | | | |

| Name of County: | Maintenance Worker I - Current Salary | Maintenance Worker I - Starting Salary | Maintenance Worker I - Step 1 | Maintenance Worker I - Step 2 | Maintenance Worker I - Maximum Salary | Maintenance Worker I - Status | Maintenance Worker I - Merit Increase | Maintenance Worker I - Longevity Increase | Maintenance Worker I - COLA | Maintenance Worker I - Union Contract Start Date | Maintenance Worker I - Union Contract End Date | Maintenance Worker I - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | \$37,967 | | | | | - | - | - | 12-01-2016 | 11-30-2019 | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$31,200 | \$29,120 | | | \$43,680 | | - | - | - | 01-01-2016 | 12-31-2018 | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$41,600 | | | | | Non-Exempt | - | - | - | | 11-30-2021 | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$38,761 | | | | | Non-Exempt | x | - | - | 11-01-2018 | 10-31-2022 | 40.00 |
| Kendall | \$56,631 | | | | | | - | x | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$47,840 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$51,730 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Maintenance Worker I - Current Salary | Maintenance Worker I - Starting Salary | Maintenance Worker I - Step 1 | Maintenance Worker I - Step 2 | Maintenance Worker I - Maximum Salary | Maintenance Worker I - Status | Maintenance Worker I - Merit Increase | Maintenance Worker I - Longevity Increase | Maintenance Worker I - COLA | Maintenance Worker I - Union Contract Start Date | Maintenance Worker I - Union Contract End Date | Maintenance Worker I - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$44,283 | \$39,811 | \$39,811 | \$42,016 | \$48,131 | Non-Exempt | - | - | - | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$34,632 | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$30,992 | \$22,859 | | | \$39,998 | Non-Exempt | - | - | x | | | |
| Williamson | \$56,641 | \$29,952 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | \$27,040 | \$27,040 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | Non-Exempt | | | | | | |

| Name of County: | Mechanic - Current Salary | Mechanic - Starting Salary | Mechanic - Step 1 | Mechanic - Step 2 | Mechanic - Maximum Salary | Mechanic - Status | Mechanic - Merit Increase | Mechanic - Longevity Increase | Mechanic - COLA | Mechanic - Union Contract Start Date | Mechanic - Union Contract End Date | Mechanic - # Hours Worked Per Week |
|-----------------|---------------------------|----------------------------|-------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------------------|-----------------|--------------------------------------|------------------------------------|------------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$60,320 | \$56,160 | | | \$60,320 | | - | - | - | 12-01-2015 | 12-31-2018 | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$40,872 | | | | | | - | - | - | | | |
| Jo Daviess | \$52,000 | | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Johnson | \$22 | | | | | | - | - | - | | | |
| Kane | \$63,876 | | | | | Non-Exempt | x | - | - | 11-01-2018 | 10-31-2022 | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | \$51,730 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Mechanic - Current Salary | Mechanic - Starting Salary | Mechanic - Step 1 | Mechanic - Step 2 | Mechanic - Maximum Salary | Mechanic - Status | Mechanic - Merit Increase | Mechanic - Longevity Increase | Mechanic - COLA | Mechanic - Union Contract Start Date | Mechanic - Union Contract End Date | Mechanic - # Hours Worked Per Week |
|-----------------|---------------------------|----------------------------|-------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------------------|-----------------|--------------------------------------|------------------------------------|------------------------------------|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$52,500 | | | | | Non-Exempt | - | - | x | | | |
| Madison | \$64,626 | \$64,626 | | | \$65,666 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$53,352 | | | | | Exempt | - | - | - | | | 40.00 |
| Ogle | \$62,400 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$56,472 | \$56,472 | | | | Non-Exempt | x | - | x | | | 40.00 |
| Union | \$48,339 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$55,661 | \$55,661 | | | | Non-Exempt | - | - | x | | | |
| Williamson | \$57,889 | \$31,200 | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2021 | 40.00 |
| Winnebago | \$41,600 | \$33,280 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | \$48,543 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Nurse RN - Current Salary | Nurse RN - Starting Salary | Nurse RN - Step 1 | Nurse RN - Step 2 | Nurse RN - Maximum Salary | Nurse RN - Status | Nurse RN - Merit Increase | Nurse RN - Longevity Increase | Nurse RN - COLA | Nurse RN - Union Contract Start Date | Nurse RN - Union Contract End Date | Nurse RN - # Hours Worked Per Week |
|-----------------|---------------------------|----------------------------|-------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------------------|-----------------|--------------------------------------|------------------------------------|------------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | \$38,227 | | | | | | - | - | - | | | |
| Bureau | \$41,860 | | | | | Non-Exempt | x | - | - | | | 35.00 |
| Carroll | | \$43,753 | | | | Exempt | x | - | - | | | |
| Champaign | \$56,160 | \$49,920 | | | \$60,320 | | - | - | - | 01-01-2017 | 12-31-2018 | 40.00 |
| Christian | \$29,120 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Clinton | \$53,886 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$39,769 | | | | | Non-Exempt | - | - | - | | | 36.00 |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | \$35,800 | \$35,800 | | | | | - | x | x | | | 36.00 |
| Effingham | \$34,580 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$48,069 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$50,936 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2017 | 35.00 |
| Kendall | \$51,917 | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$52,000 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$40,275 | | | | \$47,075 | Non-Exempt | - | x | - | | | |
| Livingston | \$35,568 | \$33,592 | | | \$53,352 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Nurse RN - Current Salary | Nurse RN - Starting Salary | Nurse RN - Step 1 | Nurse RN - Step 2 | Nurse RN - Maximum Salary | Nurse RN - Status | Nurse RN - Merit Increase | Nurse RN - Longevity Increase | Nurse RN - COLA | Nurse RN - Union Contract Start Date | Nurse RN - Union Contract End Date | Nurse RN - # Hours Worked Per Week |
|-----------------|---------------------------|----------------------------|-------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------------------|-----------------|--------------------------------------|------------------------------------|------------------------------------|
| Logan | \$37,500 | \$35,000 | | | | Non-Exempt | - | - | - | | | 37.00 |
| Macon | \$46,845 | | | | | Non-Exempt | - | - | x | | | |
| Madison | \$54,517 | \$49,962 | \$49,962 | \$53,310 | \$61,901 | Non-Exempt | - | - | - | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | \$33,000 | | | \$44,000 | Non-Exempt | - | - | x | | | 35.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$38,480 | \$38,480 | | \$57,720 | Non-Exempt | x | - | x | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$39,396 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | | \$38,784 | | | \$47,338 | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$34,832 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$42,061 | \$42,061 | | | \$63,082 | Non-Exempt | x | - | x | | | 37.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | \$47,775 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Whiteside | \$54,376 | | | | | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$30 | | | | | Exempt | x | - | - | | | |
| Woodford | \$38,418 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | \$56,160 | | | | Non-Exempt | - | - | x | | | |

| Name of County: | Operator II - Current Salary | Operator II - Starting Salary | Operator II - Step 1 | Operator II - Step 2 | Operator II - Maximum Salary | Operator II - Status | Operator II - Merit Increase | Operator II - Longevity Increase | Operator II - COLA | Operator II - Union Contract Start Date | Operator II - Union Contract End Date | Operator II - # Hours Worked Per Week |
|-----------------|------------------------------|-------------------------------|----------------------|----------------------|------------------------------|----------------------|------------------------------|----------------------------------|--------------------|---|---------------------------------------|---------------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$40,705 | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Operator II - Current Salary | Operator II - Starting Salary | Operator II - Step 1 | Operator II - Step 2 | Operator II - Maximum Salary | Operator II - Status | Operator II - Merit Increase | Operator II - Longevity Increase | Operator II - COLA | Operator II - Union Contract Start Date | Operator II - Union Contract End Date | Operator II - # Hours Worked Per Week |
|-----------------|------------------------------|-------------------------------|----------------------|----------------------|------------------------------|----------------------|------------------------------|----------------------------------|--------------------|---|---------------------------------------|---------------------------------------|
| Logan | | | | | | | - | X | X | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Sanitarian - Current Salary | Sanitarian - Starting Salary | Sanitarian - Step 1 | Sanitarian - Step 2 | Sanitarian - Maximum Salary | Sanitarian - Status | Sanitarian - Merit Increase | Sanitarian - Longevity Increase | Sanitarian - COLA | Sanitarian - Union Contract Start Date | Sanitarian - Union Contract End Date | Sanitarian - # Hours Worked Per Week |
|-----------------|-----------------------------|------------------------------|---------------------|---------------------|-----------------------------|---------------------|-----------------------------|---------------------------------|-------------------|--|--------------------------------------|--------------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | \$27 | | | | | | - | - | - | | | |
| Clinton | \$50,431 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$32,038 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$37,513 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$34,577 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2017 | 35.00 |
| Kendall | \$55,000 | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$33,808 | | | | | Exempt | - | - | x | | | 40.00 |
| Lee | \$49,072 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$51,376 | \$33,592 | | | \$53,352 | Non-Exempt | - | - | x | | | 38.00 |

| Name of County: | Sanitarian - Current Salary | Sanitarian - Starting Salary | Sanitarian - Step 1 | Sanitarian - Step 2 | Sanitarian - Maximum Salary | Sanitarian - Status | Sanitarian - Merit Increase | Sanitarian - Longevity Increase | Sanitarian - COLA | Sanitarian - Union Contract Start Date | Sanitarian - Union Contract End Date | Sanitarian - # Hours Worked Per Week |
|-----------------|-----------------------------|------------------------------|---------------------|---------------------|-----------------------------|---------------------|-----------------------------|---------------------------------|-------------------|--|--------------------------------------|--------------------------------------|
| Logan | \$33,570 | \$30,000 | | | | Non-Exempt | - | x | x | | | 37.00 |
| Macon | \$40,500 | \$24,000 | | | | Non-Exempt | - | - | x | | | |
| Madison | \$51,084 | \$49,962 | \$49,962 | \$53,310 | \$61,901 | Non-Exempt | - | - | - | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | \$35,450 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| McDonough | \$59,904 | | | | | | - | - | - | | | |
| McLean | | \$38,480 | \$38,480 | | \$57,720 | Non-Exempt | - | - | - | | | 37.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$43,452 | | | | | Non-Exempt | - | - | - | | | 35.00 |
| Ogle | \$32,487 | | | | | Non-Exempt | - | - | x | | | 35.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$42,500 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$38,122 | \$38,122 | | | \$57,193 | Non-Exempt | x | - | x | | | 37.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$43,597 | | | | | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | \$44,257 | | | | | Non-Exempt | - | - | x | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Bailiff - Current Salary | Bailiff - Starting Salary | Bailiff - Step 1 | Bailiff - Step 2 | Bailiff - Maximum Salary | Bailiff - Status | Bailiff - Merit Increase | Bailiff - Longevity Increase | Bailiff - COLA | Bailiff - Union Contract Start Date | Bailiff - Union Contract End Date | Bailiff - # Hours Worked Per Week |
|-----------------|--------------------------|---------------------------|------------------|------------------|--------------------------|------------------|--------------------------|------------------------------|----------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Alexander | \$23,076 | | | | | | - | - | - | | | |
| Bond | \$16 | \$16 | | | | Non-Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$51,819 | \$41,034 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 80.00 |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$43,680 | \$37,440 | | | | | - | - | - | 12-01-2013 | 12-31-2016 | 40.00 |
| Christian | \$60 | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$10,374 | | | | | - | - | - | | | 19.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$43,680 | \$37,440 | \$41,600 | \$43,680 | \$47,840 | Non-Exempt | - | x | - | 9-1-2017 | 11-30-2021 | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | \$16,054 | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$36,567 | \$30,888 | \$34,320 | \$35,131 | \$41,205 | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2022 | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$26,804 | | | | | Non-Exempt | x | - | - | | | 35.00 |
| Kendall | \$40,652 | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$33,280 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$16 | | | | | Non-Exempt | - | - | - | | | |
| Livingston | \$5,200 | \$5,200 | | | \$9,360 | Non-Exempt | - | - | x | | | 10.00 |

| Name of County: | Bailiff - Current Salary | Bailiff - Starting Salary | Bailiff - Step 1 | Bailiff - Step 2 | Bailiff - Maximum Salary | Bailiff - Status | Bailiff - Merit Increase | Bailiff - Longevity Increase | Bailiff - COLA | Bailiff - Union Contract Start Date | Bailiff - Union Contract End Date | Bailiff - # Hours Worked Per Week |
|-----------------|--------------------------|---------------------------|------------------|------------------|--------------------------|------------------|--------------------------|------------------------------|----------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Logan | \$13 | \$13 | | | | Non-Exempt | - | - | - | | | |
| Macon | \$46,000 | \$37,000 | | | | Non-Exempt | - | - | x | | | 40.00 |
| Madison | \$59,509 | \$49,962 | \$49,962 | \$53,310 | \$61,901 | Non-Exempt | - | - | - | 12-01-2016 | 11-30-2020 | 40.00 |
| Marshall | \$11,596 | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$4,000 | | | | | | - | - | - | | | |
| Ogle | | \$66,207 | | | \$70,594 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$6,656 | | | | | Non-Exempt | - | - | - | | | 8.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | \$6,000 | | | | | | - | - | - | | | |
| Shelby | \$58,502 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$10,432 | \$10,432 | | | | Non-Exempt | - | - | x | | | 37.00 |
| Union | \$10 | | | | | Non-Exempt | - | - | - | | | |
| Washington | \$11 | | | | | | - | - | - | | | |
| Wayne | \$1,056 | | | | | Non-Exempt | - | - | - | | | |
| Whiteside | \$33,788 | \$26,645 | | | \$46,634 | Non-Exempt | - | - | x | | | |
| Williamson | \$48,643 | \$32,159 | | | | Non-Exempt | x | x | x | 12-01-2016 | 11-30-2021 | 40.00 |
| Winnebago | \$35,360 | \$31,200 | \$31,200 | \$31,200 | | Non-Exempt | x | x | - | 10-01-2017 | 09-30-2021 | 40.00 |
| Woodford | \$27,846 | | | | | Non-Exempt | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Chief Deputy Sheriff - Current Salary | Chief Deputy Sheriff - Starting Salary | Chief Deputy Sheriff - Step 1 | Chief Deputy Sheriff - Step 2 | Chief Deputy Sheriff - Maximum Salary | Chief Deputy Sheriff - Status | Chief Deputy Sheriff - Merit Increase | Chief Deputy Sheriff - Longevity Increase | Chief Deputy Sheriff - COLA | Chief Deputy Sheriff - Union Contract Start Date | Chief Deputy Sheriff - Union Contract End Date | Chief Deputy Sheriff - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Alexander | \$42,598 | | | | | | - | - | - | | | |
| Bond | \$28 | \$26 | | | | Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | \$49,198 | | | | | | - | - | - | | | |
| Bureau | \$71,000 | | | | | Exempt | - | - | - | | | |
| Carroll | \$59,740 | | | | | Non-Exempt | x | - | - | | | |
| Champaign | \$52 | \$52 | | | | Exempt | x | - | x | | | |
| Christian | \$70,256 | | | | | Exempt | - | - | - | | | 40.00 |
| Clinton | \$80,500 | | | | | | - | - | - | | | |
| Crawford | \$63,481 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | \$66,399 | | | | | | - | - | - | | | 40.00 |
| Edwards | \$41,496 | \$31,200 | | | | | - | - | - | | | 40.00 |
| Effingham | \$70,000 | | | | | Exempt | - | - | x | | | |
| Fayette | \$59,740 | | | | | Non-Exempt | x | x | - | | | 42.00 |
| Ford | | | | | | | - | - | - | | | |
| Grundy | \$109,989 | | | | | Exempt | x | - | - | | | |
| Hamilton | \$45,760 | \$43,680 | \$45,760 | \$45,760 | | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$73,742 | \$55,453 | | | \$74,339 | Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$116,000 | | | | | Exempt | x | - | - | | | 40.00 |
| Kendall | \$119,811 | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$91,792 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$79,065 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$80,542 | | | | | Exempt | - | - | x | | | 40.00 |

| Name of County: | Chief Deputy Sheriff - Current Salary | Chief Deputy Sheriff - Starting Salary | Chief Deputy Sheriff - Step 1 | Chief Deputy Sheriff - Step 2 | Chief Deputy Sheriff - Maximum Salary | Chief Deputy Sheriff - Status | Chief Deputy Sheriff - Merit Increase | Chief Deputy Sheriff - Longevity Increase | Chief Deputy Sheriff - COLA | Chief Deputy Sheriff - Union Contract Start Date | Chief Deputy Sheriff - Union Contract End Date | Chief Deputy Sheriff - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Logan | \$75,000 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$100,589 | | | | | Exempt | x | - | x | | | 40.00 |
| Marshall | \$68,910 | | | | | | - | - | - | | | |
| Mason | \$68,000 | | | | | Exempt | - | - | x | | | 40.00 |
| McDonough | \$68,979 | | | | | | - | - | - | | | |
| McLean | | \$31 | \$31 | | \$57 | Exempt | x | - | x | | | 40.00 |
| Menard | \$60,000 | | | | | | - | - | - | | | |
| Monroe | \$77,300 | | | | | | - | - | x | | | |
| Montgomery | \$66,789 | | | | | Exempt | - | - | - | | | 40.00 |
| Ogle | \$92,573 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$66,560 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | \$72,109 | | | | | | - | - | - | | | 40.00 |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$73,520 | | | | | | - | - | - | | | |
| Stark | \$57,330 | | | | | | - | x | - | 12-01-2018 | 11-30-2021 | 40.00 |
| Tazewell | \$107,000 | \$84,494 | | | \$126,794 | Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | \$48,110 | | | | | | - | - | - | | | |
| Wayne | \$58,240 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Whiteside | \$89,045 | \$53,299 | | | \$93,273 | Exempt | - | - | x | | | |
| Williamson | \$63,000 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Winnebago | \$61 | | | | | Exempt | x | - | - | | | |
| Woodford | \$69,797 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | \$80,000 | | | | | Exempt | - | x | x | | | |

| Name of County: | Commander Current Salary | Commander Starting Salary | Commander Step 1 | Commander Step 2 | Commander Maximum Salary | Commander Status | Commander Merit Increase | Commander Longevity Increase | Commander COLA | Commander Union Contract Start Date | Commander Union Contract End Date | Commander # Hours Worked Per Week |
|-----------------|--------------------------|---------------------------|------------------|------------------|--------------------------|------------------|--------------------------|------------------------------|----------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$114,000 | | | | | Exempt | x | - | - | | | 40.00 |
| Kendall | \$117,501 | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Commander Current Salary | Commander Starting Salary | Commander Step 1 | Commander Step 2 | Commander Maximum Salary | Commander Status | Commander Merit Increase | Commander Longevity Increase | Commander COLA | Commander Union Contract Start Date | Commander Union Contract End Date | Commander # Hours Worked Per Week |
|-----------------|--------------------------|---------------------------|------------------|------------------|--------------------------|------------------|--------------------------|------------------------------|----------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$89,669 | | | | | Exempt | x | - | x | | | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$68,640 | \$68,640 | | \$106,080 | Exempt | x | - | x | | | 40.00 |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | \$60,320 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Control Room Operator - Current Salary | Control Room Operator - Starting Salary | Control Room Operator - Step 1 | Control Room Operator - Step 2 | Control Room Operator - Maximum Salary | Control Room Operator - Status | Control Room Operator - Merit Increase | Control Room Operator - Longevity Increase | Control Room Operator - COLA | Control Room Operator - Union Contract Start Date | Control Room Operator - Union Contract End Date | Control Room Operator - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------|--------------------------------|--|--------------------------------|--|--|------------------------------|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | \$27 | \$24 | | | | Non-Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$33,280 | \$31,200 | | | \$47,840 | | - | - | - | 01-01-2016 | 12-31-2018 | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | Non-Exempt | - | - | - | | | 25.00 |
| Ford | \$35,172 | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Control Room Operator - Current Salary | Control Room Operator - Starting Salary | Control Room Operator - Step 1 | Control Room Operator - Step 2 | Control Room Operator - Maximum Salary | Control Room Operator - Status | Control Room Operator - Merit Increase | Control Room Operator - Longevity Increase | Control Room Operator - COLA | Control Room Operator - Union Contract Start Date | Control Room Operator - Union Contract End Date | Control Room Operator - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------|--------------------------------|--|--------------------------------|--|--|------------------------------|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$55,245 | | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | \$34,468 | | | \$49,646 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 42.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$39,832 | \$28,086 | | | | Non-Exempt | - | x | - | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$26,119 | \$22,859 | | | \$39,998 | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | | | | | | | - | - | - | | | |
| Woodford | \$62,845 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Cook - Current Salary | Cook - Starting Salary | Cook - Step 1 | Cook - Step 2 | Cook - Maximum Salary | Cook - Status | Cook - Merit Increase | Cook - Longevity Increase | Cook - COLA | Cook - Union Contract Start Date | Cook - Union Contract End Date | Cook - # Hours Worked Per Week |
|-----------------|-----------------------|------------------------|---------------|---------------|-----------------------|---------------|-----------------------|---------------------------|-------------|----------------------------------|--------------------------------|--------------------------------|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$20,800 | \$20,800 | | | | | - | - | - | 01-01-2017 | 12-31-2018 | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | \$38,433 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | \$10,100 | | | | | | - | - | - | | | |
| Ford | \$50,389 | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$25,862 | \$23,824 | | | \$37,336 | Non-Exempt | x | - | - | | | 35.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$36,188 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Cook - Current Salary | Cook - Starting Salary | Cook - Step 1 | Cook - Step 2 | Cook - Maximum Salary | Cook - Status | Cook - Merit Increase | Cook - Longevity Increase | Cook - COLA | Cook - Union Contract Start Date | Cook - Union Contract End Date | Cook - # Hours Worked Per Week |
|-----------------|-----------------------|------------------------|---------------|---------------|-----------------------|---------------|-----------------------|---------------------------|-------------|----------------------------------|--------------------------------|--------------------------------|
| Logan | \$36,082 | \$24,061 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 40.00 |
| Macon | | | | | | | - | - | - | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$50,565 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Ogle | \$34,623 | | | | | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$31,710 | \$21,154 | | | \$39,998 | Non-Exempt | - | - | x | | | |
| Williamson | | | | | | | - | - | - | | | |
| Winnebago | \$29,120 | \$18,720 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Correctional Officer - Current Salary | Correctional Officer - Starting Salary | Correctional Officer - Step 1 | Correctional Officer - Step 2 | Correctional Officer - Maximum Salary | Correctional Officer - Status | Correctional Officer - Merit Increase | Correctional Officer - Longevity Increase | Correctional Officer - COLA | Correctional Officer - Union Contract Start Date | Correctional Officer - Union Contract End Date | Correctional Officer - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | \$25 | \$24 | | | | Non-Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$46,913 | \$41,034 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 80.00 |
| Carroll | | \$34,791 | | | | Non-Exempt | x | - | - | 12-1-2018 | 11-30-2021 | |
| Champaign | \$49,920 | \$39,520 | \$41,600 | \$43,680 | \$62,400 | | - | - | - | 01-01-2017 | 12-31-2019 | 40.00 |
| Christian | \$37,440 | \$37,440 | \$39,520 | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Clinton | \$59,321 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$36,545 | \$31,158 | \$32,697 | \$34,236 | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 40.00 |
| DeWitt | | \$39,355 | | | | | - | - | - | 12-1-2017 | 11-30-2019 | 42.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$45,760 | \$37,440 | \$43,680 | \$45,760 | \$49,920 | Non-Exempt | - | x | - | 9-1-2017 | 11-30-2021 | 40.00 |
| Fayette | \$39,187 | | | | | Non-Exempt | x | x | - | | | 42.00 |
| Ford | \$41,237 | | | | | | - | - | - | | | |
| Grundy | \$71,111 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$48,900 | \$39,421 | \$43,789 | \$44,859 | \$52,504 | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2022 | 42.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$48,127 | | | | | Non-Exempt | x | - | - | 12-1-2014 | 11-30-2017 | 40.00 |
| Kendall | \$77,874 | \$50,333 | \$58,343 | \$58,343 | \$79,637 | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2019 | 40.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$54,080 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$44,345 | | | | \$64,169 | Non-Exempt | - | x | - | | | |
| Livingston | \$41,600 | \$39,520 | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Correctional Officer - Current Salary | Correctional Officer - Starting Salary | Correctional Officer - Step 1 | Correctional Officer - Step 2 | Correctional Officer - Maximum Salary | Correctional Officer - Status | Correctional Officer - Merit Increase | Correctional Officer - Longevity Increase | Correctional Officer - COLA | Correctional Officer - Union Contract Start Date | Correctional Officer - Union Contract End Date | Correctional Officer - # Hours Worked Per Week |
|-----------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|---|-----------------------------|--|--|--|
| Logan | | \$33,256 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 42.00 |
| Macon | | \$34,000 | \$34,000 | \$40,000 | \$66,485 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Madison | \$61,942 | | | | | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | \$33,921 | \$36,495 | \$36,960 | \$52,845 | Non-Exempt | - | x | x | 12-01-2018 | 11-30-2021 | 40.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | \$40,000 | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$47,705 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Ogle | | \$47,772 | | | \$66,207 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 42.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | \$49,742 | | | | | | - | - | - | | | 40.00 |
| Richland | \$47,840 | \$35,360 | | | | | - | - | - | | 11-30-2020 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$45,300 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$46,171 | \$45,840 | | | | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2018 | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | \$41,662 | | | | | | - | - | - | | | |
| Wayne | \$51,792 | \$32,468 | | | | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$42,299 | \$37,128 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 42.00 |
| Williamson | \$52,000 | \$39,000 | | | | Non-Exempt | x | x | x | 12-01-2016 | 11-30-2021 | 40.00 |
| Winnebago | \$52,416 | \$43,680 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 42.00 |
| Woodford | \$58,693 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | \$42,501 | | | \$68,250 | Non-Exempt | - | x | x | | | |

| Name of County: | Deputy Sheriff Captain - Current Salary | Deputy Sheriff Captain - Starting Salary | Deputy Sheriff Captain - Step 1 | Deputy Sheriff Captain - Step 2 | Deputy Sheriff Captain - Maximum Salary | Deputy Sheriff Captain - Status | Deputy Sheriff Captain - Merit Increase | Deputy Sheriff Captain - Longevity Increase | Deputy Sheriff Captain - COLA | Deputy Sheriff Captain - Union Contract Start Date | Deputy Sheriff Captain - Union Contract End Date | Deputy Sheriff Captain - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------|---------------------------------|---|---------------------------------|---|---|-------------------------------|--|--|--|
| Alexander | \$41,870 | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$50 | \$50 | | | | Exempt | x | - | x | | | |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | | | | | | | - | - | - | | | |
| Ford | | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | \$75,006 | | | | | | - | - | - | | | |
| Jo Daviess | | | | | | | - | - | - | | | |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | | | | | | | - | - | - | | | |
| Lee | | | | | | | - | - | - | | | |
| Livingston | \$76,990 | | | | | Exempt | - | - | x | | | 40.00 |

| Name of County: | Deputy Sheriff Captain - Current Salary | Deputy Sheriff Captain - Starting Salary | Deputy Sheriff Captain - Step 1 | Deputy Sheriff Captain - Step 2 | Deputy Sheriff Captain - Maximum Salary | Deputy Sheriff Captain - Status | Deputy Sheriff Captain - Merit Increase | Deputy Sheriff Captain - Longevity Increase | Deputy Sheriff Captain - COLA | Deputy Sheriff Captain - Union Contract Start Date | Deputy Sheriff Captain - Union Contract End Date | Deputy Sheriff Captain - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------|---------------------------------|---|---------------------------------|---|---|-------------------------------|--|--|--|
| Logan | | \$44,066 | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 42.00 |
| Macon | \$82,305 | \$90,405 | \$91,617 | \$92,830 | \$109,242 | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Madison | \$95,950 | \$80,974 | | | \$98,384 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | \$50,000 | | | | | | - | - | - | | | |
| Monroe | \$76,294 | | | | | | - | - | x | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | | | | | | - | - | - | | | |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | \$58,240 | \$43,680 | | | | | - | - | - | | 11-30-2020 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$55,837 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$93,787 | \$72,394 | | | \$108,591 | Exempt | x | - | x | | | 40.00 |
| Union | | | | | | | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | | | | | | | - | - | - | | | |
| Williamson | \$60,000 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Winnebago | \$54 | | | | | Exempt | x | - | - | | | |
| Woodford | \$62,845 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | | | | | | | | | | | |

| Name of County: | Deputy Sheriff Investigator - Current Salary | Deputy Sheriff Investigator - Starting Salary | Deputy Sheriff Investigator - Step 1 | Deputy Sheriff Investigator - Step 2 | Deputy Sheriff Investigator - Maximum Salary | Deputy Sheriff Investigator - Status | Deputy Sheriff Investigator - Merit Increase | Deputy Sheriff Investigator - Longevity Increase | Deputy Sheriff Investigator - COLA | Deputy Sheriff Investigator - Union Contract Start Date | Deputy Sheriff Investigator - Union Contract End Date | Deputy Sheriff Investigator - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------------|--------------------------------------|--|--------------------------------------|--|--|------------------------------------|---|---|---|
| Alexander | \$33,135 | | | | | | - | - | - | | | |
| Bond | \$30 | \$26 | | | | Non-Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | | | | | | | - | - | - | | | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$64,480 | \$47,840 | \$52,000 | \$52,000 | \$72,800 | | - | - | - | 01-01-2017 | 12-31-2019 | 40.00 |
| Christian | \$56,160 | | | | | | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Clinton | \$67,558 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$45,677 | | | | | - | - | - | 12-1-2017 | 11-30-2019 | 40.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$58,240 | | | | | Non-Exempt | - | x | - | | | 40.00 |
| Fayette | \$55,515 | | | | | Non-Exempt | x | x | - | | | 40.00 |
| Ford | \$62,086 | | | | | | - | - | - | | | |
| Grundy | \$90,941 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$56,451 | \$41,715 | \$46,366 | \$47,480 | \$56,435 | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2022 | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | | | | | | | - | - | - | | | |
| Kendall | \$88,864 | | | | | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2019 | 40.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$70,720 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$58,439 | | | | \$69,841 | Non-Exempt | - | x | - | | | |
| Livingston | \$60,320 | \$43,680 | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Deputy Sheriff Investigator - Current Salary | Deputy Sheriff Investigator - Starting Salary | Deputy Sheriff Investigator - Step 1 | Deputy Sheriff Investigator - Step 2 | Deputy Sheriff Investigator - Maximum Salary | Deputy Sheriff Investigator - Status | Deputy Sheriff Investigator - Merit Increase | Deputy Sheriff Investigator - Longevity Increase | Deputy Sheriff Investigator - COLA | Deputy Sheriff Investigator - Union Contract Start Date | Deputy Sheriff Investigator - Union Contract End Date | Deputy Sheriff Investigator - # Hours Worked Per Week |
|-----------------|--|---|--------------------------------------|--------------------------------------|--|--------------------------------------|--|--|------------------------------------|---|---|---|
| Logan | \$52,993 | | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 42.00 |
| Macon | \$67,106 | | | | \$78,565 | Non-Exempt | - | - | - | | | |
| Madison | | | | | | | - | - | - | | | |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | | \$68,287 | | | \$72,674 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | \$64,179 | | | | | | - | - | - | | | 40.00 |
| Richland | \$54,080 | \$43,680 | | | | | - | - | - | | 11-30-2020 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$55,819 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$76,585 | \$52,716 | | | | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2018 | |
| Union | \$47,840 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | \$44,782 | | | | | | - | - | - | | | |
| Wayne | \$67,870 | | | | | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$73,043 | \$47,691 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 40.00 |
| Williamson | \$59,000 | \$42,723 | | | | Non-Exempt | x | x | x | 12-01-2018 | 11-30-2022 | 40.00 |
| Winnebago | \$44 | | | | | Non-Exempt | x | x | - | 10-01-2016 | 09-30-2019 | 42.00 |
| Woodford | \$61,500 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | \$70,044 | \$49,206 | | | \$73,907 | Non-Exempt | - | x | x | | | |

| Name of County: | Deputy Sheriff Patrol Deputy - Current Salary | Deputy Sheriff Patrol Deputy - Starting Salary | Deputy Sheriff Patrol Deputy - Step 1 | Deputy Sheriff Patrol Deputy - Step 2 | Deputy Sheriff Patrol Deputy - Maximum Salary | Deputy Sheriff Patrol Deputy - Status | Deputy Sheriff Patrol Deputy - Merit Increase | Deputy Sheriff Patrol Deputy - Longevity Increase | Deputy Sheriff Patrol Deputy - COLA | Deputy Sheriff Patrol Deputy - Union Contract Start Date | Deputy Sheriff Patrol Deputy - Union Contract End Date | Deputy Sheriff Patrol Deputy - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------------|---------------------------------------|---|---------------------------------------|---|---|-------------------------------------|--|--|--|
| Alexander | | | | | | | - | - | - | | | |
| Bond | \$28 | \$25 | | | | Non-Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | \$38,231 | | | | | | - | - | - | | | |
| Bureau | \$52,451 | \$44,634 | | | | Non-Exempt | - | - | - | 12-1-2014 | 11-30-2018 | |
| Carroll | | \$36,797 | | | | Non-Exempt | x | - | - | 12-1-2018 | 11-30-2021 | |
| Champaign | \$60,320 | \$47,840 | \$52,000 | \$52,000 | \$72,800 | | - | - | - | 01-01-2017 | 12-31-2019 | 40.00 |
| Christian | \$56,160 | \$39,520 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Clinton | \$56,950 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$46,508 | \$36,545 | \$38,064 | \$40,372 | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 40.00 |
| DeWitt | | \$44,179 | | | | | - | - | - | 12-1-2017 | 11-30-2019 | 40.00 |
| Edwards | \$32,448 | \$31,200 | | | | | - | - | - | | | 40.00 |
| Effingham | \$56,160 | \$49,920 | \$54,080 | \$54,080 | \$60,320 | Non-Exempt | - | x | - | 9-1-2017 | 11-30-2021 | 40.00 |
| Fayette | \$58,290 | | | | | Non-Exempt | x | x | - | | | 42.00 |
| Ford | \$55,110 | | | | | | - | - | - | | | |
| Grundy | \$55,866 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | \$41,600 | \$41,600 | \$41,600 | \$43,680 | | Non-Exempt | - | - | - | 12-1-2016 | 11-30-2019 | 40.00 |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | | \$41,715 | \$46,366 | \$47,480 | \$56,435 | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2022 | 42.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$55,998 | | | | | Non-Exempt | x | - | - | 12-1-2014 | 11-30-2017 | 40.00 |
| Kendall | \$85,564 | | | | | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2019 | 40.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$60,320 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$46,408 | | | | \$63,023 | Non-Exempt | - | x | - | | | |
| Livingston | \$52,000 | \$43,680 | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Deputy Sheriff Patrol Deputy - Current Salary | Deputy Sheriff Patrol Deputy - Starting Salary | Deputy Sheriff Patrol Deputy - Step 1 | Deputy Sheriff Patrol Deputy - Step 2 | Deputy Sheriff Patrol Deputy - Maximum Salary | Deputy Sheriff Patrol Deputy - Status | Deputy Sheriff Patrol Deputy - Merit Increase | Deputy Sheriff Patrol Deputy - Longevity Increase | Deputy Sheriff Patrol Deputy - COLA | Deputy Sheriff Patrol Deputy - Union Contract Start Date | Deputy Sheriff Patrol Deputy - Union Contract End Date | Deputy Sheriff Patrol Deputy - # Hours Worked Per Week |
|-----------------|---|--|---------------------------------------|---------------------------------------|---|---------------------------------------|---|---|-------------------------------------|--|--|--|
| Logan | | | | | | | - | - | - | | | |
| Macon | \$33,779 | \$43,800 | \$48,340 | \$57,349 | \$78,565 | Non-Exempt | - | - | - | 07-01-2015 | 11-30-2018 | 40.00 |
| Madison | \$76,835 | \$63,398 | \$67,517 | \$71,635 | \$77,022 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | \$37,425 | \$39,992 | \$40,459 | \$56,626 | Non-Exempt | - | x | x | 12-01-2018 | 11-30-2021 | 40.00 |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | \$49,920 | \$49,920 | | \$72,800 | Exempt | x | - | x | | | 40.00 |
| Menard | \$49,194 | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$61,360 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Ogle | | \$54,648 | | | \$70,594 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 42.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$36,845 | | | | | | - | - | - | | | 40.00 |
| Putnam | | \$35,360 | | \$52,000 | | Non-Exempt | - | x | - | | | 40.00 |
| Randolph | \$64,179 | | | | | | - | - | - | | | 40.00 |
| Richland | \$49,920 | \$43,680 | | | | | - | - | - | | 11-30-2020 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$61,005 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$74,318 | \$45,840 | | | | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2018 | |
| Union | \$41,600 | \$35,360 | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | \$43,638 | | | | | | - | - | - | | | |
| Wayne | \$62,150 | | | | | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$42,642 | \$39,312 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 42.00 |
| Williamson | \$62,000 | \$41,000 | | | | Non-Exempt | x | x | x | 12-01-2018 | 11-30-2022 | 40.00 |
| Winnebago | \$76,440 | \$54,600 | | | | Non-Exempt | x | x | - | 10-01-2016 | 09-30-2019 | 42.00 |
| Woodford | \$55,942 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | \$44,663 | | | \$70,587 | Non-Exempt | - | x | x | | | |

| Name of County: | Deputy Sheriff Sergeant - Current Salary | Deputy Sheriff Sergeant - Starting Salary | Deputy Sheriff Sergeant - Step 1 | Deputy Sheriff Sergeant - Step 2 | Deputy Sheriff Sergeant - Maximum Salary | Deputy Sheriff Sergeant - Status | Deputy Sheriff Sergeant - Merit Increase | Deputy Sheriff Sergeant - Longevity Increase | Deputy Sheriff Sergeant - COLA | Deputy Sheriff Sergeant - Union Contract Start Date | Deputy Sheriff Sergeant - Union Contract End Date | Deputy Sheriff Sergeant - # Hours Worked Per Week |
|-----------------|--|---|----------------------------------|----------------------------------|--|----------------------------------|--|--|--------------------------------|---|---|---|
| Alexander | \$37,544 | | | | | | - | - | - | | | |
| Bond | \$30 | \$26 | | | | Non-Exempt | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$63,125 | | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$40 | \$40 | | | | | - | - | - | 01-01-2017 | 12-31-2019 | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | \$51,750 | | | | | - | - | - | 12-1-2017 | 11-30-2019 | 40.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$58,240 | \$52,000 | \$56,160 | \$58,240 | \$64,480 | Non-Exempt | - | x | - | 9-1-2017 | 11-30-2021 | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | \$54,403 | | | | | | - | - | - | | | |
| Grundy | \$86,901 | | | | | Non-Exempt | x | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$58,777 | \$56,238 | \$57,920 | \$59,666 | \$65,782 | Non-Exempt | - | x | x | 12-01-2012 | 11-30-2017 | 42.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$93,729 | | | | | Non-Exempt | x | - | - | 12-1-2014 | 11-30-2017 | 40.00 |
| Kendall | \$104,246 | | | | | Non-Exempt | - | x | - | 12-01-2015 | 11-30-2019 | 40.00 |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$74,880 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$65,888 | | | | \$71,159 | Non-Exempt | - | x | - | | | |
| Livingston | \$62,400 | \$43,680 | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Deputy Sheriff Sergeant - Current Salary | Deputy Sheriff Sergeant - Starting Salary | Deputy Sheriff Sergeant - Step 1 | Deputy Sheriff Sergeant - Step 2 | Deputy Sheriff Sergeant - Maximum Salary | Deputy Sheriff Sergeant - Status | Deputy Sheriff Sergeant - Merit Increase | Deputy Sheriff Sergeant - Longevity Increase | Deputy Sheriff Sergeant - COLA | Deputy Sheriff Sergeant - Union Contract Start Date | Deputy Sheriff Sergeant - Union Contract End Date | Deputy Sheriff Sergeant - # Hours Worked Per Week |
|-----------------|--|---|----------------------------------|----------------------------------|--|----------------------------------|--|--|--------------------------------|---|---|---|
| Logan | \$51,743 | | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 42.00 |
| Macon | \$87,352 | \$69,560 | \$76,400 | \$77,616 | \$95,249 | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Madison | \$73,258 | \$68,786 | \$73,258 | \$77,730 | \$83,574 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | \$77,653 | | | | | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 42.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | | | | | | | - | - | - | | | |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$66,281 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$82,732 | \$52,716 | | | | Non-Exempt | - | x | - | | | 40.00 |
| Union | \$47,840 | | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | | | | | | | - | - | - | | | |
| Wayne | \$52,936 | | | | | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$68,987 | \$48,266 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-30-2020 | 42.00 |
| Williamson | \$66,519 | \$42,973 | | | | Non-Exempt | x | x | x | 12-01-2018 | 11-30-2022 | 40.00 |
| Winnebago | \$48 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Woodford | \$62,427 | | | | | Non-Exempt | x | x | - | | | |
| Stephenson | | \$49,992 | | | \$77,139 | Non-Exempt | - | x | x | | | |

| Name of County: | Deputy Sheriff Telecommunications Officer - Current Salary | Deputy Sheriff Telecommunications Officer - Starting Salary | Deputy Sheriff Telecommunications Officer - Step 1 | Deputy Sheriff Telecommunications Officer - Step 2 | Deputy Sheriff Telecommunications Officer - Maximum Salary | Deputy Sheriff Telecommunications Officer - Status | Deputy Sheriff Telecommunications Officer - Merit Increase | Deputy Sheriff Telecommunications Officer - Longevity Increase | Deputy Sheriff Telecommunications Officer - COLA | Deputy Sheriff Telecommunications Officer - Union Contract Start Date | Deputy Sheriff Telecommunications Officer - Union Contract End Date | Deputy Sheriff Telecommunications Officer - # Hours Worked Per Week |
|-----------------|--|---|--|--|--|--|--|--|--|---|---|---|
| Alexander | | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$48,120 | | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | |
| Carroll | | \$34,791 | | | | Non-Exempt | x | - | - | 12-1-2018 | 11-30-2021 | |
| Champaign | | | | | | | - | - | - | | | |
| Christian | \$43,680 | \$33,280 | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Clinton | \$64,792 | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | \$35,776 | \$30,388 | \$31,928 | \$33,467 | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 40.00 |
| DeWitt | | \$36,213 | | | | | - | - | - | 12-1-2017 | 11-30-2019 | 40.00 |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | \$39,520 | \$33,280 | \$35,360 | \$35,360 | \$41,600 | Non-Exempt | - | x | - | 9-1-2017 | 11-30-2021 | 40.00 |
| Fayette | | | | | | | - | - | - | | | |
| Ford | \$53,049 | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$47,415 | \$39,421 | \$43,789 | \$44,859 | \$52,503 | Non-Exempt | - | x | x | 12-01-2017 | 11-30-2022 | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$63,067 | | | | | Non-Exempt | x | - | - | 12-1-2014 | 11-30-2017 | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$33,280 | | | | | Non-Exempt | - | x | x | | | 40.00 |
| Lee | \$50,418 | | | | \$61,877 | Non-Exempt | - | x | - | | | |
| Livingston | | | | | | | - | - | - | | | |

| Name of County: | Deputy Sheriff Telecommunications Officer - Current Salary | Deputy Sheriff Telecommunications Officer - Starting Salary | Deputy Sheriff Telecommunications Officer - Step 1 | Deputy Sheriff Telecommunications Officer - Step 2 | Deputy Sheriff Telecommunications Officer - Maximum Salary | Deputy Sheriff Telecommunications Officer - Status | Deputy Sheriff Telecommunications Officer - Merit Increase | Deputy Sheriff Telecommunications Officer - Longevity Increase | Deputy Sheriff Telecommunications Officer - COLA | Deputy Sheriff Telecommunications Officer - Union Contract Start Date | Deputy Sheriff Telecommunications Officer - Union Contract End Date | Deputy Sheriff Telecommunications Officer - # Hours Worked Per Week |
|-----------------|--|---|--|--|--|--|--|--|--|---|---|---|
| Logan | | | | | | | - | - | - | | | |
| Macon | | | | | | | - | - | - | | | |
| Madison | \$64,022 | \$60,112 | \$64,022 | \$67,933 | \$73,029 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | \$49,846 | | | | | Non-Exempt | - | - | - | | | 40.00 |
| Ogle | | \$43,767 | | | \$65,803 | Non-Exempt | - | x | x | 12-01-2013 | 11-30-2017 | 42.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | \$29,120 | | | | | | - | - | - | | | 40.00 |
| Putnam | | \$33,280 | | \$37,440 | | Non-Exempt | - | x | - | | | 40.00 |
| Randolph | \$49,742 | | | | | | - | - | - | | | 40.00 |
| Richland | \$43,680 | \$35,360 | | | | | - | - | - | | 11-30-2020 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$49,730 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | \$77,330 | \$77,330 | | | | Exempt | - | - | - | | | 40.00 |
| Union | \$47,840 | \$33,280 | | | | Non-Exempt | x | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Washington | | | | | | | - | - | - | | | |
| Wayne | \$52,457 | | | | | Non-Exempt | - | x | x | 12-01-2016 | 11-30-2019 | 40.00 |
| Whiteside | \$38,355 | \$37,128 | | | | Non-Exempt | - | - | x | 12-01-2017 | 11-3-2020 | 42.00 |
| Williamson | \$65,200 | | | | | Non-Exempt | x | x | x | 12-01-2018 | 11-30-2022 | 40.00 |
| Winnebago | \$43,680 | \$39,520 | | | | Non-Exempt | - | x | - | 10-01-2013 | 09-30-2017 | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | | \$36,587 | | | | Non-Exempt | - | x | x | | | |

| Name of County: | Sheriff Lieutenant - Current Salary | Sheriff Lieutenant - Starting Salary | Sheriff Lieutenant - Step 1 | Sheriff Lieutenant - Step 2 | Sheriff Lieutenant - Maximum Salary | Sheriff Lieutenant - Status | Sheriff Lieutenant - Merit Increase | Sheriff Lieutenant - Longevity Increase | Sheriff Lieutenant - COLA | Sheriff Lieutenant - Union Contract Start Date | Sheriff Lieutenant - Union Contract End Date | Sheriff Lieutenant - # Hours Worked Per Week |
|-----------------|-------------------------------------|--------------------------------------|-----------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|---|---------------------------|--|--|--|
| Alexander | \$39,957 | | | | | | - | - | - | | | |
| Bond | | | | | | | - | - | - | | | |
| Boone | | | | | | | - | - | - | | | |
| Brown | | | | | | | - | - | - | | | |
| Bureau | \$66,492 | | | | | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | |
| Carroll | | | | | | | - | - | - | | | |
| Champaign | \$45 | \$45 | | | | Exempt | x | - | x | | | 40.00 |
| Christian | | | | | | | - | - | - | | | |
| Clinton | | | | | | | - | - | - | | | |
| Crawford | | | | | | | - | - | - | | | |
| Cumberland | | | | | | | - | - | - | | | |
| DeWitt | | | | | | | - | - | - | | | |
| Edwards | | | | | | | - | - | - | | | |
| Effingham | | | | | | | - | - | - | | | |
| Fayette | \$65,190 | | | | | Non-Exempt | x | x | - | | | 42.00 |
| Ford | \$58,661 | | | | | | - | - | - | | | |
| Grundy | | | | | | | - | - | - | | | |
| Hamilton | | | | | | | - | - | - | | | |
| Henry | | | | | | | - | - | - | | | |
| Jo Daviess | \$71,021 | \$49,150 | | | \$67,413 | Exempt | x | - | - | | | 40.00 |
| Johnson | | | | | | | - | - | - | | | |
| Kane | \$108,950 | | | | | Exempt | x | - | - | | | 40.00 |
| Kendall | | | | | | | - | - | - | | | |
| Knox | | | | | | | - | - | - | | | |
| LaSalle | \$82,957 | | | | | Exempt | - | x | x | | | 40.00 |
| Lee | \$84,508 | | | | | Non-Exempt | - | x | - | | | |
| Livingston | \$64,480 | \$43,680 | | | | Non-Exempt | - | - | x | 12-1-2016 | 11-30-2019 | 40.00 |

| Name of County: | Sheriff Lieutenant - Current Salary | Sheriff Lieutenant - Starting Salary | Sheriff Lieutenant - Step 1 | Sheriff Lieutenant - Step 2 | Sheriff Lieutenant - Maximum Salary | Sheriff Lieutenant - Status | Sheriff Lieutenant - Merit Increase | Sheriff Lieutenant - Longevity Increase | Sheriff Lieutenant - COLA | Sheriff Lieutenant - Union Contract Start Date | Sheriff Lieutenant - Union Contract End Date | Sheriff Lieutenant - # Hours Worked Per Week |
|-----------------|-------------------------------------|--------------------------------------|-----------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|---|---------------------------|--|--|--|
| Logan | \$55,223 | | | | | Non-Exempt | - | x | - | 12-01-2016 | 11-30-2019 | 42.00 |
| Macon | \$77,455 | \$77,455 | \$85,077 | \$86,289 | \$103,913 | Non-Exempt | - | - | - | 12-01-2014 | 11-30-2018 | 40.00 |
| Madison | \$79,477 | \$74,630 | \$74,630 | \$79,476 | \$90,667 | Non-Exempt | - | - | - | 12-01-2017 | 11-30-2020 | 40.00 |
| Marshall | | | | | | | - | - | - | | | |
| Mason | | | | | | | - | - | - | | | |
| McDonough | \$65,795 | | | | | | - | - | - | | | |
| McLean | | | | | | | - | - | - | | | |
| Menard | | | | | | | - | - | - | | | |
| Monroe | | | | | | | - | - | - | | | |
| Montgomery | | | | | | | - | - | - | | | |
| Ogle | \$87,573 | | | | | Non-Exempt | - | - | x | | | 40.00 |
| Pike | | | | | | | - | - | - | | | |
| Pope | | | | | | | - | - | - | | | |
| Putnam | | | | | | | - | - | - | | | |
| Randolph | | | | | | | - | - | - | | | |
| Richland | \$56,160 | \$35,360 | | | | | - | - | - | | 11-30-2020 | 40.00 |
| Schuyler | | | | | | | - | - | - | | | |
| Shelby | \$73,520 | | | | | | - | - | - | | | |
| Stark | | | | | | | - | - | - | | | |
| Tazewell | | | | | | | - | - | - | | | |
| Union | | | | | | Non-Exempt | - | - | - | | | |
| Washington | | | | | | | - | - | - | | | |
| Wayne | | | | | | | - | - | - | | | |
| Whiteside | \$79,809 | \$45,695 | | | \$79,966 | Exempt | - | - | x | | | |
| Williamson | \$70,000 | \$43,222 | | | | Non-Exempt | x | x | x | 12-01-2016 | 11-30-2021 | 40.00 |
| Winnebago | \$54 | | | | | Non-Exempt | x | - | - | | | 40.00 |
| Woodford | | | | | | | - | - | - | | | |
| Stephenson | \$79,548 | | | | | Exempt | - | x | x | | | |